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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison, CPC

Meeting No. 1

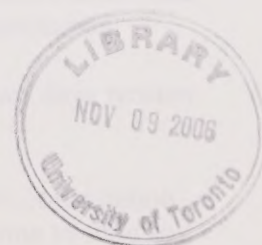
Thursday, May 4, 2006

ORDER OF THE DAY:

The Clerk of the Committee presided over the election of a Chair.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison
Hon. Carolyn Bennett
France Bonsant
Patrick Brown
Hon. Denis Coderre
Jean-Claude D'Amours
Mike Lake
Yves Lessard
Tony Martin
Hon. Geoff Regan
Brian Storseth
Lynne Yelich



IN ATTENDANCE:

House of Commons:

Angela Crandall, Committee Clerk

Library of Parliament:

Kevin Kerr, Analyst

Chantal Collin, Analyst

Christine Lafrance
Clerk of the Committee

Français Close

MINUTES OF PROCEEDINGS

Meeting No. 1

Thursday, May 4, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:08 a.m. this day, in Room 209, West Block, for the purpose of electing a Chair, pursuant to Standing Order 106(1).

Members of the Committee present: Dean Allison, Hon. Carolyn Bennett, France Bonsant, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

In attendance: House of Commons: Angela Crandall, Committee Clerk. *Library of Parliament:* Kevin Kerr, Analyst; Chantal Collin, Analyst.

The Clerk of the Committee presided over the election of a Chair.

On motion of Patrick Brown, it was agreed, — That Dean Allison be elected Chair of the Committee.

On motion of Geoff Regan, it was agreed, — That Jean-Claude D'Amours be elected First Vice-Chair of the Committee.

On motion of France Bonsant, it was agreed, — That Yves Lessard be elected Second Vice-Chair of the Committee.

Dean Allison took the Chair.

On motion of Denis Coderre, it was agreed, — That the Committee retain the services of one or more analyst(s) from the Library of Parliament, as needed, to assist the Committee in its work, at the discretion of the Chair.

On motion of Denis Coderre, it was agreed, — That one copy of the transcript of all in camera meetings be kept in the Committee Clerk's office for consultation by members of the Committee.

On motion of Denis Coderre, it was agreed, — That, unless otherwise ordered, each Committee member be allowed to have one staff person present at in camera meetings.

On motion of Denis Coderre, it was agreed, — That the Subcommittee on Agenda and Procedure be composed of the Chair, the two Vice-Chairs and one member of the New Democratic Party.

On motion of Denis Coderre, it was agreed, — That, if requested, reasonable travel, accommodation and living expenses be reimbursed to witnesses not exceeding two (2) representatives per organization.

On motion of Denis Coderre, it was agreed, — That unless there is unanimous consent, two days written notice must be given before any new item of business be considered by the Committee.

On motion of Denis Coderre, it was agreed, — That the Committee authorize the Chair, in consultation with the Clerk, to make the necessary arrangements to provide for working meals, from time to time and

that the cost of these meals be charged to the Committee's budget.

On motion of Denis Coderre, it was agreed, — That the Clerk of the Committee be authorized to distribute to the members of the Committee documents only when they exist in both official languages.

On motion of Denis Coderre, it was agreed, — That the Chair be authorized to hold meetings to receive and publish evidence when a quorum is not present, provided that one member of the opposition is present.

On motion of Denis Coderre, it was agreed, — That the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as four (4) members are present.

On motion of Denis Coderre, it was agreed, — That, if requested, reasonable childcare expenses of witnesses be reimbursed.

On motion of Denis Coderre, it was agreed, — That the Clerk circulates to all Members of the Committee, Order in Council appointments referred to the Standing Committee on Human Resources.

On motion of Denis Coderre, it was agreed on division, — That in hearing evidence, the witnesses be allowed a maximum of ten (10) minutes for their presentation and that the rounds of questioning be as follows:

First Round (time includes Question & Answer) A. Liberal Party - 7 minutes B. Bloc Quebecois - 7 minutes C. New Democratic Party - 7 minutes D. Conservative Party- 7 minutes.

Second Round (times includes Question & Answer) A. Liberal Party - 5 minutes B. Bloc Quebecois - 5 minutes C. New Democratic Party - 5 minutes D. Conservative Party- 5 minutes.

Third Round (times includes Question & Answer) Back and forth between the opposition and the government, at the discretion of the Chair – 5 minutes.

On motion of Lynne Yelich, it was agreed, — 1. That whenever the Main Estimates or the Supplementary Estimates are tabled in the House, the Committee invite the Minister and any relevant Senior Officials of a Department to appear at a meeting of the Committee, which is televised if possible.

2. That whenever a Chapter of a Report of the Auditor General refers to a subject under the mandate of the Committee, the Committee invite the Office of the Auditor General of Canada and any relevant Senior Officials of a Department to appear at a meeting of the Committee, which is televised if possible.

At 9:33 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/05/05 10:13 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison, CPC

Meeting No. 2

Thursday, May 11, 2006

IN CAMERA

MINUTES OF PROCEEDINGS

 Close

Meeting No. 2

Thursday, May 11, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:07 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Hon. Carolyn Bennett, France Bonsant, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Yvon Lévesque for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

The Chair presented the First Report from the Subcommittee on Agenda and Procedure which read as follows:

That the Minister of Human Resources and Social Development and the Minister of Labour and Minister of the Economic Development Agency of Canada for the Regions of Quebec be invited to appear before the Committee prior to the end of the session to discuss the Estimates;

That the Auditor General of Canada be invited to appear before the Committee following the tabling of her Status Report on May, 16th, 2006;

That the amount for the 2006 Centennial Flame Research Award be set at \$4500.00;

That the press release and the application form for the 2006 Centennial Flame Award be published to the Committee's website with a September 8, 2006 deadline for submission of applications;

That a list of possible studies suggested by Sub-Committee Members be drafted by the analysts from the Library of Parliament for the Standing Committee's consideration at its next meeting.

It was agreed, — That the report of the Subcommittee be concurred in.

It was agreed, — That officials from the department be invited to appear before the Committee to provide an updated briefing session on the Summer Career Placement Program in light of the Report adopted and tabled in the House by the Committee in the 38th Legislature.

It was agreed, — That officials from the department be invited to appear before the Committee to provide an updated briefing session on the Unemployment Insurance Funds in light of the Report adopted and tabled in the House by the Committee in the 38th Legislature.

It was agreed, — That the Analysts from the Library of Parliament make recommendations on the

Committee's legal right to use funds from the Centennial Flame Award to raise its awareness and also provide recommendations on methods to promote the Award.

It was agreed, — That, pursuant to Standing Order 108(2), the Committee undertake an examination of employability issues in Canada, such as workers mobility, seasonal workers, older workers, skilled worker shortages, workplace literacy and the recognition of foreign credentials .

At 10:15 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/05/12 3:51 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison, CPC

Meeting No. 3

Tuesday, May 30, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2), the Committee commenced its study of
Employment Insurance Funds.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Yvon Godin for Tony Martin,
and Hon. Dominic LeBlanc for Hon. Carolyn Bennett.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Service Canada:

Donna Achimov, Assistant Deputy Minister, Citizen and
Community Services.

Department of Finance:

Réal Bouchard, General Director, Federal-Provincial Relations and
Social Policy Branch.

Service Canada:

Renata Borysewicz, Acting Director, Active Employment
Measures, Employment Programs Policy and Design Branch.

Department of Human Resources and Social Development:

Diane Carroll, Assistant Deputy Minister, Employment Programs
Policy and Design Branch;
Bill James, Director General, Employment Insurance Policy,
Employment Programs Policy and Design Branch.

Service Canada:

Julie Lefebvre, Program Manager, Youth Client Community;
Robert Smith, Director, Youth Initiatives Programs.

Diane Carroll and Donna Achimow made statements and, with the other witnesses,
answered questions.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 3

Tuesday, May 30, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:06 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Yvon Godin for Tony Martin and Hon. Dominic LeBlanc for Hon. Carolyn Bennett.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Service Canada: Donna Achimov, Assistant Deputy Minister, Citizen and Community Services. *Department of Finance:* Réal Bouchard, General Director, Federal-Provincial Relations and Social Policy Branch. *Service Canada:* Renata Borysewicz, Acting Director, Active Employment Measures, Employment Programs Policy and Design Branch. *Department of Human Resources and Social Development:* Diane Carroll, Assistant Deputy Minister, Employment Programs Policy and Design Branch; Bill James, Director General, Employment Insurance Policy, Employment Programs Policy and Design Branch. *Service Canada:* Julie Lefebvre, Program Manager, Youth Client Community; Robert Smith, Director, Youth Initiatives Programs.

Pursuant to Standing Order 108(2), the Committee commenced its study on the Employment Insurance Funds and on the Summer Career Placement Program.

Diane Carroll and Donna Achimow made statements and, with the other witnesses, answered questions.

At 10:35 a.m., the sitting was suspended.

At 10:38 a.m., the sitting resumed.

By unanimous consent, it was agreed, — That the Tenth Report (Summer Career Placement Program) of the Standing Committee on Human Resources, Skills Development, Social Development and the Status of Persons with Disabilities in the first session of the 38th Parliament be adopted again as a report of this Committee and that the Chair do present it to the House, and that, pursuant to Standing Order 109, the Committee request a global response from the Government.

Yves Lessard moved, — That the Third Report (Study on Employment Insurance Funds) of the Standing Committee on Human Resources, Skills Development, Social Development and the Status of Persons with Disabilities in the first session of the 38th Parliament be adopted again as a report of this Committee and that the Chair do present it to the House, and that, pursuant to Standing Order 109, the Committee request a global response from the Government.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 7; NAYS: 4.

Yves Lessard moved, — Given the urgency resulting from the approaching end of the Pilot Project on Increased Weeks of Employment Insurance Benefits (Pilot Project No. 6), that the Committee recommend to the government that it immediately renew the project in all regions currently included in the project and that the Chair of the Committee report this motion to the House.

Jean-Claude D'Amours moved, — That the motion be amended by adding after the word “project” the following: “as long as there is no permanent solution implemented by the government”.

After debate, the question was put on the amendment of Jean-Claude D'Amours and it was agreed to, by a show of hands: YEAS: 7; NAYS: 4.

Lynne Yelich moved, — That the motion be amended by deleting the word “immediately” and adding after the word “project” the following: “if, after completion of the current review of the program’s effectiveness, it is deemed to be in the best interest of ‘seasonal gapper’ workers while providing value for money”.

The question was put on the amendment of Lynne Yelich and it was negatived, by a show of hands: YEAS: 4; NAYS: 7.

After debate, the question was put on the motion, as amended, and it was agreed to, by a show of hands: YEAS: 7; NAYS: 0.

The motion, as amended, read as follows:

Given the urgency resulting from the approaching end of the Pilot Project on Increased Weeks of Employment Insurance Benefits (Pilot Project No. 6), that the Committee recommend to the government that it immediately renew the project in all regions currently included in the project as long as there is no permanent solution implemented by the government and that the Chair of the Committee report this motion to the House.

Denis Coderre moved, — That the proposed budget in the amount of \$ 39 400, for the period of May 30, 2006 to March 31, 2007 be adopted and that the Chair present the said budget to the Budget Subcommittee of the Liaison Committee.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 9; NAYS: 2.

Denis Coderre moved, — That the proposed budget in the amount of \$ 191 035, for the Committee’s travel to St. John’s, Halifax, Montreal and Toronto during the month of October 2006 and to Vancouver, Calgary and Saskatoon during the month of November 2006 in relation to its study on Employability in Canada, be adopted and that the Chair present the said budget to the Budget Subcommittee of the Liaison Committee.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 9; NAYS: 2.

At 11:02 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/05/31 8:53 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 4

Thursday, June 1, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Denis Coderre,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Bernard Bigras for Yves Lessard,
Hon. Shawn Murphy for Jean-Claude D'Amours,
and Hon. Robert Thibault for Hon. Carolyn Bennett.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Chantal Collin, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Barbara Glover, Acting Director General, Labour Market Policy;
Cliff Halliwell, Director General, Policy Research and
Coordination;
Karen Jackson, Assistant Deputy Minister, Workplace Skills
Branch;
Corinne Prince-St-Amand, Acting Director General, Foreign
Workers and Immigrants.

Karen Jackson made a statement and, with the other witnesses, answered questions.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 4

Thursday, June 1, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:07 a.m. this day, in Room 308, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Denis Coderre, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Bernard Bigras for Yves Lessard, Hon. Shawn Murphy for Jean-Claude D'Amours and Hon. Robert Thibault for Hon. Carolyn Bennett.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

Witnesses: Department of Human Resources and Social Development: Barbara Glover, Acting Director General, Labour Market Policy; Cliff Halliwell, Director General, Policy Research and Coordination; Karen Jackson, Assistant Deputy Minister, Workplace Skills Branch; Corinne Prince-St-Amand, Acting Director General, Foreign Workers and Immigrants.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of Employability in Canada.

Karen Jackson made a statement and, with the other witnesses, answered questions.

By unanimous consent, on motion of Tony Martin, it was agreed, — Given the 2006 Budget spending for the Social Economy Initiative (SEI) and its potential to help establish new community businesses that can be self sufficient, e.g. co-ops, and social enterprises, that the Committee devote one meeting to hear from officials from the government's Social Economy Initiative, including stakeholders currently engaged in the SEI, with a view to determining the immediate and long-term plans for the SEI .

Tony Martin moved, — That the Committee recommend that the government should guarantee to all seniors a stable and secure income by: (a) linking the Canada Pension Plan and the Old Age Security Program to standard of living levels; (b) looking forward ten years to determine the adequacy of income support programs; (c) performing reviews of all income support planning for seniors; (d) that the government do all in its power to ensure that all eligible individuals for Old Age Security, Guaranteed Income Supplement and/or Canada Pension Plan payments receive them, and in particular that the government pay the full amount owed retroactively to seniors once they learn of their eligibility and apply; and e) reporting all the above annually to Parliament and that the Chair of the Committee report this motion to the House .

Lynne Yelich moved, — That the motion be amended by replacing the word “recommend” with the words “study the impact” and the word “motion” with the word “study”.

By unanimous consent, after debate, the question was put on the amendment of Lynne Yelich and it was agreed to.

By unanimous consent, it was agreed, — That the motion be amended by replacing the words “to

standard” with the words “to the changes on the costs” and by replacing the words “should guarantee” with the words “of guaranteeing”.

The question was put on the motion, as amended, and it was agreed to, by a show of hands: YEAS: 7; NAYS: 0.

The motion, as amended, read as follows:

That the Committee study the impact of the government guaranteeing to all seniors a stable and secure income by: (a) linking the Canada Pension Plan and the Old Age Security Program to changes to the costs of living levels; (b) looking forward ten years to determine the adequacy of income support programs; (c) performing reviews of all income support planning for seniors; (d) that the government do all in its power to ensure that all eligible individuals for Old Age Security, Guaranteed Income Supplement and/or Canada Pension Plan payments receive them, and in particular that the government pay the full amount owed retroactively to seniors once they learn of their eligibility and apply; and e) reporting all the above annually to Parliament and that the Chair of the Committee report this study to the House .

By unanimous consent, on motion of Denis Coderre, it was agreed, — That the News Release on the study of Employability in Canada submitted to the Committee be published.

At 10:51 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/02 1:44 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 5

Tuesday, June 6, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2006-2007: Votes 1, 5, 10, 15, 20, 25, 30 and 35 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Tuesday, April 25, 2006.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Bonnie Brown for Hon. Carolyn Bennett,
Olivia Chow for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

APPEARING:

Hon. Jean-Pierre Blackburn, Minister of Labour;
Hon. Diane Finley, Minister of Human Resources and Social
Development.

WITNESSES:

Department of Human Resources and Social Development:

Maryantonett Flumian, Deputy Head of Service Canada, Associate
Deputy Minister of Human Resources and Social Development.

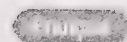
Canada Mortgage and Housing Corporation:

Karen A. Kinsley, President.

Department of Human Resources and Social Development:

Alan Nymark, Deputy Minister;
Munir Sheikh, Deputy Minister of Labour and Associate Deputy
Minister of Human Resources and Social Development.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 5

Tuesday, June 6, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 9:08 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Bonnie Brown for Hon. Carolyn Bennett, Olivia Chow for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Appearing: Hon. Jean-Pierre Blackburn, Minister of Labour; Hon. Diane Finley, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Social Development: Maryantonett Flumian, Deputy Head of Service Canada, Associate Deputy Minister of Human Resources and Social Development.

Canada Mortgage and Housing Corporation: Karen A. Kinsley, President. *Department of Human Resources and Social Development:* Alan Nymark, Deputy Minister; Munir Sheikh, Deputy Minister of Labour and Associate Deputy Minister of Human Resources and Social Development.

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2006-2007: Votes 1, 5, 10, 15, 20, 25, 30 and 35 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Tuesday, April 25, 2006.

The Ministers made statements and answered questions.

At 10:58 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/06 2:52 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 6

Thursday, June 8, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Brian Jean for Mike Lake,
John Maloney for Hon. Carolyn Bennett,
Hon. Jim Peterson for Hon. Denis Coderre,
Denise Savoie for Tony Martin,
and Paul Zed for Hon. Geoff Regan.

IN ATTENDANCE:

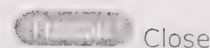
Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:
John Atherton, Director General, Active Employment Measures;
Barbara Glover, Acting Director General, Labour Market Policy;
Donna Kirby, Acting Director General, Canada National Literacy
Programs;
Peter Larose, Director General, Workplace Partnerships
Directorate;
Andrew Treusch, Assistant Deputy Minister, Strategic Policy and
Planning.

Andrew Treusch made a statement and, with the other witnesses, answered questions.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 6

Thursday, June 8, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:07 a.m. this day, in Room 308, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Brian Storseth and Lynne Yelich.

Acting Members present: Brian Jean for Mike Lake, John Maloney for Hon. Carolyn Bennett, Hon. Jim Peterson for Hon. Denis Coderre, Denise Savoie for Tony Martin and Paul Zed for Hon. Geoff Regan.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: John Atherton, Director General, Active Employment Measures; Barbara Glover, Acting Director General, Labour Market Policy; Donna Kirby, Acting Director General, Canada National Literacy Programs; Peter Larose, Director General, Workplace Partnerships Directorate; Andrew Treusch, Assistant Deputy Minister, Strategic Policy and Planning.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of Employability in Canada.

Andrew Treusch made a statement and, with the other witnesses, answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

By unanimous consent, it was agreed, — That the Committee examines the following motion instead of the notice of motions received from members on childcare :

That the Committee: a) studies the impact of the repeal, in each province, of the agreements concerning the National Childcare Program, b) examines the principles behind the models of childcare adopted in Quebec, Manitoba, Ontario and in the other provinces and territories, c) studies the April 2006 Statistics Canada report entitled “Child Care in Canada”, and d) report on the matter of childcare in Canada to the House.

Tony Martin moved, — That the motion be amended by replacing the word “behind” with the word “and”.

After debate, the question was put on the amendment of Tony Martin and it was agreed to, by a show of hands: YEAS: 2; NAYS: 8.

Jean-Claude D'Amours moved, — That the motion be amended by replacing, in the third paragraph, the word “studies” with the word “integrates”.

The question was put on the amendment of Jean-Claude D'Amours and it was agreed to, by a show of hands: YEAS: 2; NAYS: 8.

Tony Martin moved, — That the motion be amended by adding after the word “2006” the following: “That the principles embedded in successful models, such as respecting community needs, the integration of services (such as the First Duty model in Toronto), affordability, parental involvement, licensing, and a measurement to determine quality be examined ”.

The question was put on the amendment and the result of the vote was announced: YEAS: Jean-Claude D'Amours, John Maloney, Tony Martin, Jim Peterson, Paul Zed — 5; NAYS: France Bonsant, Patrick Brown, Yves Lessard, Brian Storseth, Lynne Yelich — 5.

Whereupon, the Chair voted in the negative.

Accordingly, the amendment was negated.

The question was put on the motion, as amended, and it was negated on the following recorded division: YEAS: Jean-Claude D'Amours, John Maloney, Tony Martin, Jim Peterson, Paul Zed — 5; NAYS: France Bonsant, Patrick Brown, Mike Lake, Yves Lessard, Brian Storseth, Lynne Yelich — 6.

At 10:58 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/09 11:43 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 7

Tuesday, June 13, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Joe McGuire for Hon. Geoff Regan,
and Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Statistics Canada:

Alain Bélanger, Coordinator , Demography Division, Research and Analysis Section;
Philip Cross, Manager, Current Economic Analysis;
François Nault, Director, Culture, Tourism and the Centre for Education Statistics;
Susan Stobert, Manager, Participation and Activity Limitation Survey;
Maryanne Webber, Director General, Labour and Household Surveys Branch.

Maryanne Webber made a statement and, with the other witnesses, answered questions.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 7

Tuesday, June 13, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:02 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Brian Storseth and Lynne Yelich.

Acting Members present: Hon. Joe McGuire for Hon. Geoff Regan and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Statistics Canada: Alain Bélanger, Coordinator, Demography Division, Research and Analysis Section; Philip Cross, Manager, Current Economic Analysis; François Nault, Director, Culture, Tourism and the Centre for Education Statistics; Susan Stobert, Manager, Participation and Activity Limitation Survey; Maryanne Webber, Director General, Labour and Household Surveys Branch.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of Employability in Canada.

Maryanne Webber made a statement and, with the other witnesses, answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Yves Lessard moved, — Whereas the nature of the work of this Committee, whereas its members must have a full comprehension of the intentions of the ministers responsible for the questions under their scrutiny, that prior to the summer adjournment the Minister of Human Resources and Social Development and the Minister of Labour appear individually before the Committee again.

Debate arose thereon.

Denis Coderre moved, — That the motion be amended by replacing the words “That prior to the summer adjournment the Minister of Human Resources and Social Development and the Minister of Labour appear individually before the Committee again” with the words “That prior to the summer adjournment, the Minister of Labour appears before the Committee, again and that the Minister of Human Resources and Social Development appears again before the Committee, on the first occasion, this autumn”.

After debate, the question was put on the amendment of Denis Coderre and it was agreed to, by a show of hands: YEAS: 7; NAYS: 4.

The question was put on the motion, as amended, and it was agreed to, by a show of hands: YEAS: 7; NAYS: 4.

The motion, as amended, read as follows:

Whereas the nature of the work of this Committee, whereas its members must have a full comprehension of the intentions of the ministers responsible for the questions under their scrutiny, that prior to the Summer adjournment, the Minister of Labour appears before the Committee, again and that the Minister of Human Resources and Social Development appears again before the Committee, on the first occasion, this autumn.

It was agreed, — That examination of the other motions that Members received notice, be delayed until after the study on Employability in Canada.

Bonnie Brown moved, — That the meeting scheduled for June 22nd be cancelled if the Minister from Labour cannot appear.

After debate, the question was put on the motion and it was agreed to, by a show of hands: YEAS: 6; NAYS: 5.

At 11:05 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/14 2:20 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 8

Thursday, June 15, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of a follow-up to the Auditor General of Canada's September 2002 Status Report, Chapter 1: The Integrity of the Social Insurance Number.

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee commenced its study of a follow-up to the Auditor General of Canada's September 2002 Status Report, Chapter 1: The Integrity of the Social Insurance Number.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Brian Storseth.

ACTING MEMBERS PRESENT:

Rick Dykstra for Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;

Chantal Collin, Analyst.

WITNESSES:

Office of the Auditor General of Canada:

Sheila Fraser, Auditor General;

Nancy Cheng, Assistant Auditor General;

Sylvain Ricard, Principal.

Department of Human Resources and Social Development:

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery -
Service Canada;

Charles Nixon, Assistant Deputy Minister, Policy, Partnerships and
Corporate Affairs - Service Canada;

Onno Kremers, Director General, Integrity - Service Canada.

Charles Nixon made a statement and, with the other witnesses, answered questions.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 8

Thursday, June 15, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:03 a.m. this day, in Room 269, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan and Brian Storseth.

Acting Members present: Rick Dykstra for Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

Witnesses: Office of the Auditor General of Canada: Sheila Fraser, Auditor General; Nancy Cheng, Assistant Auditor General; Sylvain Ricard, Principal. *Department of Human Resources and Social Development:* Hy Braïter, Senior Assistant Deputy Minister, Service Delivery - Service Canada; Charles Nixon, Assistant Deputy Minister, Policy, Partnerships and Corporate Affairs - Service Canada; Onno Kremers, Director General, Integrity - Service Canada.

Pursuant to Standing Order 108(2), the Committee commenced its study of a follow-up to the Auditor General of Canada's September 2002 Status Report, Chapter 1: The Integrity of the Social Insurance Number.

Sheila Fraser made a statement and answered questions.

At 9:37 a.m., the sitting was suspended.

At 9:40 a.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the press release submitted, including the schedule of the public hearings on the Employability in Canada study, be published on the Committee's website when the House provides authorization for the Committee to travel.

Pursuant to Standing Order 108(2), the Committee resumed its study of a follow-up to the Auditor General of Canada's September 2002 Status Report, Chapter 1: The Integrity of the Social Insurance Number.

Charles Nixon made a statement and, with the other witnesses, answered questions.

At 10:45 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/15 4:30 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 9

Tuesday, June 20, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

WITNESSES:

Canadian Labour and Business Centre:

Shirley Seward, Chief Executive Officer;

Clarence Lochhead, Senior Researcher.

Canadian Policy Research Networks:

Sharon Manson Singer, President;

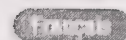
Ron Saunders, Director, Work Network.

Canadian Chamber of Commerce:

Michael Murphy, Executive Vice-President, Policy;

Robert McKinstry, Senior Policy Analyst.

Christine Lafrance
Clerk of the Committee.



Close

MINUTES OF PROCEEDINGS

Meeting No. 9

Tuesday, June 20, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:07 a.m. this day, in Room 705, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Canadian Labour and Business Centre: Shirley Seward, Chief Executive Officer; Clarence Lochhead, Senior Researcher. *Canadian Policy Research Networks:* Sharon Manson Singer, President; Ron Saunders, Director, Work Network. *Canadian Chamber of Commerce:* Michael Murphy, Executive Vice-President, Policy; Robert McKinstry, Senior Policy Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Shirley Seward, Sharon Manson Singer and Michael Murphy made statements and, with Robert McKinstry, answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Tony Martin moved, — That the Committee conducts a study of the Canada Social Transfer from a social policy perspective including in its study especially its accountability and effectiveness, whether there should be a separate dedicated transfer for post-secondary education, engaging the provinces, territories, municipalities and the public in a dialogue on the establishment of standards that might be national or based on international covenants .

After debate, the question was put on the motion and it was negatived on the following recorded division: YEAS: Denis Coderre, Jean-Claude D'Amours, Tony Martin, Geoff Regan — 4; NAYS: France Bonsant, Mike Lake, Yves Lessard, Brian Storseth, Lynne Yelich — 5.

At 11:09 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/06/20 3:24 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 10

Thursday, September 21, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Yves Lessard,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Blaine Calkins for Mike Lake,
Todd Norman Russell for Hon. Geoff Regan,
Denise Savoie for Tony Martin,
Kevin Sorenson for Mike Lake,
and Lloyd St. Amand for Hon. Denis Coderre.



IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Canadian Pharmacists Association:

Brian Stowe, President;
Janet Cooper, Senior Director, Professional Affairs.

Health Action Lobby:

Pamela Fralick, Chief Executive Officer, The Canadian
Physiotherapy Association.

Canadian Nurses Association:

Lisa Little, Senior Nurse Consultant, Health Human Resources
Planning.

Canadian Medical Association:

Colin McMillan, President.

Canadian Healthcare Association:

Sharon Sholzberg-Gray, President and Chief Executive Officer.

Canadian Medical Association:

William Tholl, Secretary General and Chief Executive Officer.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 10

Thursday, September 21, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:03 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Yves Lessard, Brian Storseth and Lynne Yelich.

Acting Members present: Blaine Calkins for Mike Lake, Todd Norman Russell for Hon. Geoff Regan, Denise Savoie for Tony Martin, Kevin Sorenson for Mike Lake and Lloyd St. Amand for Hon. Denis Coderre.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Canadian Pharmacists Association: Brian Stowe, President; Janet Cooper, Senior Director, Professional Affairs. *Health Action Lobby:* Pamela Fralick, Chief Executive Officer, The Canadian Physiotherapy Association. *Canadian Nurses Association:* Lisa Little, Senior Nurse Consultant, Health Human Resources Planning. *Canadian Medical Association:* Collin McMillan, President. *Canadian Healthcare Association:* Sharon Sholzberg-Gray, President and Chief Executive Officer. *Canadian Medical Association:* William Tholl, Secretary General and Chief Executive Officer.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

At 11:06 a.m., the sitting was suspended.

At 11:10 a.m., the sitting resumed.

The witnesses made statements and answered questions.

At 12:44 p.m., the sitting was suspended.

At 12:49 p.m., the Committee resumed sitting *in camera*.

The Committee proceeded to the consideration of matters related to Committee business.

The Chair presented the 2nd Report from the Subcommittee on Agenda and Procedure which read as follows:

1. That, notwithstanding the motion adopted by the Committee on June 15 concerning travel dates for the Committee in its study of employability in Canada, the new schedule for travel be as follows: October 23 St. John's (Nfld), October 24 Halifax, October 25 Montréal, October 26 and 27 Toronto, November 8 Vancouver, November 9 Calgary, November 10 Saskatoon.
2. That, notwithstanding the motion adopted by the Committee on June 13, 2006, concerning the

appearance of the Ministers Jean-Pierre Blackburn and Diane Finley, that these Ministers appear once again individually before the Committee after the Fall Supplementary Estimates are published, but before the date on which the Committee must report to the House of Commons on the Main Estimates, preferably on October 17 (Mr. Blackburn) and on October 19 (Ms. Finlay).

3. That a committee meeting be devoted to hear the National Council on Welfare, the National Anti Poverty Organization, Vince Calderhead, the Ontario Task Force on Modernizing Income Security for Working-Age Adult and the Algoma University on recent reports they have published on poverty and to discuss the factors aggravating poverty among the poorest and the low-wages workers.

It was agreed, — That motion no. 2 be amended by deleting the words “after the Fall Supplementary Estimates are published, but before the date on which the Committee must report to the House of Commons on the Main Estimates, preferably”.

The motion, as amended, read as follows:

That, notwithstanding the motion adopted by the Committee on June 13, 2006, concerning the appearance of the Ministers Jean-Pierre Blackburn and Diane Finley, that these Ministers appear once again individually before the Committee on October 17 (Mr. Blackburn) and on October 19 (Ms. Finlay).

It was agreed, — That the motion no. 3 be amended by adding after the words “Algoma University” the following: “and or other groups”.

The motion, as amended, read as follows:

That a committee meeting be devoted to hear the National Council on Welfare, the National Anti Poverty Organization, Vince Calderhead, the Ontario Task Force on Modernizing Income Security for Working-Age Adult, the Algoma University and or other groups on recent reports they have published on poverty and to discuss the factors aggravating poverty among the poorest and the low-wages workers.

It was agreed, — That the report of the Subcommittee , as amended, be concurred in.

At 1:09 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/09/22 1:54 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 11

Tuesday, September 26, 2006

ORDER OF THE DAY:

The Clerk of the Committee presided over the election of a Chair.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Olivia Chow for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst.

Parliamentary Information and Research Service:

Kevin Kerr, Analyst.

House of Commons:

Angela Crandall, Committee Clerk.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 11

Tuesday, September 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:11 a.m. this day, in Room 209, West Block, for the purpose of electing a Chair, pursuant to Standing Order 106(2).

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Olivia Chow for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst. *Parliamentary Information and Research Service:* Kevin Kerr, Analyst. *House of Commons:* Angela Crandall, Committee Clerk.

The Clerk of the Committee presided over the election of a Chair.

On motion of Geoff Regan, it was agreed, — That Dean Allison be elected Chair of the Committee.

The Clerk of the Committee presided over the election of the Vice-Chairs.

On motion of Geoff Regan, it was agreed, — That Jean-Claude D'Amours be elected First Vice-Chair of the Committee.

On motion of Lynne Yelich, it was agreed, — That Yves Lessard be elected Second Vice-Chair of the Committee.

Dean Allison took the Chair.

At 11:18 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/09/27 2:39 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 12

Tuesday, September 26, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Olivia Chow for Tony Martin,
and Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Cathy Drummond, Director General, Services for People with Disabilities;

Nancy Lawand, Director, Canada Pension Plan Disability Policy;

Caroline Weber, Director General, Office for Disability Issues.

Public Service Human Resources Management Agency of Canada:

Karen Ellis, Vice-President, Public Service Renewal and Diversity;

Kami Ramcharan, Director General, Diversity Division.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 12

Tuesday, September 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:21 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Olivia Chow for Tony Martin and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: Cathy Drummond, Director General, Services for People with Disabilities; Nancy Lawand, Director, Canada Pension Plan Disability Policy; Caroline Weber, Director General, Office for Disability Issues. *Public Service Human Resources Management Agency of Canada:* Karen Ellis, Vice-President, Public Service Renewal and Diversity; Kami Ramcharan, Director General, Diversity Division.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Caroline Weber and Karen Ellis made statements and, with Cathy Drummond and Nancy Lawand, answered questions.

At 12:53 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/09/27 2:38 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 13

Thursday, September 28, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Christian Ouellet for France Bonsant,
and Denise Savoie for Tony Martin.

ASSOCIATE MEMBERS PRESENT:

Bruce Stanton.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Groupe de réflexion et d'initiative des immigrants diplômés à l'étranger:

Renaud Arnaud, President.

Movement for Canadian Literacy:

Wendy DesBrisay, Executive Director.

National Council of Welfare:

Sheila Regehr, Director.

Centre for the Study of Living Standards:

Andrew Sharpe, Executive Director.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 13

Thursday, September 28, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:09 a.m. this day, in Room 705, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Christian Ouellet for France Bonsant and Denise Savoie for Tony Martin.

Associate Members present: Bruce Stanton.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Groupe de réflexion et d'initiative des immigrants diplômés à l'étranger: Renaud Arnaud, President. *Movement for Canadian Literacy:* Wendy DesBrisay, Executive Director. *National Council of Welfare:* Sheila Regehr, Director. *Centre for the Study of Living Standards:* Andrew Sharpe, Executive Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 12:53 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/02 10:24 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 14

Tuesday, October 3, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Shawn Murphy for Jean-Claude D'Amours,
Denise Savoie for Tony Martin,
and Roger Valley for Hon. Denis Coderre.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

WITNESSES:

The Alliance of Sector Councils:

Andrew Cardozo, Executive Director.

Mining Industry Human Resource Council:

Paul Hébert, Executive Director.

Software Human Resource Council Inc.:

Paul Swinwood, President.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 14

Tuesday, October 3, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Hon. Shawn Murphy for Jean-Claude D'Amours, Denise Savoie for Tony Martin and Roger Valley for Hon. Denis Coderre.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: The Alliance of Sector Councils: Andrew Cardozo, Executive Director. *Mining Industry Human Resource Council:* Paul Hébert, Executive Director. *Software Human Resource Council Inc.:* Paul Swinwood, President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Tony Martin moved, — That, in consideration of the government funding cuts to Human Resources and Social Development Canada Department, announced Sept. 25, 2006, that the Human Resources, Social Development and Status of Persons with Disabilities Committee immediately asks, to appear before the Committee: -the Minister to explain the rationale behind the cuts to the Department, -the department staff to explain the impact of those cuts on program delivery -and individuals of organizations adversely affected by those cuts .

Debate arose thereon.

Mike Lake moved, — That the motion be amended by adding after the words “by those cuts.” the following: “-and individuals of organizations adversely affected by ineffective and inefficient government spending” .

Debate arose thereon.

After debate, the question was put on the amendment of Mike Lake and it was negatived on the following recorded division: YEAS: Patrick Brown, Mike Lake, Brian Storseth, Lynne Yelich — 4; NAYS: France Bonsant, Bonnie Brown, Yves Lessard, Tony Martin, Shawn Murphy, Geoff Regan, Roger Valley — 7.

It was agreed, — That the second part of the French version of the motion be amended and read as

follows: “-la Ministre, afin qu’elle explique les motifs derrière ces compressions au ministère, - le personnel du ministère, afin qu’il explique l’impact de ces compressions sur la livraison des programmes -et des individus et des organisations touchés par ces compressions afin qu’ils expliquent l’impact de ces compressions.”.

After debate, the question was put on the motion, as amended, and it was agreed to on the following recorded division: YEAS: France Bonsant, Bonnie Brown, Yves Lessard, Tony Martin, Shawn Murphy, Geoff Regan, Roger Valley — 7; NAYS: — 0.

The motion, as amended, read as follows:

That, in consideration of the government funding cuts to Human Resources and Social Development Canada Department, announced Sept. 25, 2006, that the Human Resources, Social Development and Status of Persons with Disabilities Committee immediately asks to appear before the Committee: -the Minister to explain the rationale behind the cuts to the Department, -the department staff to explain the impact of those cuts on program delivery -and individuals of organizations adversely affected by those cuts .

Geoff Regan moved, — That, in consideration of the funding cuts to the Human Resources and Social Development Canada Department announced September 25, 2006, that the Human Resources, Social Development and Status of Persons with Disabilities Committee recommend that the government continue funding the Adult Learning and Literacy Program at the 2005-2006 level and that the chair report the adoption of this motion to the House forthwith .

Debate arose thereon.

Yves Lessard moved, — That the motion be amended by replacing the word “the Adult Learning and Literacy Program” with the words “all Human Resources and Social Development Canada programs” .

After debate, the question was put on the amendment of Yves Lessard and it was negatived, by a show of hands: YEAS: 3; NAYS: 8.

Mike Lake moved, — That the motion be amended by replacing the words “at the 2005-2006 level” with the words “while recognizing and respecting provincial and federal responsibilities”.

The question was put on the amendment of Mike Lake and it was negatived, by a show of hands: YEAS: 4; NAYS: 6.

After debate, the question was put on the motion and it was agreed to on the following recorded division: YEAS: France Bonsant, Bonnie Brown, Yves Lessard, Tony Martin, Shawn Murphy, Geoff Regan, Roger Valley — 7; NAYS: Patrick Brown, Mike Lake, Brian Storseth, Lynne Yelich — 4.

At 1:21 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/05 3:52 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 15

Thursday, October 5, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Tony Martin,
Hon. Geoff Regan
and Brian Storseth.

ACTING MEMBERS PRESENT:

Nicole Demers for Yves Lessard,
and Luc Harvey for Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst;
Chantal Collin, Analyst.

WITNESSES:

Cultural Human Resources Council:

Susan Annis, Executive Director.

Electricity Sector Council:

Catherine Cottingham, Executive Director and Chief Executive Officer;

Norm Fraser, Vice-President, Operations.

National Seafood Sector Council:

Phil LeBlanc, President, IMO Foods Canada Limited;

Johanna Oehling, President.

Biotechnology Human Resource Council:

Colette Rivet, Executive Director.

Canadian Automotive Repair and Service:

Jennifer Steeves, Executive Director.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 15

Thursday, October 5, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:03 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Tony Martin, Hon. Geoff Regan and Brian Storseth.

Acting Members present: Nicole Demers for Yves Lessard and Luc Harvey for Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

Witnesses: Cultural Human Resources Council: Susan Annis, Executive Director. *Electricity Sector Council:* Catherine Cottingham, Executive Director and Chief Executive Officer; Norm Fraser, Vice-President, Operations. *National Seafood Sector Council:* Phil LeBlanc, President, IMO Foods Canada Limited; Johanna Oehling, President. *Biotechnology Human Resource Council:* Colette Rivet, Executive Director. *Canadian Automotive Repair and Service:* Jennifer Steeves, Executive Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 12:57 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/11 9:17 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 16

Tuesday, October 17, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee commenced resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Canadian Labour Congress:

Barb Byers, Executive Vice-President;
Tamara Levine, National Representative, Education Department.

Child Care Advocacy Association of Canada:

Monica Lysack, Executive Director.

Canadian Policy Research Networks:

Sharon Manson Singer, President;
Arthur Kroeger, Chairman, Board of Directors.

Canadian Alliance of Student Associations:

Phillippe Ouellette, National Director;
Toby White, Government Relations Officer.

The Muttart Foundation:

Bob Wyatt, Executive Director.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 16

Tuesday, October 17, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 701, La Promenade Building, the Vice-Chair, Jean-Claude D'Amours, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Canadian Labour Congress: Barb Byers, Executive Vice-President; Tamara Levine, National Representative, Education Department. *Child Care Advocacy Association of Canada:* Monica Lysack, Executive Director. *Canadian Policy Research Networks:* Sharon Manson Singer, President; Arthur Kroeger, Chairman, Board of Directors. *Canadian Alliance of Student Associations:* Phillippe Ouellette, National Director; Toby White, Government Relations Officer. *The Muttart Foundation:* Bob Wyatt, Executive Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee commenced resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

The witnesses made statements and answered questions.

Dean Allison took the Chair.

The Committee proceeded to the consideration of matters related to Committee business.

Lynne Yelich moved, — That the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities postponed any meeting occurring on an Opposition supply day if the matter under discussion in the House falls within the purview of Human Resources and Social Development Department.

After debate, the question was put on the motion and it was negatived, by a show of hands: YEAS: 4; NAYS: 7.

Geoff Regan moved, — That, in consideration of the funding cuts to HRSDC announced September 25, 2006, the Human Resources, Social Development, and Status of Persons with Disabilities Committee recommend that the government continue funding the Summer Career Placement Program at the 2005-2006 level and that the chair report the adoption of this motion to the House forthwith.

The question was put on the motion and it was agreed to on the following recorded division: YEAS: France Bonsant, Bonnie Brown, Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Geoff Regan — 7; NAYS: Patrick Brown, Mike Lake, Brian Storseth, Lynne Yelich — 4.

Geoff Regan moved, — That, in consideration of the funding cuts to HRSDC announced September 25, 2006, the Human Resources, Social Development, and Status of Persons with Disabilities Committee recommend that the government continue funding the Workplace Partners Panel at the 2005-2006 level and that the chair report the adoption of this motion to the House forthwith.

The question was put on the motion and it was agreed to on the following recorded division: YEAS: France Bonsant, Bonnie Brown, Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Geoff Regan — 7; NAYS: Patrick Brown, Mike Lake, Brian Storseth, Lynne Yelich — 4.

Tony Martin moved, — That the government a) fully commit funding, and immediately flow the funds which have been committed, for the current fiscal year for National Homelessness Initiative and its six programs : Supporting Communities Partnership Initiative, Regional Homelessness Fund, National Research Program, Homeless Individuals and Families Information System, Urban Aboriginal Homelessness, and Surplus Federal Real Property for Homelessness Initiative b) guarantee funding for these same programs for the following three years commencing April 1, 2007, and that the chair report the adoption of this motion to the House forthwith.

After debate, the question was put on the motion and it was agreed to on the following recorded division: YEAS: France Bonsant, Bonnie Brown, Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Geoff Regan — 7; NAYS: Patrick Brown — 1.

It was agreed, — That the Committee adopt the budget in the amount of \$11,900.00 for the study on Government funding cuts to the Human Resources and Social Development Canada Department.

At 12:55 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/20 3:42 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 17

Thursday, October 19, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 81(7), the Committee commenced consideration of the Report on Plans and Priorities 2006-2007 of HUMAN RESOURCES AND SOCIAL DEVELOPMENT CANADA.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Yves Lessard,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
Ed Fast for Mike Lake,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

APPEARING:

Hon. Jean-Pierre Blackburn, Minister of Labour.

WITNESSES:

Department of Human Resources and Social Development:

Munir Sheikh, Deputy Minister of Labour and Associate Deputy
Minister of Human Resources and Social Development;
Elizabeth MacPherson, Director General, Federal Mediation and
Conciliation Service.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 17

Thursday, October 19, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 11:09 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin, Ed Fast for Mike Lake and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Appearing: Hon. Jean-Pierre Blackburn, Minister of Labour.

Witnesses: Department of Human Resources and Social Development: Munir Sheikh, Deputy Minister of Labour and Associate Deputy Minister of Human Resources and Social Development; Elizabeth McPherson, Director General, Federal Mediation and Conciliation Service.

Pursuant to Standing Order 81(7), the Committee commenced consideration of the Report on Plans and Priorities 2006-2007 of HUMAN RESOURCES AND SOCIAL DEVELOPMENT CANADA.

The Minister made a statement and, with the other witnesses, answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

At 12:40 p.m., the Committee proceeded to sit *in camera*.

It was agreed, — That Shirley Soleil be the recipient of the 2006-2007 edition of the Centennial Flame Research Award.

At 12:52 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/20 3:42 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 18

Monday, October 23, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jean-Claude D'Amours,
Yves Lessard
and Hon. Geoff Regan.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Federation of Independent Business:
Bradley George, Director, Provincial Affairs, Newfoundland and
Labrador.

*Newfoundland & Labrador Workplace/Workforce Learning Committee
and Literacy Newfoundland and Labrador:*

Kimberley Gillard, Executive Director;
Ed Brown, Director.

National Association of Career Colleges:

James Loder, Director and Board Member, Newfoundland and
Labrador.

Society of Rural Physicians of Canada:

Michael Jong, President;
John Wootton, Editor, Canadian Journal of Rural Medicine;
James Rourke, Dean, Faculty of Medicine, Health Sciences Centre,
Memorial University of Newfoundland.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 18

Monday, October 23, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:05 a.m. this day, in the Salon C+ D - Main Floor, Delta St. John's Hotel, St. John's, Newfoundland and Labrador, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jean-Claude D'Amours, Yves Lessard and Hon. Geoff Regan.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Federation of Independent Business: Bradley George, Director, Provincial Affairs, Newfoundland and Labrador. *Newfoundland & Labrador Workplace/Workforce Learning Committee and Literacy Newfoundland and Labrador:* Kimberley Gillard, Executive Director; Ed Brown, Director. *National Association of Career Colleges:* James Loder, Director and Board Member, Newfoundland and Labrador. *Society of Rural Physicians of Canada:* Michael Jong, President; John Wootton, Editor, Canadian Journal of Rural Medicine; James Rourke, Professor, University of Newfoundland.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Michael Jong, Bradley George, Ed Brown, Kimberley Gillard and James Loder made statements and answered questions.

At 9:43 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/24 10:39 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 19

Monday, October 23, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jean-Claude D'Amours,
Yves Lessard
and Hon. Geoff Regan.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Council of Canadians with Disabilities:
Marie White, National Chairperson.

Fish, Food and Allied Workers Union:

Lana Payne, Communications and Research.

As an Individual:

Jean Ann Ledwell.

Newfoundland and Labrador Association for Community Living:

Melanie Thomas, Executive Director;

Sean Whiltshire, Chief Executive Officer, Avalon Employment Corporation.

Chad Mariage
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 19

Monday, October 23, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:52 a.m. this day, in the Salon C+ D - Main Floor, Delta St. John's, St. John's, Newfoundland and Labrador, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jean-Claude D'Amours, Yves Lessard and Hon. Geoff Regan.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Council of Canadians with Disabilities: Marie White, National Chairperson. *Fish, Food and Allied Workers Union:* Lana Payne, Communications and Research. *As an individual:* Jean Ann Ledwell. *Newfoundland and Labrador Association for Community Living:* Melanie Thomas, Executive Director; Sean Whiltshire, Chief Executive Officer, Avalon Employment Corporation.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:24 a.m., the Committee adjourned to the call of the Chair.

Chad Mariage
Committee Clerk

2006/10/31 3:34 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 20

Tuesday, October 24, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jean-Claude D'Amours,
Yves Lessard
and Hon. Geoff Regan.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,
and Chris Warkentin for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

CUPE - PEI (Canadian Union of Public Employees):
Leo Cheverie.

National Council of Women of Canada :
Karen Dempsey, Vice-President, Economics.

Nova Scotia Association of Social Workers:
Susan Nasser, Executive Director.

TEAM Work Cooperative Ltd.:
Tova Sherman, Executive Director, reachAbility;
Brian Tapper, Board Member.

Nova Scotia Association of Social Workers:
Leslie Williams, Master of Social Work Student.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 20

Tuesday, October 24, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:41 a.m. this day, in the Nova Scotia Ballroom B, 2nd Floor, Halifax Marriott Harbourfront, Halifax, Nova Scotia, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jean-Claude D'Amours, Yves Lessard and Hon. Geoff Regan.

Acting Members present: Denise Savoie for Tony Martin and Chris Warkentin for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: CUPE - PEI (Canadian Union of Public Employees): Leo Cheverie. *National Council of Women of Canada :* Karen Dempsey, Vice-President, Economics. *Nova Scotia Association of Social Workers:* Susan Nasser, Executive Director. *TEAM Work Cooperative Ltd.:* Tova Sherman, Executive Director, reachAbility; Brian Tapper, Board Member. *Nova Scotia Association of Social Workers:* Leslie Williams, Master of Social Work Student.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 10:08 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/24 4:29 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 21

Tuesday, October 24, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jean-Claude D'Amours,
Yves Lessard
and Hon. Geoff Regan.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,
and Chris Warkentin for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Association of Workplace Educators of Nova Scotia (AWENS):
Leslie Childs, Workplace Educator.

New Brunswick Child Care Coalition:
Jody Dallaire, Coordinator.

Association of Workplace Educators of Nova Scotia (AWENS):
Margan Dawson, Executive Director.

National Adult Literacy Database Inc.:
Sue Folinsbee, Principal;
Charles Ramsey, Executive Director.

As an Individual:
Florence Javier.

Nova Scotia Advisory Council on the Status of Women:
Patricia LeBlanc, Member, Advisory Council;
Brigitte Neumann, Executive Director.

Chad Mariage
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 21

Tuesday, October 24, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:17 a.m. this day, in the Nova Scotia Ballroom B, 2nd Floor, Halifax Marriott Harbourfront, Halifax, Nova Scotia, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jean-Claude D'Amours, Yves Lessard and Hon. Geoff Regan.

Acting Members present: Denise Savoie for Tony Martin and Chris Warkentin for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Association of Workplace Educators of Nova Scotia (AWENS): Leslie Childs, Workplace Educator. New Brunswick Child Care Coalition: Jody Dallaire, Coordinator. Association of Workplace Educators of Nova Scotia (AWENS): Margan Dawson, Executive Director. National Adult Literacy Database Inc.: Sue Folinsbee, Principal; Charles Ramsey, Executive Director. *As an individual:* Florence Javier. Nova Scotia Advisory Council on the Status of Women: Patricia LeBlanc, Member, Advisory Council; Brigitte Neumann, Executive Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Leslie Childs, Charles Ramsey, Sue Folinsbee, Patricia LeBlanc, Jody Dallaire and Florence Javier made statements and, with the other witnesses, answered questions.

At 11:54 a.m., the Committee adjourned to the call of the Chair.

Chad Mariage
Committee Clerk

2006/11/15 1:54 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 22

Tuesday, October 24, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jean-Claude D'Amours,
Yves Lessard
and Hon. Geoff Regan.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,
and Chris Warkentin for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Acadia Centre for Small Business & Entrepreneurship:
Shawnna Keddy, Project Coordinator, Community Development;

Elly Danica, Consultant, Older Worker Transitions.

Atlantic Institute for Market Studies:

Mr. Stephen Kymlicka, Senior Policy Analyst.

Canadian Federation of Independent Business:

Andreea Bourgeois, Senior Policy Analyst, New Brunswick and
Prince Edward Island.

Nova Scotia Department of Education:

Keith Messenger, Strategic Planning and Policy Analyst, Skills and
Learning Branch.

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 22

Tuesday, October 24, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 1:05 p.m. this day, in the Nova Scotia Ballroom B, 2nd Floor, Halifax Marriott Harbourfront, Halifax, Nova Scotia, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jean-Claude D'Amours, Yves Lessard and Hon. Geoff Regan.

Acting Members present: Denise Savoie for Tony Martin and Chris Warkentin for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Acadia Centre for Small Business & Entrepreneurship: Shawwna Keddy, Project Coordinator, Community Development; Elly Danica, Consultant, Older Worker Transitions. *Atlantic Institute for Market Studies:* Mr. Stephen Kymlicka, Senior Policy Analyst. *Canadian Federation of Independent Business:* Andreea Bourgeois, Senior Policy Analyst, New Brunswick and Prince Edward Island. *Nova Scotia Department of Education:* Keith Messenger, Strategic Planning and Policy Analyst, Skills and Learning Branch.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 2:41 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/24 4:56 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 23

Wednesday, October 25, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Jean-Claude D'Amours
and Yves Lessard.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Quebec Federation of University Students:

Philippe-Olivier Giroux, President, Conseil national des cycles supérieurs;
Apollinaire Ndobu, Vice-President, Conseil national des cycles supérieurs.

Fondation de la langue française pour l'innovation sociale et scientifique:
Jean-Marc Beausoleil, Agent de développement de solutions et de projets.

SPHERE-Québec (Soutien à la personne handicapée en route vers l'emploi au Québec):
Nancy Moreau, Director general;
Lyn Vincent, Project Agent.

As Individuals:
Pierre-Alexandre Clermont;
Marie-Pier Archambault.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 23

Wednesday, October 25, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:40 a.m. this day, in the Drummond Ballroom, 4th Floor, (West & Center), Le Centre Sheraton, Montreal, Québec, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Jean-Claude D'Amours and Yves Lessard.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Quebec Federation of University Students: Philippe-Olivier Giroux, President, Conseil national des cycles supérieurs; Apollinaire Ndobbo, Vice-President, Conseil national des cycles supérieurs. *Fondation de la langue française pour l'innovation sociale et scientifique:* Jean-Marc Beausoleil, Agent de développement de solutions et de projets. *SPHERE-Québec (Soutien à la personne handicapée en route vers l'emploi au Québec):* Nancy Moreau, Director general; Lyn Vincent, Project Agent. *As individuals:* Pierre-Alexandre Clermont; Marie-Pier Archambault.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 10:02 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/26 2:59 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 24

Wednesday, October 25, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Jean-Claude D'Amours
and Yves Lessard.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.
House of Commons:
Chad Mariage, Committee Clerk.

WITNESSES:

Canadian Construction Association:

Alfonso Argento, Chairman;

Jeff Morrison, Director , Government Relations and Public Affairs.


Quebec Interprofessional Council:

André Gariépy, Director General.

Canadian Federation of Independent Business:

André Lavoie, Senior Policy Analyst.

Chad Mariage
Committee Clerk

 Close

MINUTES OF PROCEEDINGS

Meeting No. 24

Wednesday, October 25, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:18 a.m. this day, in the Drummond Ballroom, 4th Floor, (West & Center), Le Centre Sheraton, Montreal, Québec, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Jean-Claude D'Amours and Yves Lessard.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Chad Mariage, Committee Clerk.

Witnesses: Canadian Construction Association: Alfonso Argento, Chairman; Jeff Morrison, Director , Government Relations and Public Affairs. *Quebec Interprofessional Council:* André Gariépy, Director General. *Canadian Federation of Independent Business:* André Lavoie, Senior Policy Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Alfonso Argento, André Lavoie and André Gariépy made statements, and with the other witness, answered questions.

At 12:01 p.m., the Committee adjourned to the call of the Chair.

Chad Mariage
Committee Clerk

2006/10/31 3:35 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 25

Thursday, October 26, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Jean-Claude D'Amours
and Tony Martin.

ACTING MEMBERS PRESENT:

Harold Albrecht for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Nursery Landscape Association:
Victor Santacruz, Executive Director;
Harold Deenen, Co-Chair, Human Resource Committee.

Canadian Association for Prior Learning Assessment:
Bonnie Kennedy, Executive Director.

Frontier College:
John Daniel O'Leary, President.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 25

Thursday, October 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:35 a.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Jean-Claude D'Amours and Tony Martin.

Acting Members present: Harold Albrecht for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Nursery Landscape Association: Victor Santacruz, Executive Director; Harold Deenen, Co-Chair, Human Resource Committee. *Canadian Association for Prior Learning Assessment:* Bonnie Kennedy, Executive Director. *Frontier College:* John Daniel O'Leary, President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 9:58 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/31 3:39 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 26

Thursday, October 26, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Jean-Claude D'Amours
and Tony Martin.

ACTING MEMBERS PRESENT:

Harold Albrecht for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canada's Association for the Fifty-Plus:
Judy Cutler, Director, Government and Media Relations;
William Gleberzon, Director, Government Relations.

Canadian Ecumenical Justice Initiatives (KAIROS):

Jennifer Devries, Program Coordinator, Refugees and Migration;
Cecilia Diocson, Executive Director, National Alliance of
Philippine Women in Canada;
Francisco Rico-Martinez, Co-Director, FCJ Refugee Centre;
Veena Verma, Barrister & Solicitor, Cavalluzzo Hayes Shilton
McIntyre & Cornish LLP.

Ontario Institute for Studies in Education/ University of Toronto:

Karen Lior, Executive Director, Toronto Training Board;
Peter Sawchuk, Acting Head, Centre for the Study of Education
and Work.

Louise Hayes
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 26

Thursday, October 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:17 a.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Jean-Claude D'Amours and Tony Martin.

Acting Members present: Harold Albrecht for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canada's Association for the Fifty-Plus: Judy Cutler, Director, Government and Media Relations; William Gleberzon, Director, Government Relations. *Canadian Ecumenical Justice Initiatives (KAİROS):* Jennifer Devries, Program Coordinator, Refugees and Migration; Cecilia Diocson, Executive Director, National Alliance of Philippine Women in Canada; Francisco Rico-Martinez, Co-Director, FCJ Refugee Centre; Veena Verma, Barrister & Solicitor, Cavalluzzo Hayes Shilton McIntyre & Cornish LLP. *Ontario Institute for Studies in Education/ University of Toronto:* Karen Lior, Executive Director, Toronto Training Board; Peter Sawchuk, Acting Head, Centre for the Study of Education and Work.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:54 a.m., the Committee adjourned to the call of the Chair.

Louise Hayes
Committee Clerk

2006/10/31 3:50 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 27

Thursday, October 26, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant
and Jean-Claude D'Amours.

ACTING MEMBERS PRESENT:

Harold Albrecht for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

SEDI (Social and Enterprise Development Innovations):

Bob Wilson, Director, Self Employment;
Simon Bailey, Project Coordinator.

Canadian Council on Rehabilitation and Work:

Carole J. Barron, President and CEO;
Norma Ricker, Director, Employment Partnerships.

As an Individual:

David MacGregor, Professor of Sociology, King's University
College at the University of Western Ontario.

Louise Hayes
Committee Clerk

MINUTES OF PROCEEDINGS

Meeting No. 27

Thursday, October 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 1:06 p.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant and Jean-Claude D'Amours.

Acting Members present: Harold Albrecht for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: SEDI (Social and Enterprise Development Innovations): Bob Wilson, Director, Self Employment; Simon Bailey, Project Coordinator. *Canadian Council on Rehabilitation and Work:* Carole J. Barron, President and CEO; Norma Ricker, Director, Employment Partnerships. *As an individual:* David MacGregor, Professor of Sociology, King's University College at the University of Western Ontario.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 2:27 p.m., the Committee adjourned to the call of the Chair.

Louise Hayes
Committee Clerk

2006/10/31 3:51 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Jean-Claude D'Amours.

Meeting No. 28

Thursday, October 26, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant
and Jean-Claude D'Amours.

ACTING MEMBERS PRESENT:

Harold Albrecht for Brian Storseth.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Home Builders' Association:
Mary Lawson, Past President;
Paul Gravel, Coordinator, Education and Training.

Canadian Supply Chain Sector Council:

Kevin A. Maynard, Executive Director.

Canadian Food Industry Council:

Cheryl Paradowski, Executive Director.

Canadian Restaurant and Foodservices Association:

Joyce Reynolds, Senior Vice-President, Government Affairs.

Canadian Home Builders' Association:

David Wassmansdorf, Immediate Past President.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 28

Thursday, October 26, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 2:46 p.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Vice-Chair, Jean-Claude D'Amours, presiding.

Members of the Committee present: Dean Allison, France Bonsant and Jean-Claude D'Amours.

Acting Members present: Harold Albrecht for Brian Storseth.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Home Builders' Association: Mary Lawson, Past President; Paul Gravel, Coordinator, Education and Training. *Canadian Supply Chain Sector Council:* Kevin A. Maynard, Executive Director. *Canadian Food Industry Council:* Cheryl Paradowski, Executive Director. *Canadian Restaurant and Foodservices Association:* Joyce Reynolds, Senior Vice-President, Government Affairs. *Canadian Home Builders' Association:* David Wassmansdorf, Immediate Past President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 4:17 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/31 3:53 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 29

Friday, October 27, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown
and Jean-Claude D'Amours.

ACTING MEMBERS PRESENT:

Peggy Nash for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Metro Toronto Chinese and Southeast Asian Legal Clinic:
Avvy Yao-Yao Go, Director.

Ontario March of Dimes:
Andrea Spindel, President and Chief Executive Officer;
Judy Quillin, Director.

Justicia for Migrant Workers - Ontario:
Chris Ramsaroop, National Organizer.

Christine Lafrance
Clerk of the Committee

Français [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 29

Friday, October 27, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:37 a.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown and Jean-Claude D'Amours.

Acting Members present: Peggy Nash for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Metro Toronto Chinese and Southeast Asian Legal Clinic: Avvy Yao-Yao Go, Director.
Ontario March of Dimes: Andrea Spindel, President and Chief Executive Officer; Judy Quillin, Director. *Justicia for Migrant Workers - Ontario:* Chris Ramsaroop, National Organizer.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 10:00 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/10/31 3:53 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 30

Friday, October 27, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown
and Jean-Claude D'Amours.

ACTING MEMBERS PRESENT:

Peggy Nash for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Alliance for Equality of Blind Canadians:

John Rae, President.

Canadian Association for Community Living:

Cameron Crawford, Director, Research and Knowledge
Management.

Ontario Network of Injured Worker Groups:

Steve Mantis, Secretary;
Orlando Buonastella, Organizer.

Ontario Federation of Labour:

Pam Frache, Director.

Partners in Employment-London/Middlesex:

Robert Collins, Director;
Bruce Rankin, Manager ;
Mark Anderson, Member.

As an Individual:

Marvin Caplan.

Louise Hayes
Committee Clerk

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 30

Friday, October 27, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:14 a.m. this day, in the York Hall - Main Floor, Holiday Inn Toronto Yorkdale, Toronto, Ontario, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown and Jean-Claude D'Amours.

Acting Members present: Peggy Nash for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Alliance for Equality of Blind Canadians: John Rae, President. *Canadian Association for Community Living:* Cameron Crawford, Director, Research and Knowledge Management. *Ontario Network of Injured Worker Groups:* Steve Mantis, Secretary; Orlando Buonastella, Organizer. *Ontario Federation of Labour:* Pam Frache, Director. *Partners in Employment-London/Middlesex:* Robert Collins, Director; Bruce Rankin, Manager ; Mark Anderson, Member. *As an individual:* Marvin Caplan.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:08 a.m., Jean-Claude D'Amours took the Chair.

At 11:56 a.m., the Committee adjourned to the call of the Chair.

Louise Hayes
Committee Clerk

2006/11/15 2:04 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 31

Tuesday, October 31, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee commenced resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

Pursuant to Standing Order 81(7), the Committee commenced consideration of the Report on Plans and Priorities 2006-2007 of HUMAN RESOURCES AND SOCIAL DEVELOPMENT CANADA.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Carolyn Bennett for Bonnie Brown,
Luc Harvey for Mike Lake,
and Dave Van Kesteren for Mike Lake.

ASSOCIATE MEMBERS PRESENT:

Denise Savoie.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst;
Chantal Collin, Analyst.

APPEARING:

Hon. Diane Finley, Minister of Human Resources and Social
Development.

WITNESSES:

Department of Human Resources and Social Development:
Janice Charette, Deputy Minister;
Sherry Harrison, Comptroller.

Canada Mortgage and Housing Corporation:
Karen A. Kinsley, President.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 31

Tuesday, October 31, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 11:12 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Hon. Carolyn Bennett for Bonnie Brown, Luc Harvey for Mike Lake and Dave Van Kesteren for Mike Lake.

Associate Members present: Denise Savoie.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

Appearing: Hon. Diane Finley, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Social Development: Janice Charette, Deputy Minister; Sherry Harrison, Comptroller. *Canada Mortgage and Housing Corporation:* Karen A. Kinsley, President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

Pursuant to Standing Order 81(7), the Committee resumed consideration of the Report on Plans and Priorities 2006-2007 of HUMAN RESOURCES AND SOCIAL DEVELOPMENT CANADA.

The Committee proceeded to the consideration of matters related to Committee business.

The Minister made a statement and answered questions.

At 11:42 p.m., the sitting was suspended.

At 12:45 p.m., the sitting resumed.

Yves Lessard moved, — That the Committee commence the study of his motion regarding bill C-257 (Replacement Workers).

After debate, the question was put on the motion and it was agreed to, by a show of hands: YEAS: 7; NAYS: 4.

Yves Lessard moved, — That the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities give priority consideration to Bill C-257 (replacement workers)

and that a work plan be adopted no later than November 2, 2006.

Lynne Yelich moved, — That the motion be amended by replacing the words “November 2” with the words “November 23”.

After debate, the question was put on the amendment of Lynne Yelich and it was agreed to, by a show of hands: YEAS: 9; NAYS: 2.

After debate, the question was put on the motion, as amended, and it was agreed to.

The motion, as amended, read as follows:

That the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities give priority consideration to Bill C-257 (replacement workers) and that a work plan be adopted no later than November 23, 2006.

Lynne Yelich moved, — That the Human Resources, Social Development, and Status of Persons with Disabilities Committee recommend the Minister of Human Resources and Social Development review existing programs and initiatives to ensure they provide effective and efficient use of taxpayers dollar.

After debate, the question was put on the motion and it was negatived on the following recorded division: YEAS: Patrick Brown, Luc Harvey, Brian Storseth, Lynne Yelich — 4; NAYS: Carolyn Bennett, France Bonsant, Denis Coderre, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Geoff Regan — 7.

Geoff Regan moved, — That the Committee do now adjourn.

After debate, the question was put on the motion and it was agreed to, by a show of hands: YEAS: 6; NAYS: 4.

At 1:11 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/02 5:09 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 32

Thursday, November 2, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee commenced resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

France Bonsant,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan,
Brian Storseth
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,

and Merv Tweed for Dean Allison.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Boys and Girls Clubs of Canada:

Janis Douglas, Manager, Capacity Development and Community
Affairs.

Fédération étudiante collégiale du Québec:

Étienne Huddon-Gagnon, President;
François Laliberté-Auger, Vice-President.

Canadian Taxpayers Federation:

John Williamson, Federal Director.

Ontario Literacy Coalition:

Lesley Brown, Acting Executive Director;
Askin Taner, Public Policy Analyst.

Front d'action populaire en réaménagement urbain:

François Roy, Representative, Outaouais;
Jean-Claude Laporte, Organizer.

Imagine Canada:

Teri A. Kirk, Vice-President, Public Policy and Government
Relations.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 32

Thursday, November 2, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 209, West Block, the Vice-Chair, Jean-Claude D'Amours, presiding.

Members of the Committee present: France Bonsant, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan, Brian Storseth and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin and Merv Tweed for Dean Allison.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Boys and Girls Clubs of Canada: Janis Douglas, Manager, Capacity Development and Community Affairs. *Fédération étudiante collégiale du Québec:* Étienne Huddon-Gagnon, President; François Laliberté-Auger, Vice-President. *Canadian Taxpayers Federation:* John Williamson, Federal Director. *Ontario Literacy Coalition:* Lesley Brown, Acting Executive Director; Askin Taner, Public Policy Analyst. *Front d'action populaire en réaménagement urbain:* François Roy, Representative, Outaouais; Jean-Claude Laporte, Organizer. *Imagine Canada:* Teri A. Kirk, Vice-President, Public Policy and Government Relations.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, October 3, 2006, the Committee resumed its study of Government funding cuts to the Human Resources and Social Development Canada Department.

The witnesses made statements and answered questions.

At 12:52 p.m., the sitting was suspended.

At 12:55 p.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

Denis Coderre moved, — That the Committee do now adjourn.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 6; NAYS: 5.

At 13:00 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/02 5:07 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 33

Wednesday, November 8, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Parliamentary Information and Research Service:
Kevin Kerr, Analyst.

WITNESSES:

ASPECT:

Norma Strachan, Executive Director.

Community Social Planning Council of Greater Victoria:

Jane Worton, Member.

Pacific Foundation for Diversity:

Shyla Dutt, Member.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 33

Wednesday, November 8, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:45 a.m. this day, in the Regal Ballroom, Mezzanine Level, Crowne Plaza Hotel Georgia, Vancouver, British Columbia, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Parliamentary Information and Research Service: Kevin Kerr, Analyst.

Witnesses: ASPECT: Norma Strachan, Executive Director. *Community Social Planning Council of Greater Victoria:* Jane Worton, Member. *Pacific Foundation for Diversity:* Shyla Dutt, Member.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 10:05 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/16 3:19 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 34

Wednesday, November 8, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Dental Hygienists Association:
Bonnie Blank, President.

*International Association of Bridge, Structural, Ornamental and
Reinforcing Iron Workers - Local 97:*

Perley Holmes, Business Manager.

International Union of Painters & Allied Trades :

Pat Byrne, Business Manager, District Council 38.

United Chinese Community Enrichment Services Society:

Tung Chan, Chief Executive Officer;

Barbara Mitchell, Manager, Employment Centre.

Muscular Dystrophy Canada:

Ken M. Kramer, Chair.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 34

Wednesday, November 8, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:20 a.m. this day, in the Regal Ballroom, Mezzanine Level, Crowne Plaza Hotel Georgia, Vancouver, British Columbia, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Dental Hygienists Association: Bonnie Blank, President. *International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers - Local 97:* Perley Holmes, Business Manager. *International Union of Painters & Allied Trades :* Pat Byrne, Business Manager, District Council 38. *United Chinese Community Enrichment Services Society:* Tung Chan, Chief Executive Officer; Barbara Mitchell, Manager, Employment Centre. *Muscular Dystrophy Canada:* Ken M. Kramer, Chair.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:55 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/16 3:20 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 35

Thursday, November 9, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Down Syndrome Society:
Kirk Crowther, Manager, Advocacy Leadership;
Dale Froese, VATTA Committee Member.

Canadian Mental Health Association:
Jodi Cohen, President and Chair, Alberta Division.

Disability Action Hall:

Denise Young, Director, Community Development;
Colleen Huston, Coordinator.

Vibrant Communities Calgary:

Ramona Johnston, Director;
Lori Willocks, Settlement Coordinator, Calgary Immigrant Aid
Society .

Dale Froese, Jodi Cohen, Denise Young, Colleen Huston, Ramona Johnston and Lori Willocks made statements.

Justin Vaive
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 35

Thursday, November 9, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:31 a.m. this day, in the Plaza I, Main Floor, The Coast Plaza Hotel Calgary, Calgary, Alberta, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: *Canadian Down Syndrome Society:* Kirk Crowther, Manager, Advocacy Leadership; Dale Froese, VATTA Committee Member. *Canadian Mental Health Association:* Jodi Cohen, President and Chair, Alberta Division. *Disability Action Hall:* Denise Young, Director, Community Development; Colleen Huston, Coordinator. *Vibrant Communities Calgary:* Ramona Johnston, Director; Lori Willocks, Settlement Coordinator, Calgary Immigrant Aid Society .

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Dale Froese, Jodi Cohen, Denise Young, Colleen Huston, Ramona Johnston and Lori Willocks made statements.

The witnesses answered questions.

At 9:59 a.m., the Committee adjourned to the call of the Chair.

Justin Vaive
Committee Clerk

2006/11/16 3:20 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 36

Thursday, November 9, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Canadian Federation of Independent Business:
Dan Kelly, Vice-President, Western Canada.

Literacy Alberta:
Elaine Cairns, Chair;
Ian Kennedy, Vice-President.

Retail Council of Canada:

Diane J. Brisebois, President and Chief Executive Officer;
Dianne Johnstone, Director, Government Relations and
Membership Services (Alberta).

The Logistics Institute:

Karyn W. Ferguson, Program Director;
Linda Lucas, Director at Large.

Sustained Poverty Reduction Initiative:

Christine MacFarlane, Director;
Leigh Sherry, Policy Analyst.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 36

Thursday, November 9, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:13 a.m. this day, in the Plaza I, Main Floor, The Coast Plaza Hotel Calgary, Calgary, Alberta, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Federation of Independent Business: Dan Kelly, Vice-President, Western Canada. *Literacy Alberta:* Elaine Cairns, Chair; Ian Kennedy, Vice-President. *Retail Council of Canada:* Diane J. Brisebois, President and Chief Executive Officer; Dianne Johnstone, Director, Government Relations and Membership Services (Alberta). *The Logistics Institute:* Karyn W. Ferguson, Program Director; Linda Lucas, Director at Large. *Sustained Poverty Reduction Initiative:* Christine MacFarlane, Director; Leigh Sherry, Policy Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:40 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/16 3:20 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 37

Friday, November 10, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Calories Restaurants:
Janis Cousyn, Proprietor.

As an Individual:
Trudi Gunia.

Saskatchewan Federation of Labour:

Larry Hubich, President;

Ron Hitchcock, Chair , Human Rights Committee.

Trudi Gunia, Janis Cousyn and Larry Hubich made statements.

Justin Vaive
Committee Clerk

 Close

MINUTES OF PROCEEDINGS

Meeting No. 37

Friday, November 10, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 8:36 a.m. this day, in the Estevan Room, Lower Level, Hilton Garden Inn Saskatoon Downtown, Saskatoon, Saskatchewan, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Calories Restaurants: Janis Cousyn, Proprietor. *As an individual:* Trudi Gunia.

Saskatchewan Federation of Labour: Larry Hubich, President; Ron Hitchcock, Chair, Human Rights Committee.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

Trudi Gunia, Janis Cousyn and Larry Hubich made statements.

The witnesses answered questions.

At 11:01 a.m., the Committee adjourned to the call of the Chair.

Justin Vaive
Committee Clerk

2006/11/16 3:20 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 38

Friday, November 10, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Provincial Interagency Network on Disability (PIND):

Ron Bort, Chair, Saskatchewan Voice of People with Disabilities;
Bev Duncan, Executive Director.

Saskatchewan Home Builders' Association:

Ken McKinlay, Executive Director.

Saskatchewan Labour Force Development Board:

Mark Hanley, Management Consultant, Points West Management
Consultants.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 38

Friday, November 10, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:15 a.m. this day, in the Estevan Room, Lower Level, Hilton Garden Inn Saskatoon Downtown, Saskatoon, Saskatchewan, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Provincial Interagency Network on Disability (PIND): Ron Bort, Chair, Saskatchewan Voice of People with Disabilities; Bev Duncan, Executive Director. *Saskatchewan Home Builders' Association:* Ken McKinlay, Executive Director. *Saskatchewan Labour Force Development Board:* Mark Hanley, Management Consultant, Points West Management Consultants.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 11:52 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/16 3:21 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 39

Tuesday, November 21, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, June 1st, 2006, the Committee commenced its study of the Social Economy Initiative (SEI).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Joe McGuire for Hon. Denis Coderre,
and Jeff Watson for Russ Hiebert.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Johanne Mennie, Deputy Director, Community Development and Partnerships Directorate.

Social Economy Working Group:

Nancy Neamtan, President and Chief Executive Officer.

Canadian Co-operative Association:

Carol Hunter, Executive Director.

Economic Development Agency of Canada for the Regions of Quebec:

Sylvain Savage, Director , Improvement, Service Delivery and Management Practices.

Enterprising Non-Profits Program:

David LePage, Program Manager.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 39

Tuesday, November 21, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met by videoconference at 11:04 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Hon. Joe McGuire for Hon. Denis Coderre and Jeff Watson for Russ Hiebert.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: Johanne Mennie, Deputy Director, Community Development and Partnerships Directorate. *Social Economy Working Group:* Nancy Neamtan, President and Chief Executive Officer. *Canadian Co-operative Association:* Carol Hunter, Executive Director. *Economic Development Agency of Canada for the Regions of Quebec:* Sylvain Savage, Director, Improvement, Service Delivery and Management Practices. *Enterprising Non-Profits Program:* David LePage, Program Manager.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, June 1st, 2006, the Committee commenced its study of the Social Economy Initiative (SEI).

The witnesses made statements and answered questions.

At 12:57 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/21 3:17 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 40

Thursday, November 23, 2006

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, September 21, 2006, the Committee commenced its study on Factors Aggravating Poverty.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Don H. Bell for Bonnie Brown,
Hon. Carolyn Bennett for Bonnie Brown,

Gary Goodyear for Patrick Brown,
Carole Lavallée for France Bonsant,
and Brian Storseth for Patrick Brown.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Julie Cool, Analyst.

WITNESSES:

National Anti-Poverty Organization:

Vincent Calderhead, Senior Staff Lawyer , Nova Scotia Legal Aid.

National Council of Welfare:

Greg deGroot-Maggetti, Member.

As Individuals:

Ross Finnie, Professor, School of Policy Studies, Queen's
University;
Chris Sarlo, Professor, Department of Economics, Nipissing
University.

Task Force on Modernizing Income Security for Working-Age Adults:

John Stapleton, Research Director and St. Christopher House
Research Fellow.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 40

Thursday, November 23, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met by videoconference at 11:07 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Denis Coderre, Jean-Claude D'Amours, Russ Hiebert, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Don H. Bell for Bonnie Brown, Hon. Carolyn Bennett for Bonnie Brown, Gary Goodyear for Patrick Brown, Carole Lavallée for France Bonsant and Brian Storseth for Patrick Brown.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Julie Cool, Analyst.

Witnesses: National Anti-Poverty Organization: Vincent Calderhead, Senior Staff Lawyer, Nova Scotia Legal Aid. *National Council of Welfare:* Greg deGroot-Maggetti, Member. *As individuals:* Ross Finnie, Professor, School of Policy Studies, Queen's University; Chris Sarlo, Professor, Department of Economics, Nipissing University. *Task Force on Modernizing Income Security for Working-Age Adults:* John Stapleton, Research Director and St. Christopher House Research Fellow.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, September 21, 2006, the Committee commenced its study on Factors Aggravating Poverty.

The witnesses made statements and answered questions.

At 12:46 p.m., the sitting was suspended.

At 12:51 p.m., the sitting resumed *in camera*.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Committee adopt the following work plan for its study of Bill C-257:

Tuesday November 28, appearance of Mr. Richard Nadeau, the sponsor of the Bill, and of the Honourable Jean-Pierre Blackburn, Minister of Labour;

Tuesday December 5, the Committee sit for four (4) hours to hear witnesses;

Thursday December 7, the Committee sit for four (4) hours to hear witnesses;

Witnesses will be grouped by common interests;

Preferably on Tuesday December 12, the Committee meet for four (4) hours to proceed with clause-by-clause of the Bill and, if the House of Commons is scheduled to adjourn earlier, then, preferably, the

Committee meet before the adjournment of the House to proceed with the clause-by-clause of the Bill.

It was agreed, — That the Subcommittee on Agenda and Procedure meet on November 28 in order to establish the list of witnesses that will invited to appear on Bill C-257.

It was agreed, — That the Committee's meeting be now adjourn.

At 1:33 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/24 12:17 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 41

Tuesday, November 28, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk;

WITNESSES:

House of Commons:

Richard Nadeau, M.P., Gatineau, Gatineau.

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 41

Tuesday, November 28, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 11:05 a.m. this day, in Room 536, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Russ Hiebert, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: House of Commons: Richard Nadeau, M.P., Gatineau.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witness made a statement.

Mike Lake moved, — That, notwithstanding the motion adopted on November 23, that six (6) additionnal meetings be added to hear witnesses on December 12 and on the first five scheduled Committee meetings following the Christmas adjournement.

Debate arose thereon.

Libby Davies moved, — That the motion be deferred until such a time as we have heard the initial witnesses, so the committee can determine if additional hearings are required.

The Chair ruled the proposed amendment inadmissible as it introduced a new proposition that should be moved as a substantive motion, as provided on page 453 of House of Commons Procedure and Practice.

The question was put on the motion and it was negatived on the following recorded division: YEAS: Patrick Brown, Russ Hiebert, Mike Lake, Lynne Yelich — 4; NAYS: Bonnie Brown, Denis Coderre, Jean-Claude D'Amours, Libby Davies, Carole Lavallée, Yves Lessard, Geoff Regan — 7.

The witness resumed his presentation and answered questions.

At 12:46 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/11/30 11:43 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 42

Tuesday, December 5, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Rob Anders for Russ Hiebert,
Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

OTHER MEMBERS PRESENT:

Richard Nadeau.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

APPEARING:

Hon. Jean-Pierre Blackburn, Minister of Labour.

WITNESSES:

Department of Human Resources and Social Development:

Munir Sheikh, Deputy Minister of Labour ;

Elizabeth MacPherson, Director General, Labour Program, Federal
Mediation and Conciliation Service.

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 42

Tuesday, December 5, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:07 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Rob Anders for Russ Hiebert, Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

Other Members present: Richard Nadeau.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Appearing: Hon. Jean-Pierre Blackburn, Minister of Labour.

Witnesses: Department of Human Resources and Social Development: Munir Sheikh, Deputy Minister of Labour ; Elizabeth MacPherson, Director General, Federal Mediation and Conciliation Service.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 10:22 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/13 11:49 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 43

Tuesday, December 5, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Rob Anders for Russ Hiebert,
Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

OTHER MEMBERS PRESENT:

Richard Nadeau.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Canadian Labour Congress:

Ken Georgetti, President;

Hassan Yussuff, Secretary-Treasurer.

Public Service Alliance of Canada:

Patricia Ducharme, National Executive Vice-President.

Canadian Bankers Association:

Normand Côté, Director General, Employee Relations, BMO
Financial Group;

Santo Alborino, Executive Counsellor, Human Resources,
National Bank of Canada.

*Federally Regulated Employers - Transportation and Communication
(FETCO):*

Don V. Brazier, Executive Director.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 43

Tuesday, December 5, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:30 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Rob Anders for Russ Hiebert, Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

Other Members present: Richard Nadeau.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Labour Congress: Ken Georgetti, President; Hassan Yussuff, Secretary-Treasurer. *Public Service Alliance of Canada:* Patricia Ducharme, National Executive Vice-President. *Canadian Bankers Association:* Normand Côté, Director General, Employee Relations, BMO Financial Group; Santo Alborino, Executive Counsellor, Human Resources, National Bank of Canada. *Federally Regulated Employers - Transportation and Communication (FETCO):* Don V. Brazier, Executive Director.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 12:05 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/05 3:31 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 44

Tuesday, December 5, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Rob Anders for Russ Hiebert,
Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Canadian Union of Public Employees:

Mario Gervais, President, Quebec Division;

Jacques Dénommé, Vice-President, Communications Sector.

Canadian Auto Workers Union:

Paul Forder, Director, Government Relations.

Canadian Federation of Independent Business:

Garth Whyte, Executive Vice-President ;

Corinne Pohlmann, Director, National Affairs.

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 44

Tuesday, December 5, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 12:14 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Rob Anders for Russ Hiebert, Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Union of Public Employees: Mario Gervais, President, Quebec Division; Jacques Dénommé, Vice-President, Communications Sector. *Canadian Auto Workers Union:* Paul Forder, Director, Government Relations. *Canadian Federation of Independent Business:* Garth Whyte, Executive Vice-President ; Corinne Pohlmann, Director, National Affairs.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

At 1:44 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/05 3:31 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 45

Thursday, December 7, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Carole Lavallée for France Bonsant.

OTHER MEMBERS PRESENT:

Richard Nadeau.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst.

Parliamentary Information and Research Service:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Canadian Association of Broadcasters:

Glenn O'Farrell, President and Chief Executive Officer;
Elizabeth Roscoe, Senior Vice-President, Policy and Public
Affairs.

Teamsters Canada:

Robert Bouvier, President;
Phil Benson, Lobbyist.

Communications, Energy and Paperworkers Union of Canada:

Gaetan Ménard, Secretary-Treasurer;
David Coles, President.

Railway Association of Canada:

Cliff Mackay, President and Chief Executive Officer.

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 45

Thursday, December 7, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:03 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Russ Hiebert, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Carole Lavallée for France Bonsant.

Other Members present: Richard Nadeau.

In attendance: Library of Parliament: Chantal Collin, Analyst. *Parliamentary Information and Research Service:* Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Canadian Association of Broadcasters: Glenn O'Farrell, President and Chief Executive Officer; Elizabeth Roscoe, Senior Vice-President, Policy and Public Affairs. *Teamsters Canada:* Robert Bouvier, President; Phil Benson, Lobbyist. *Communications, Energy and Paperworkers Union of Canada:* David Coles, President; Gaetan Ménard, Secretary-Treasurer. *Railway Association of Canada:* Cliff Mackay, President and Chief Executive Officer.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

Mike Lake moved, — That, in relation to Bill C-257, notwithstanding any motion previously adopted, that this committee not consider clause-by-clause study of said Bill on Tuesday December 12th, and instead that the Committee instruct the clerk to seek the testimony of such witnesses as the Legislative Counsel, to testify on possible amendments beyond the scope of the Bill, and to hear from Department of Labour officials to provide technical advise on the functioning and impact of the said Bill, and that additional witnesses representing both labour and industry be invited to testify on the Bill, particularly those witnesses from regions that have requested to appear and that they be given appropriate time to appear .

Debate arose thereon.

The question was put on the motion and the results of the vote was announced: YEAS: 4; NAYS: 4.

Whereupon, the Chair voted in the affirmative.

Accordingly, the motion was agreed to.

The witnesses made statements and answered questions.

At 10:34 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/07 3:49 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 46

Thursday, December 7, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Patrick Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Carole Lavallée for France Bonsant.

OTHER MEMBERS PRESENT:

Richard Nadeau.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Chantal Collin, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Canadian Union of Postal Workers:

Deborah Bourque, National President.

Centrale des syndicats démocratiques:

François Vaudreuil, President.

Canadian Chamber of Commerce:

Nancy Hughes Anthony, President and Chief Executive Officer.

As an Individual:

Michael McDermott, Former Senior Deputy Minister, Labour
Program, Department of Human Resources Development .

Christine Lafrance
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 46

Thursday, December 7, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 10:42 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Patrick Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Russ Hiebert, Mike Lake, Yves Lessard, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Carole Lavallée for France Bonsant.

Other Members present: Richard Nadeau.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Canadian Union of Postal Workers: Deborah Bourque, National President. *Centrale des syndicats démocratiques:* François Vaudreuil, President. *Canadian Chamber of Commerce:* Nancy Hughes Anthony, President and Chief Executive Officer. *As an individual:* Michael McDermott, Former Senior Deputy Minister, Labour Program, Human Resources and Social Development Department.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 12:00 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/11 3:35 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 47

Thursday, December 7, 2006

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee commenced consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Bonnie Brown,
Hon. Denis Coderre,
Jean-Claude D'Amours,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Geoff Regan
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Ed Fast for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Chantal Collin, Analyst.
House of Commons:
Marc Toupin, Legislative Clerk.

WITNESSES:

Conseil du patronat du Québec:
Michel Kelly-Gagnon, President;
André C. Giroux, Lawyer.

Canadian Airports Council:
Jim Facette, President and Chief Executive Officer;
Vito Lotito, Vice-President, Human Resources.

Centrale des syndicats nationaux:
Claudette Carbonneau, President;
Yvon Moreau, President, Abitibi-Temiscamingue
Communications.

Fédération des travailleurs et travailleuses du Québec:
René Roy, Secretary General;
Monique Allard, Member.

Christine Lafrance
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 47

Thursday, December 7, 2006

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 12:10 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Bonnie Brown, Hon. Denis Coderre, Jean-Claude D'Amours, Mike Lake, Yves Lessard, Tony Martin, Hon. Geoff Regan and Lynne Yelich.

Acting Members present: Ed Fast for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Conseil du patronat du Québec: Michel Kelly-Gagnon, President; André C. Giroux, Lawyer. *Canadian Airports Council:* Jim Facette, President and Chief Executive Officer; Vito Lotito, Vice-President, Human Resources. *Centrale des syndicats nationaux:* Claudette Carboneau, President; Yvon Moreau, President, Abitibi-Temiscamingue Communications. *Fédération des travailleurs et travailleuses du Québec:* René Roy, Secretary General; Monique Allard, Member.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 1:40 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2006/12/11 3:37 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 48

Tuesday, January 30, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Business Council of British Columbia:

Doug Alley, Vice-President, Human Resources.

Canadian Manufacturers & Exporters:

Robert Hattin, President, Edson Packaging Machinery.

British Columbia Maritime Employers Association:

Jason Koshman, General Counsel.

Business Council of British Columbia:

Jerry Lampert, President and Chief Executive Officer.

Canadian Manufacturers & Exporters:

Jean Michel Laurin, Vice-President, Research and Public Affairs -
Quebec Division.

British Columbia Federation of Labour:

Jim Sinclair, President.

Coalition of BC Businesses:

John Winter, Vice-Chair.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 48

Tuesday, January 30, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:30 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Russ Hiebert, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Business Council of British Columbia: Doug Alley, Vice-President, Human Resources. *Canadian Manufacturers & Exporters:* Robert Hattin, President, Edson Packaging Machinery. *British Columbia Maritime Employers Association:* Jason Koshman, General Counsel. *Business Council of British Columbia:* Jerry Lampert, President and Chief Executive Officer. *Canadian Manufacturers & Exporters:* Jean-Michel Laurin, Vice-President, Research and Public Affairs - Quebec Division. *British Columbia Federation of Labour:* Jim Sinclair, President. *Coalition of BC Businesses:* John Winter, Vice-Chair.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

Libby Davies moved, — That in relation to Bill C-257 this committee direct the clerk to ensure that the hours of the currently scheduled committee meetings are extended as necessary so that a technical briefing be held no later than February 1 and that all currently scheduled witnesses be heard by no later than February 7 and that a clause-by-clause reading of this bill be completed on February 8 .

By unanimous consent, the motion was allowed to stand.

The witnesses made statements and answered questions.

At 5:25 p.m., the sitting was suspended.

At 5:30 p.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

By unanimous consent, the Committee reverted to the consideration of the motion of Libby Davies previously stood which read as follows: That in relation to Bill C-257 this committee direct the clerk to ensure that the hours of the currently scheduled committee meetings are extended as necessary so that a technical briefing be held no later than February 1 and that all currently scheduled witnesses be heard by no later than February 7 and that a clause-by-clause reading of this bill be completed on February 8 .

Debate arose thereon

The question was put on the motion and it was negatived on the following recorded division: YEAS: Libby Davies, Carole Lavallée, Yves Lessard, Mario Silva — 4; NAYS: Patrick Brown, Ruby Dhalla, Russ Hiebert, Mike Lake, Michael Savage, Lynne Yelich — 6.

Lynne Yelich moved, — That the proposed budget in the amount of \$18 500.00, to study Bill C-257, be adopted and that the Chair present the said budget to the Budget Subcommittee of the Liaison Committee .

Debate arose thereon.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 5; NAYS: 3.

On motion of Libby Davies, it was agreed, — That the calendar be referred to the Subcommittee on Agenda and Procedure and that the Subcommittee then meet and report back to Committee as soon as possible.

At 6:15 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/05 8:28 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 49

Wednesday, January 31, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Hon. Ken Dryden,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage
and Mario Silva.

ACTING MEMBERS PRESENT:

Carole Freeman for Yves Lessard,
Carole Lavallée for France Bonsant,

Debate arose thereon.

By unanimous consent, the motion was withdrawn.

Mike Lake moved, — That the routine motion adopted on May 4th, 2006 “That the Subcommittee on Agenda and Procedure be composed of the Chair, the two Vice-Chairs and one member of the New Democratic Party” be withdrawn and that the Committee meet as a whole to discuss the agenda and the procedure.

Debate arose thereon.

The Chair declared the motion admissible.

Whereupon, Yves Lessard appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was sustained on the following recorded division: YEAS: Patrick Brown, Ken Dryden, Russ Hiebert, Mike Lake, Joe Preston, Mario Silva — 6; NAYS: Carole Lavallée, Yves Lessard, Tony Martin — 3.

On motion of Mike Lake, it was agreed, — That the debate on the motion be adjourned.

At 5:55 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/05 3:00 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 50

Thursday, February 1, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Hon. Ken Dryden,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Graeme Truelove, Committee Clerk.

WITNESSES:

Retail Council of Canada:

Kim Furlong, Director, Government Relations.

Fédération des chambres de commerce du Québec:

Bernard Hogue, Vice-President, Public Affairs.

Canadian Council of Human Resources Associations:

David Law, Chair;

Robin Rensby, Senior Director, Human Resources.

Canadian Council of Chief Executives:

David Stewart-Patterson, Executive Vice-President.

Christine Lafrance
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 50

Thursday, February 1, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:40 p.m. this day, in Room 371, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Hon. Ken Dryden, Russ Hiebert, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Graeme Truelove, Committee Clerk.

Witnesses: Retail Council of Canada: Kim Furlong, Director, Government Relations. *Fédération des chambres de commerce du Québec:* Bernard Hogue, Vice-President, Public Affairs. *Canadian Council of Human Resources Associations:* David Law, Chair; Robin Rensby, Senior Director, Human Resources. *Canadian Council of Chief Executives:* David Stewart-Patterson, Executive Vice-President.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 5:15 p.m., the sitting was suspended.

At 5:16 p.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

On motion of Ruby Dhalla, it was agreed, — That the following report from the Sub-committee on Agenda and Procedure be adopted:

That the following working calendar be recommended to the Committee:

February 13: Technical briefing with Department officials on Bill C-257;

February 14 and 15: Clause-by-Clause of Bill C-257;

February 20 and 22: Study and Clause-by-Clause of Bill C-36;

February 27 and March 1st: Study and Clause-by-Clause of Bill C-269 and Bill C-278;

February 27 and March 1st: Study and Clause-by-Clause of Bill C-269 and Bill C-278;

March 20, 22, 27: Employability in Canada (hearing of witnesses);

March 29: In camera meeting providing instructions to the Analysts for the Report on Employability in Canada;

April: Study of Bill C-303 and Bill C-284 .

At 5:20 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/05 3:20 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 51

Tuesday, February 6, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Hon. Ken Dryden,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Carole Lavallée for France Bonsant,
and Mike Wallace for Russ Hiebert.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Graeme Truelove, Committee Clerk.

WITNESSES:

United Transportation Union:

Donald Anderson, Alternate Canadian Legislative Director.

Winnipeg Chamber of Commerce:

David Angus, President and Chief Executive Officer.

Tshiuetin Rail Transportation Inc.:

Richard Bell, General Manager and Chief Operating Officer.

Greater Charlottetown Area Chamber of Commerce:

Douglas Coles, Second Vice-Président;

Kathryn Coll, Chair, Human Resource Development Committee.

Hamilton Chamber of Commerce:

Len Falco, President.

Winnipeg Chamber of Commerce:

Bill Gardner, Member.

United Transportation Union:

Tim S. Secord, Canadian Legislative Director.

Hamilton Chamber of Commerce:

Bill Tufts, Chair, Human Resources Committee.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 51

Tuesday, February 6, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met by videoconference at 3:37 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Hon. Ken Dryden, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Carole Lavallée for France Bonsant and Mike Wallace for Russ Hiebert.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Graeme Truelove, Committee Clerk.

Witnesses: United Transportation Union: Donald Anderson, Alternate Canadian Legislative Director. *Winnipeg Chamber of Commerce:* David Angus, President and Chief Executive Officer. *Tshiuettin Rail Transportation Inc.:* Richard Bell, General Manager and Chief Operating Officer. *Greater Charlottetown Area Chamber of Commerce:* Douglas Coles, Second Vice-Président; Kathryn Coll, Chair, Human Resource Development Committee. *Hamilton Chamber of Commerce:* Len Falco, President. *Winnipeg Chamber of Commerce:* Bill Gardner, Member. *United Transportation Union:* Tim S. Secord, Canadian Legislative Director. *Hamilton Chamber of Commerce:* Bill Tufts, Chair, Human Resources Committee.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Tony Martin moved, — That the Chair present the following Report to the House:

That the new Minister of Human Resources and Social Development re-examine and provide a comprehensive response to each recommendation of the First Report of the Committee entitled “Summer Career Placement Program” which concerned matters raised in the Tenth Report of the Standing Committee on Human Resources, Skills Development, Social Development and Status of Persons with Disabilities in the First Session of the Thirty-Eighth Parliament entitled “Summer Career Placement Program”,

That the Government implement the Committee’s unanimous recommendations in time for the 2007 Summer Career Placement Program,

And that pursuant to Standing Order 109, the Committee request that the Government table a comprehensive response to the Report.

Debate arose thereon.

The question was put on the motion and it was agreed to, by a show of hands: YEAS: 7; NAYS: 0.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/07 9:39 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 52

Wednesday, February 7, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
Carole Lavallée for France Bonsant,
and Rick Norlock for Russ Hiebert.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Canadian Employers Council:

Steve Bedard, Chair.

United Steelworkers:

Cathy Braker, Counsel;

Daniel Roy, Assistant Director, District 5.

NWT and Nunavut Chamber of Mines:

Mike Vaydik, General Manager.

As an Individual:

Ray Pennings.

Canada Industrial Relations Board:

John Vines, Regional Director and Registrar, Atlantic Region;

Susan L. Nicholas, Legal Counsel, Legal Services.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 52

Wednesday, February 7, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin, Carole Lavallée for France Bonsant and Rick Norlock for Russ Hiebert.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Employers Council: Steve Bedard, Chair. *United Steelworkers:* Cathy Braker, Counsel; Daniel Roy, Assistant Director, District 5. *NWT and Nunavut Chamber of Mines:* Mike Vaydik, General Manager. *As an individual:* Ray Pennings. *Canada Industrial Relations Board:* John Vines, Regional Director and Registrar, Atlantic Region; Susan L. Nicholas, Legal Counsel, Legal Services.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 5:20 p.m., the sitting was suspended.

At 5:25 p.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

On motion of Mario Silva, it was agreed, — That the members of the Committee submit to the Clerk of the Committee all of their proposed amendments to Bill C-257 no later than noon on February 14, 2007.

It was agreed, — That the members of the Committee submit to the Clerk of the Committee all of their proposed amendments to Bill C-36 no later than noon on February 21, 2007.

On motion of Gary Merasty, it was agreed, — That the members of the Committee submit to the Clerk of the Committee all of their proposed amendments to Bill C-269 and C-278 no later than noon on February 28, 2007.

At 5:32 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance

Clerk of the Committee

2007/02/08 12:49 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 53

Thursday, February 8, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Harold Albrecht for Russ Hiebert,
Libby Davies for Tony Martin,
Sukh Dhaliwal for Ruby Dhalla,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Canadian Construction Association:

Michael Atkinson, President;
Jeff Morrison, Director, Environment.

BHP Billiton Diamonds Inc.:

Graham Nicholls, Vice-President;
Maurice Zoe, Aboriginal Site Coordinator, Ekati Diamond Mine.

Canadian National:

Sean Finn, Senior Vice-President, Public Affairs, Chief Legal
Officer and Corporate Secretary.

Canpotex Limited:

Ted J. Nieman, Senior Vice-President, General Counsel and
Secretary;
Scott Rudderham, Vice President of Operations.

Canadian Courier and Logistics Association:

David Turnbull, President and Chief Executive Officer;
Hon. William J. Henderson, Senior Vice-President, Operations.

Christine Lafrance
Clerk of the Committee

[Français](#) [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 53

Thursday, February 8, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Harold Albrecht for Russ Hiebert, Libby Davies for Tony Martin, Sukh Dhaliwal for Ruby Dhalla and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: *Canadian Construction Association:* Michael Atkinson, President; Jeff Morrison, Director, Environment. *BHP Billiton Diamonds Inc.:* Graham Nicholls, Vice-President; Maurice Zoe, Aboriginal Site Coordinator, Ekati Diamond Mine. *Canadian National:* Sean Finn, Senior Vice-President, Public Affairs, Chief Legal Officer and Corporate Secretary. *Canpotex Limited:* Ted J. Nieman, Senior Vice-President, General Counsel and Secretary; Scott Rudderham, Vice President of Operations. *Canadian Courier and Logistics Association:* David Turnbull, President and Chief Executive Officer; Hon. William J. Henderson, Senior Vice-President, Operations.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 5:12 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/09 9:46 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 54

Tuesday, February 13, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
and Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Genette Brazeau, Director, Labour Program, Legislation, Research and Policy, Federal Mediation and Conciliation Service.

Department of Human Resources and Skills Development:

Luc Leduc, Senior Counsel, Legal Services, Employment Insurance.

Department of Human Resources and Social Development:

Elizabeth MacPherson, Director General, Labour Program, Federal Mediation and Conciliation Service;

Munir Sheikh, Deputy Minister of Labour .

Christine Lafrance
Clerk of the Committee

Français Close

MINUTES OF PROCEEDINGS

Meeting No. 54

Tuesday, February 13, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Hon. Dean Allison, Patrick Brown, Ruby Dhalla, Russ Hiebert, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin and Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Department of Human Resources and Social Development: Ginette Brazeau, Director, Labour Program, Legislation, Research and Policy, Federal Mediation and Conciliation Service.

Department of Human Resources and Skills Development: Luc Leduc, Senior Counsel, Legal Services, Employment Insurance. *Department of Human Resources and Social Development:* Elizabeth MacPherson, Director General, Labour Program, Federal Mediation and Conciliation Service; Munir Sheikh, Deputy Minister of Labour.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The witnesses made statements and answered questions.

At 4:55 p.m., the sitting was suspended.

At 5:00 p.m., the sitting resumed.

Mike Lake moved, — That in accordance with its Order of Reference of Wednesday, October 25, 2006, your Committee has considered Bill C-257, an Act to amend the Canada Labour Code (replacement workers) and agreed to report the following:

Bill C-257 fails to provide balance to both sides in the collective bargaining process and fails to address other issues reflected in the evidence presented by witnesses, accordingly, your Committee recommends, pursuant to Standing Order 97.1, that the House of Commons not proceed further with Bill C-257, an Act to amend the Canada Labour Code (replacement workers).

Debate arose thereon.

Carole Lavallée moved, — That the Committee do now adjourn.

The question was put on the motion and it was agreed to on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7; NAYS: Patrick Brown, Russ Hiebert, Lynne Yelich — 3.

At 5:34 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/14 11:33 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 55

Wednesday, February 14, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Hon. Dean Allison,
Patrick Brown,
Ruby Dhalla,
Russ Hiebert,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Libby Davies for Tony Martin,
Carole Lavallée for France Bonsant,
and Scott Simms for Ruby Dhalla.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Ginette Brazeau, Director, Labour Program, Legislation, Research and Policy, Federal Mediation and Conciliation Service;

Elizabeth MacPherson, Director General, Labour Program, Federal Mediation and Conciliation Service.

Christine Lafrance
Clerk of the Committee

FrançaisClose

MINUTES OF PROCEEDINGS

Meeting No. 55

Wednesday, February 14, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:39 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Hon. Dean Allison, Patrick Brown, Ruby Dhalla, Russ Hiebert, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Libby Davies for Tony Martin, Carole Lavallée for France Bonsant and Scott Simms for Ruby Dhalla.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Department of Human Resources and Social Development: Ginette Brazeau, Director, Labour Program, Legislation, Research and Policy, Federal Mediation and Conciliation Service; Elizabeth MacPherson, Director General, Labour Program, Federal Mediation and Conciliation Service.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

Yves Lessard moved, — That the Committee proceed with the clause-by-clause of Bill C-257.

The Chair ruled that the proposed motion is subject to debate.

Whereupon, Yves Lessard appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was overturned on the following recorded division: YEAS: Patrick Brown, Russ Hiebert, Mike Lake, Lynne Yelich — 4; NAYS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7.

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

Mario Silva moved, — That Bill C-257, in Clause 1, be amended by replacing line 4 on page 1 with the following:

“1. (1) Subsection 87.4(1) of the *Canada Labour Code* is replaced by the following:

87.4 (1) During a strike or lockout not prohibited by this Part, the employer, the trade union and the employees in the bargaining unit must continue the supply of essential services and the operation of facilities or production of goods to the extent necessary to prevent an immediate and serious danger to the safety or health of the public and to address any significant public interest.

(2) The portion of subsection 87.4(6) of the Act before paragraph b) is replaced by the following:

(6) Where the Board, on application pursuant to subsection (4) or referral pursuant to subsection (5), is of the opinion that a strike or lockout could pose an immediate and serious danger to the safety or health of the public or undermine a significant public interest, or pose a threat to essential services, the Board, after providing the parties an opportunity to agree, may, by order,

(a) designate the supply of those essential services, the operation of those facilities and the production of those goods that it considers necessary to continue in order to prevent an immediate and serious danger to the safety or health of the public or to address a significant public interest or to protect essential services;

2. Section 87.6 of the Act”.

RULING BY THE CHAIR

The amendment seeks to amend section 87.4 of the Canada Labour Code.

House of Commons Procedure and Practice states at page 654: “... an amendment is inadmissible if it amends a statute that is not before the committee or a section of the parent Act unless it is specifically being amended by a clause of the bill.”

Since section 87.4 of the Canada Labour Code is not being amended by Bill C-257, it is inadmissible to propose such an amendment. Therefore the amendment is inadmissible.

Whereupon, Mario Silva appealed the decision of the Chair.

At 4:30 p.m., the sitting was suspended.

At 5:00 p.m., the sitting resumed.

By unanimous consent, the appeal of the decision was withdrawn.

After debate, by unanimous consent, the amendment was withdrawn.

Mike Lake moved, — That in accordance with its Order of Reference of Wednesday, October 25, 2006, your Committee has considered Bill C-257, an Act to amend the Canada Labour Code (replacement workers) and agreed to report the following: Bill C-257 fails to provide balance to both sides in the collective bargaining process and fails to address other issues reflected in the evidence presented by witnesses, accordingly, your Committee recommends, pursuant to Standing Order 97.1, that the House of Commons not proceed further with Bill C-257, an Act to amend the Canada Labour Code (replacement workers)

Bill C-257 fails to provide balance to both sides in the collective bargaining process and fails to address other issues reflected in the evidence presented by witnesses, accordingly, your Committee recommends, pursuant to Standing Order 97.1, that the House of Commons not proceed further with Bill C-257, an Act to amend the Canada Labour Code (replacement workers) .

The Chair rules that the motion of Mr. Lake is admissible.

Debate arose.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/19 11:52 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 56

Thursday, February 15, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Sylvie Boucher for Russ Hiebert,
Libby Davies for Tony Martin,
Luc Harvey for Russ Hiebert,
Carole Lavallée for France Bonsant,
Brian Murphy for Gary Merasty,
and Bev Shipley for Patrick Brown.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Ginette Brazeau, Director, Labour Program, Legislation, Research
and Policy, Federal Mediation and Conciliation Service;

Elizabeth MacPherson, Director General, Labour Program, Federal
Mediation and Conciliation Service.

Christine Lafrance
Clerk of the Committee

FrançaisClose

MINUTES OF PROCEEDINGS

Meeting No. 56

Thursday, February 15, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:40 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Hon. Dean Allison, Patrick Brown, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Sylvie Boucher for Russ Hiebert, Libby Davies for Tony Martin, Luc Harvey for Russ Hiebert, Carole Lavallée for France Bonsant, Brian Murphy for Gary Merasty and Bev Shipley for Patrick Brown.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Department of Human Resources and Social Development: Ginette Brazeau, Director, Labour Program, Legislation, Research and Policy, Federal Mediation and Conciliation Service; Elizabeth MacPherson, Director General, Labour Program, Federal Mediation and Conciliation Service.

Pursuant to the Order of Reference of Wednesday, October 25, 2006, the Committee resumed consideration of Bill C-257, An Act to amend the Canada Labour Code (replacement workers).

The Committee resumed its clause-by-clause study of the Bill.

Yves Lessard moved, — That the total number of minutes of debate allotted to each member, per amendment and sub-amendment, be limited to at most 2 minutes, and that 2 minutes also be allotted to each member to study a clause, amended or not;

That the Committee complete the clause-by-clause consideration of Bill C-257 by the end of today, Thursday, February 15, 2007;

That Bill C-257 be referred back to the House no later than Monday, February 19, 2007;

That the clause-by-clause consideration of Bill C-257 be completed before the Committee studies other matters;

That the debate on the motions concerning Bill C-257 be limited to 2 minutes per person for each motion.

Debate arose thereon.

At 3:55 p.m., the sitting was suspended.

At 4:07 p.m., the sitting resumed.

By unanimous consent, the motion was withdrawn.

Clause 1 carried on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7; NAYS: Sylvie Boucher, Patrick Brown, Mike Lake, Lynne Yelich — 4.

Mario Silva moved, — That Bill C-257, in Clause 2, be amended by replacing line 15 on page 1 with the following:

“(2.1) Subject to section 87.4, for the duration of a strike or lockout”

After debate, the question was put on the amendment of Mario Silva and it was agreed to.

Mario Silva moved, — That Bill C-257, in Clause 2, be amended by replacing lines 2 to 5 on page 3 with the following:

“does not have the effect of

(a) preventing the employer from taking any necessary measures to avoid the destruction of the employer's property or serious damage to that property; or

(b) exempting the employer, the trade union and the employees in the bargaining unit from continuing to supply essential services, operate facilities or produce goods to the extent necessary to prevent an immediate and serious danger to the safety or health of the public.”

At 4:28 p.m., the sitting was suspended.

At 4:40 p.m., the sitting resumed.

Doubts having been raised on the admissibility of the proposed amendment;

The Chair ruled the proposed amendment inadmissible because it was beyond the scope of the Bill, as provided on page 654 of House of Commons Procedure and Practice.

Whereupon, Mario Silva appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was overturned on the following recorded division: YEAS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4; NAYS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Brian Murphy, Michael Savage, Mario Silva — 7.

After debate, the question was put on the amendment of Mario Silva and it was agreed to on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Brian Murphy, Michael Savage, Mario Silva — 7; NAYS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4.

Michael Savage moved, — That the Committee do now adjourn.

The question was put on the motion and it was negated.

At 5:30 p.m., the sitting was suspended.

At 5:37 p.m., the sitting resumed.

Mario Silva moved, — That Bill C-257, in Clause 2, be amended by replacing lines 6 to 10 on page 3 with the following:

“2.4

(a) the Board, in response to an application from any trade union, employer, association or the minister, may amend any agreement or order established under section 87.4 of the Canada Labour Code to ensure the continued delivery of essential services and maintenance of activities and the Board will render their decision within a reasonable period of time.

(b) such a decision as noted in this section will have the effect of immediately superseding any previous decision, agreement or order by the Board with respect to section 87.4 of the Canada Labour Code and those employees who are designated as essential resulting from this decision will comply with the decision within a reasonable period of time from the date and time the order is issued.”

The Chair ruled the proposed amendment inadmissible.

Whereupon, Mario Silva appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was overturned on the following recorded division: YEAS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4; NAYS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Brian Murphy, Michael Savage, Mario Silva — 7.

The question was put on the amendment of Mario Silva and it was agreed to on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Brian Murphy, Michael Savage, Mario Silva — 7; NAYS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4.

Clause 2, as amended, carried on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Brian Murphy, Michael Savage, Mario Silva — 7; NAYS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4.

Mike Lake moved, — That, in accordance with its Order of Reference of Wednesday, October 25, 2006, your Committee has considered Bill C-257, an Act to amend the Canada Labour Code (replacement workers) and agreed to report the following: Bill C-257 fails to provide balance to both sides in the collective bargaining process and fails to address other issues reflected in the evidence presented by witnesses, accordingly, your Committee recommends, pursuant to Standing Order 97.1, that the House of Commons not proceed further with Bill C-257, an Act to amend the Canada Labour Code (replacement workers).

The question was put on the motion and it was negatived on the following recorded division: YEAS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4; NAYS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7.

On motion of Mario Silva, it was agreed, — That Bill C-257, in Clause 3, be amended by replacing lines 38 to 40 on page 3 with the following:

“offence and liable, on summary conviction, for each day or part of a day that the offence continues, to

a fine not exceeding

(a) in the case of a corporation, a trade union or an association, fifty thousand dollars; or

(b) in the case of any other person, one thousand dollars.”

Clause 3, as amended, carried on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7; NAYS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4.

The Title carried.

The Bill, as amended, carried on the following recorded division: YEAS: Libby Davies, Ruby Dhalla, Carole Lavallée, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 7; NAYS: Luc Harvey, Mike Lake, Bev Shipley, Lynne Yelich — 4.

ORDERED, — That the Chair report the Bill, as amended, to the House.

ORDERED, — That Bill C-257, as amended, be reprinted for the use of the House at report stage.

At 5:52 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/02/19 11:52 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 57

Tuesday, February 20, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee commenced consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Chris Charlton for Tony Martin,
and Raymond Gravel for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Susan Scotti, Assistant Deputy Minister, Social Development
Sectors Branch;

Marla Israel, Director, International Policy and Agreements,
Seniors and Pensions Policy Secretariat, Social Development
Sectors Branch;

Nancy Lawand, Director General, Canada Pension Plan Disability
Directorate.

Department of Social Development:

Ross MacLeod, Associate Assistant Deputy Minister, Service
Canada - Processing and Operations.

Department of Finance:

Réal Bouchard, Senior Advisor, Expert Panel on Equalization and
Territorial Formula Financing.

Graeme Truelove
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 57

Tuesday, February 20, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Chris Charlton for Tony Martin and Raymond Gravel for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: Department of Human Resources and Social Development: Susan Scotti, Assistant Deputy Minister, Social Development Sectors Branch; Marla Israel, Director, International Policy and Agreements, Seniors and Pensions Policy Secretariat, Social Development Sectors Branch; Nancy Lawand, Director General, Canada Pension Plan Disability Directorate. *Department of Social Development:* Ross MacLeod, Associate Assistant Deputy Minister, Service Canada - Processing and Operations. *Department of Finance:* Réal Bouchard, Senior Advisor, Expert Panel on Equalization and Territorial Formula Financing.

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee commenced consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

The Chair presented the 4th Report from the Subcommittee on Agenda and Procedure which read as follows:

That the following working calendar replace the one adopted by the Committee on February the 1st:

February 22 : hearings from witnesses on Bill C-36;

February 27 : clause-by-clause of Bill C-36;

February 28 : hearings from the sponsors of Bills C-269 and C-278;

March 1st : clause-by-clause of Bills C-269 and C-278;

That only the sponsors of the Bills C-269 and C-278 be heard on these studies;

That the deadlines for submitting the amendments to the Clerk adopted on February the 7th be changed for the following:

For amendments on Bill C-36 : February 23, at noon,

For amendments on Bill C-269 and C-278 : March 1st, at noon,

That the clerk prepare a budget for the Bill C-36 study;

And that the rest of the calendar adopted February 1st remains the same:

March 20, 22, 27 : Employability in Canada (hearing of witnesses),

March 29 : *In camera* meeting providing instructions to the Analysts for the Report on Employability in Canada, and

April : study of Bill C-303 and Bill C-284.

Michael Savage moved, — That the Subcommittee report be amended, by deleting the words “That only the sponsors of the Bills C-269 and C-278 be heard on these studies”.

It was agreed, — That the Subcommittee Report, as amended, be adopted.

It was agreed, — That the proposed budget in the amount of \$8,700.00, for the study on Bill C-36 be adopted and that the Chair present the said budget to the Budget Subcommittee of the Liaison Committee .

At 5:25 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/02/23 10:18 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 58

Thursday, February 22, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee commenced consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

MEMBERS OF THE COMMITTEE PRESENT:

France Bonsant,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Chris Charlton for Tony Martin,
and Hon. Geoff Regan for Ruby Dhalla.

ASSOCIATE MEMBERS PRESENT:

David Sweet.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

Old Age Benefits Forum:

Balkar S. Bajwa, Principal.

Federal Superannuates National Association:

Bernard Dussault, Senior Research and Communications Officer.

*Association québécoise de défense des droits des personnes retraitées et
préretraitées:*

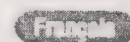
Claude Major, Director General;

Henri Salembier, National President.

As an Individual:

Richard Shillington.

Graeme Truelove
Committee Clerk



Close

MINUTES OF PROCEEDINGS

Meeting No. 58

Thursday, February 22, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:40 p.m. this day, in Room 237-C, Centre Block.

Members of the Committee present: France Bonsant, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Chris Charlton for Tony Martin and Hon. Geoff Regan for Ruby Dhalla.

Associate Members present: David Sweet.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: Old Age Benefits Forum: Balkar S. Bajwa, Principal. *Federal Superannuates National Association:* Bernard Dussault, Senior Research and Communications Officer. *Association québécoise de défense des droits des personnes retraitées et préretraitées:* Claude Major, Director General; Henri Salembier, National President. *As an individual:* Richard Shillington.

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee resumed consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

The Clerk informed the Committee of the unavoidable absence of the Chair.

On motion of Mike Lake, it was agreed, — That Michael Savage be elected acting Chair for this meeting.

Michael Savage took the Chair.

The witnesses made statements and answered questions.

At 5:05 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/02/23 4:15 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 59

Tuesday, February 27, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee commenced consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Carolyn Bennett for Gary Merasty,
Chris Charlton for Tony Martin,
Raymond Gravel for France Bonsant,
and Hon. Gurbax Malhi for Gary Merasty.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk;
Christine Lafrance, Committee Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Marla Israel, Director, International Policy and Agreements,
Seniors and Pensions Policy Secretariat, Social Development
Sectors Branch;
Nancy Lawand, Director General, Canada Pension Plan Disability
Directorate.

Service Canada:

Ross MacLeod, Associate Assistant Deputy Minister, Operations
Branch.

Department of Finance :

Suzan Kalinowski, Senior Economist.

Graeme Truelove
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 59

Tuesday, February 27, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Hon. Carolyn Bennett for Gary Merasty, Chris Charlton for Tony Martin, Raymond Gravel for France Bonsant and Hon. Gurbax Malhi for Gary Merasty.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk; Christine Lafrance, Committee Clerk.

Witnesses: Department of Human Resources and Social Development: Marla Israel, Director, International Policy and Agreements, Seniors and Pensions Policy Secretariat, Social Development Sectors Branch; Nancy Lawand, Director General, Canada Pension Plan Disability Directorate. *Service Canada:* Ross MacLeod, Associate Assistant Deputy Minister, Operations Branch. *Department of Finance :* Suzan Kalinowski, Senior Economist.

Pursuant to the Order of Reference of Tuesday, January 30, 2007, the Committee commenced consideration of Bill C-36, An Act to amend the Canada Pension Plan and the Old Age Security Act.

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

Clause 1 carried.

Clause 2 carried.

Clause 3 carried.

On Clause 4,

Yves Lessard moved, — That Bill C-36, in Clause 4, be amended by replacing line 36 on page 2 with the following:

“recoverable within six years in the Federal Court or”

At 3:53 p.m., the sitting was suspended.

At 3:59 p.m., the sitting resumed.

After debate, the question was put on the amendment of Yves Lessard and it was negatived.

Yves Lessard moved, — That Bill C-36, in Clause 4, be amended by replacing line 41 on page 2 with the following:

“recoverable within six years in the Federal Court or”

The question was put on the amendment of Yves Lessard and it was negatived on the following recorded division: YEAS: Chris Charlton, Raymond Gravel, Yves Lessard — 3; NAYS: Carolyn Bennett, Patrick Brown, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Mario Silva, Lynne Yelich — 8.

Yves Lessard moved, — That Bill C-36, in Clause 4, be amended by replacing line 5 on page 3 with the following:

“to Her Majesty and is recoverable within six years in”

The question was put on the amendment of Yves Lessard and it was negatived on the following recorded division: YEAS: Chris Charlton, Raymond Gravel, Yves Lessard — 3; NAYS: Carolyn Bennett, Patrick Brown, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Mario Silva, Lynne Yelich — 8.

Clause 4 carried.

Clauses 5 to 10 inclusive carried severally.

On Clause 11,

Yves Lessard moved, — That Bill C-36, in Clause 11, be amended by deleting lines 8 to 10 on page 8.

After debate, the question was put on the amendment of Yves Lessard and it was negatived on the following recorded division: YEAS: Raymond Gravel, Yves Lessard — 2; NAYS: Carolyn Bennett, Patrick Brown, Chris Charlton, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Lynne Yelich — 8.

Clause 11 carried.

Clauses 12 to 15 inclusive carried severally.

On Clause 15.1,

Yves Lessard moved, — That Bill C-36 be amended by adding after line 9 on page 12 the following new clause:

“15.1 Section 8 of the Act is amended by adding the following after subsection (1):

(1.1) The first pension payment to any person shall include an application for payment of a supplement referred to in subsection 11(2).”

Debate arose thereon.

The Chair ruled the proposed amendment inadmissible because it sought to amend sections of the parent Act not amended by the Bill, as provided on page 654 of House of Commons Procedure and Practice.

On Clause 16,

Yves Lessard moved, — That Bill C-36, in Clause 16, be amended by replacing line 12 on page 12 with the following:

“(4) The Minister shall waive the requirement”

After debate, the question was put on the amendment of Yves Lessard and it was negatived on the following recorded division: YEAS: Raymond Gravel, Yves Lessard — 2; NAYS: Carolyn Bennett, Patrick Brown, Chris Charlton, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Mario Silva, Lynne Yelich — 9.

Yves Lessard moved, — That Bill C-36, in Clause 16, be amended by adding after line 18 on page 12 the following:

“(1.1) Paragraph 11(7)(a) of the Act is repealed.”

The Chair ruled the proposed amendment inadmissible because it infringed on the financial initiative of the Crown, as provided on page 655 of House of Commons Procedure and Practice.

Chris Charlton moved, — That Bill C-36, in Clause 16, be amended by deleting lines 19 to 24 on page 12.

After debate, the question was put on the amendment of Chris Charlton and it was negatived on the following recorded division: YEAS: Chris Charlton, Raymond Gravel, Yves Lessard — 3; NAYS: Carolyn Bennett, Patrick Brown, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Mario Silva, Lynne Yelich — 8.

Clause 16 carried.

On Clause 17,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negatived:

That Bill C-36, in Clause 17, be amended by replacing line 27 on page 12 with the following:

“(1.01) The Minister shall waive the require-”

Clause 17 carried.

On Clause 18,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following two (2) amendments which are therefore also negatived:

That Bill C-36, in Clause 18, be amended by replacing line 40 on page 17 with the following:

“(2.1) The Minister shall waive the require-”

That Bill C-36, in Clause 18, be amended by replacing line 1 on page 18 with the following:

“(2.2) The Minister shall waive the require-”

Clause 18 carried.

On Clause 19,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negated:

That Bill C-36, in Clause 19, be amended by replacing line 9 on page 18 with the following:

“(4.1) The Minister shall waive the require-”

Yves Lessard moved, — That Bill C-36, in Clause 19, be amended by replacing lines 17 to 22 on page 18 with the following:

“repealed.”

The Chair ruled the proposed amendment inadmissible because it infringed on the financial initiative of the Crown, as provided on page 655 of House of Commons Procedure and Practice.

Chris Charlton moved, — That Bill C-36, in Clause 19, be amended by deleting lines 23 to 28 on page 18.

After debate, the question was put on the amendment of Chris Charlton and it was negated on the following recorded division: YEAS: Chris Charlton, Raymond Gravel, Yves Lessard — 3; NAYS: Carolyn Bennett, Patrick Brown, Michael D. Chong, Ruby Dhalla, Mike Lake, Michael Savage, Mario Silva, Lynne Yelich — 8.

Clause 19 carried.

On Clause 20,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negated:

That Bill C-36, in Clause 20, be amended by replacing line 31 on page 18 with the following:

“(5.1) The Minister shall waive the require-”

Yves Lessard moved, — That Bill C-36, in Clause 20, be amended by replacing lines 2 to 7 on page 19 with the following:

“repealed.”

The Chair ruled the proposed amendment inadmissible because it infringed on the financial initiative of the Crown, as provided on page 655 of House of Commons Procedure and Practice.

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negatived:

That Bill C-36, in Clause 20, be amended by deleting lines 8 to 13 on page 19.

Clause 20 carried.

On Clause 21,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negatived:

That Bill C-36, in Clause 21, be amended by replacing line 16 on page 19 with the following:

“(1.1) For greater certainty, the Minister shall”

Clause 21 carried.

On Clause 22,

On motion of Yves Lessard, it was agreed, — That Bill C-36, in Clause 22, be amended by replacing line 27 on page 19 with the following:

“26.1 When the requirement for an application for”

Clause 22, as amended, carried.

Clause 23 carried.

Clause 24 carried.

On Clause 25,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following amendment which is therefore also negatived:

That Bill C-36, in Clause 25, be amended by deleting lines 1 to 3 on page 21.

Clause 25 carried.

Clause 26 carried.

Clause 27 carried.

On Clause 28,

By unanimous consent, it was agreed, — That the result of the vote on a previous amendment be applied to the following three (3) amendments which are therefore also negatived:

That Bill C-36, in Clause 28, be amended by replacing line 2 on page 23 with the following:

“recoverable within six years in the Federal Court or”

That Bill C-36, in Clause 28, be amended by replacing line 7 on page 23 with the following:

“recoverable within six years in the Federal Court or”

That Bill C-36, in Clause 28, be amended by replacing line 14 on page 23 with the following:

“to Her Majesty and is recoverable within six years in”

Clause 28 carried.

Clauses 29 to 39 inclusive carried severally.

The Title carried.

The Bill, as amended, carried.

ORDERED, — That the Chair report the Bill, as amended, to the House.

The Committee proceeded to the consideration of matters related to Committee business.

By unanimous consent, it was agreed, — That, notwithstanding the Order of the Committee of February 7, 2007, the Committee hear witnesses on the study of Employability in Canada on Wednesday, March 21, 2007 and on Wednesday, March 28, 2007.

At 5:20 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/01 11:41 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 60

Wednesday, February 28, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 8, 2006, the Committee [commenced / resumed] consideration of Bill C-269, An Act to amend the Employment Insurance Act (improvement of the employment insurance system).

Pursuant to the Order of Reference of Tuesday, December 5, 2006, the Committee [commenced / resumed] consideration of Bill C-278, An Act to amend the Employment Insurance Act (benefits for illness, injury or quarantine).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage
and Mario Silva.

ACTING MEMBERS PRESENT:

Gérard Asselin for France Bonsant,
Rodger Cuzner for Mario Silva,
Yvon Godin for Tony Martin,
Hon. Gurbax Malhi for Gary Merasty,

Joe Preston for Hon. Michael D. Chong,
Hon. Robert Thibault for Ruby Dhalla,
and Mike Wallace for Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk;

Joann Garbig, Legislative Clerk.

WITNESSES:

Heart and Stroke Foundation of Canada:

Manuel Arango, Assistant Director, Government Relations.

House of Commons:

Johanne Deschamps, M.P., Laurentides—Labelle;

Hon. Mark Eyking, P.C., M.P., Sydney—Victoria.

Canadian Cancer Society:

Kenneth Kyle, Director, Public Issues.

Graeme Truelove
Committee Clerk

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Close

MINUTES OF PROCEEDINGS

Meeting No. 60

Wednesday, February 28, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 536, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage and Mario Silva.

Acting Members present: Gérard Asselin for France Bonsant, Rodger Cuzner for Mario Silva, Yvon Godin for Tony Martin, Hon. Gurbax Malhi for Gary Merasty, Joe Preston for Hon. Michael D. Chong, Hon. Robert Thibault for Ruby Dhalla and Mike Wallace for Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk; Joann Garbig, Legislative Clerk.

Witnesses: Heart and Stroke Foundation of Canada: Manuel Arango, Assistant Director, Government Relations. *House of Commons:* Johanne Deschamps, M.P., Laurentides—Labelle; Hon. Mark Eyking, P.C., M.P., Sydney—Victoria. *Canadian Cancer Society:* Kenneth Kyle, Director, Public Issues.

Pursuant to the Order of Reference of Wednesday, November 8, 2006, the Committee commenced consideration of Bill C-269, An Act to amend the Employment Insurance Act (improvement of the employment insurance system).

The witness made a statement and answered questions.

At 4:33 p.m., the sitting was suspended.

At 4:36 p.m., the sitting resumed.

Pursuant to the Order of Reference of Tuesday, December 5, 2006, the Committee commenced consideration of Bill C-278, An Act to amend the Employment Insurance Act (benefits for illness, injury or quarantine).

The witnesses made statements and answered questions.

At 5:31 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/01 12:08 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 61

Thursday, March 1, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 8, 2006, the Committee [commenced / resumed] consideration of Bill C-269, An Act to amend the Employment Insurance Act (improvement of the employment insurance system).

Pursuant to the Order of Reference of Tuesday, December 5, 2006, the Committee [commenced / resumed] consideration of Bill C-278, An Act to amend the Employment Insurance Act (benefits for illness, injury or quarantine).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Mike Lake,
Yves Lessard,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Robert Bouchard for France Bonsant,
Hon. Shawn Murphy for Gary Merasty,
Glen Douglas Pearson for Mario Silva,
and Lloyd St. Amand for Ruby Dhalla.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Bill James, Director General, Employment Insurance Policy,
Employment Programs Policy and Design Branch;
Luc Leduc, Senior Counsel, Legal Services.

Graeme Truelove
Committee Clerk

MINUTES OF PROCEEDINGS

Meeting No. 61

Thursday, March 1, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:36 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Robert Bouchard for France Bonsant, Hon. Shawn Murphy for Gary Merasty, Glen Douglas Pearson for Mario Silva and Lloyd St. Amand for Ruby Dhalla.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: Department of Human Resources and Social Development: Bill James, Director General, Employment Insurance Policy, Employment Programs Policy and Design Branch; Luc Leduc, Senior Counsel, Legal Services.

Pursuant to the Order of Reference of Wednesday, November 8, 2006, the Committee resumed consideration of Bill C-269, An Act to amend the Employment Insurance Act (improvement of the employment insurance system).

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

By unanimous consent, Clauses 1 to 4 inclusive carried.

On Clause 5,

Michael Savage moved, — That Bill C-269, in Clause 5, be amended by replacing lines 7 to 13 on page 3 with the following:

“5.(1) The table to subsection 7(2) of the Act is replaced by the following:

TABLE	
Regional Rate of Unemployment	Required Number of Hours of Insurable Employment in Qualifying Period
6% and under	630
more than 6% but not more than 7%	595
more than 7% but not more than 8%	560
more than 8% but not more than 9%	525
more than 9% but not more than 10%	490
more than 10% but not more than 11%	455
more than 11% but not more than 12%	420

more than 12% but not more than 13%	385
more than 13%	350

(2) Paragraph 7(3)(b) of the Act is replaced by the following:

(b) has had 840 or more hours of insurable employment in their qualifying period.”

After debate, the question was put on the amendment of Michael Savage and it was agreed to.

Clause 5, as amended, carried.

By unanimous consent, Clauses 6 to 19 inclusive carried.

On Schedule 1,

On motion of Michael Savage, it was agreed, — That Bill C-269 be amended by replacing the schedule on page 8 with the following:

**“SCHEDULE
(Section 19)**

**SCHEDULE I
(Subsection 12(2))**

TABLE OF WEEKS OF BENEFIT

Number of hours of insurable employment in qualifying period	6% and under	Regional Rate of Unemployment											More than 16%
		More than 6% but not more than 7%	More than 7% but not more than 8%	More than 8% but not more than 9%	More than 9% but not more than 10%	More than 10% but not more than 11%	More than 11% but not more than 12%	More than 12% but not more than 13%	More than 13% but not more than 14%	More than 14% but not more than 15%	More than 15% but not more than 16%		
350 — 384									30	32	34	36	
385 — 419								28	30	32	34	36	
420 — 454							27	29	31	33	35	37	
455 — 489						25	27	29	31	33	35	37	
490 — 524					24	26	28	30	32	34	36	38	
525 — 559				22	24	26	28	30	32	34	36	38	
560 — 594			21	23	25	27	29	31	33	35	37	39	
595 — 629		19	21	23	25	27	29	31	33	35	37	39	
630 — 664	18	20	22	24	26	28	30	32	34	36	38	40	
665 — 699	18	20	22	24	26	28	30	32	34	36	38	40	
700 — 734	19	21	23	25	27	29	31	33	35	37	39	41	
735 — 769	19	21	23	25	27	29	31	33	35	37	39	41	
770 — 804	20	22	24	26	28	30	32	34	36	38	40	42	
805 — 839	20	22	24	26	28	30	32	34	36	38	40	42	
840 — 874	21	23	25	27	29	31	33	35	37	39	41	43	
875 — 909	21	23	25	27	29	31	33	35	37	39	41	43	
910 — 944	22	24	26	28	30	32	34	36	38	40	42	44	
945 — 979	22	24	26	28	30	32	34	36	38	40	42	44	
980 — 1014	23	25	27	29	31	33	35	37	39	41	43	45	
1015 — 1049	23	25	27	29	31	33	35	37	39	41	43	46	
1050 — 1084	24	26	28	30	32	34	36	38	40	42	44	47	
1085 — 1119	25	27	29	31	33	35	37	39	41	43	45	48	
1120 — 1154	26	28	30	32	34	36	38	40	42	44	46	49	
1155 — 1189	27	29	31	33	35	37	39	41	43	45	47	50	
1190 — 1224	28	30	32	34	36	38	40	42	44	46	48	50	
1225 — 1259	29	31	33	35	37	39	41	43	45	47	49	50	
1260 — 1294	30	32	34	36	38	40	42	44	46	48	50	50	

1295 — 1329	31	33	35	37	39	41	43	45	47	49	50	50
1330 — 1364	32	34	36	38	40	42	44	46	48	50	50	50
1365 — 1399	33	35	37	39	41	43	45	47	49	50	50	50
1400 — 1434	34	36	38	40	42	44	46	48	50	50	50	50
1435 — 1469	35	37	39	41	43	45	47	49	50	50	50	50
1470 — 1504	36	38	40	42	44	46	48	50	50	50	50	50
1505 — 1539	37	39	41	43	45	47	49	50	50	50	50	50
1540 — 1574	38	40	42	44	46	48	50	50	50	50	50	50
1575 — 1609	39	41	43	45	47	49	50	50	50	50	50	50
1610 — 1644	40	42	44	46	48	50	50	50	50	50	50	50
1645 — 1679	41	43	45	47	49	50	50	50	50	50	50	50
1680 — 1714	42	44	46	48	50	50	50	50	50	50	50	50
1715 — 1749	43	45	47	49	50	50	50	50	50	50	50	50
1750 — 1784	44	46	48	50	50	50	50	50	50	50	50	50
1785 — 1819	45	47	49	50	50	50	50	50	50	50	50	50
1820 —	46	48	50	50	50	50	50	50	50	50	50	50"

The Title carried.

The Bill, as amended, carried.

ORDERED, — That the Chair report the Bill, as amended, to the House.

ORDERED, — That Bill C-269, as amended, be reprinted for the use of the House at report stage.

At 3:50 p.m., the sitting was suspended.

At 3:51 p.m., the sitting resumed.

Pursuant to the Order of Reference of Tuesday, December 5, 2006, the Committee resumed consideration of Bill C-278, An Act to amend the Employment Insurance Act (benefits for illness, injury or quarantine).

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

Debate arose thereon.

Clause 1 carried on the following recorded division: YEAS: Robert Bouchard, Yves Lessard, Shawn Murphy, Glen Douglas Pearson, Michael Savage, Lloyd St. Amand — 6; NAYS: Michael D. Chong, Mike Lake, Lynne Yelich — 3.

The Title carried.

The Bill carried on the following recorded division: YEAS: Robert Bouchard, Yvon Godin, Yves Lessard, Shawn Murphy, Glen Douglas Pearson, Michael Savage, Lloyd St. Amand — 7; NAYS: Michael D. Chong, Mike Lake, Lynne Yelich — 3.

ORDERED, — That the Chair report the Bill to the House.

At 4:38 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove

Committee Clerk

2007/03/02 2:21 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 62

Tuesday, March 20, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Scott Simms for Ruby Dhalla,
and Hon. Robert Thibault for Mario Silva.

ASSOCIATE MEMBERS PRESENT:

Denise Savoie.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

Canadian Council on Learning:

Paul Cappon, President and Chief Executive Officer.

Fédération canadienne pour l'alphabétisation en français:

Gaétan Cousineau, Director General.

Canadian Labour Congress:

Karl Flecker, National Director, Anti-Racism and Human Rights Department.

Police Sector Council:

Geoff Gruson, Executive Director.

Canadian Paraplegic Association:

Ellen Hicks, Director, Advocacy and Communications;

David B. Hinton, Executive Director, National Office - Ottawa.

Canadian Labour Congress:

Hassan Yussuff, Secretary-Treasurer.

Graeme Truelove
Committee Clerk

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 62

Tuesday, March 20, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:39 p.m. this day, in Room 536, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Scott Simms for Ruby Dhalla and Hon. Robert Thibault for Mario Silva.

Associate Members present: Denise Savoie.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: Canadian Council on Learning: Paul Cappon, President and Chief Executive Officer. *Fédération canadienne pour l'alphabétisation en français:* Gaétan Cousineau, Director General. *Canadian Labour Congress:* Karl Flecker, National Director, Anti-Racism and Human Rights Department. *Police Sector Council:* Geoff Gruson, Executive Director. *Canadian Paraplegic Association:* Ellen Hicks, Director, Advocacy and Communications; David B. Hinton, Executive Director, National Office - Ottawa. *Canadian Labour Congress:* Hassan Yussuff, Secretary-Treasurer.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Yves Lessard moved, — That the Committee recommend that the Government maintain, as is, the budget and format of the Summer Career Placement Program, that the Government transfer the administration of the program to the provinces that so wish it, and that a report of the adoption of this motion be made to the House as soon as possible .

Debate arose thereon.

At 5:31 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/21 2:03 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 63

Wednesday, March 21, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Robert Bouchard for France Bonsant,
and Hon. Geoff Regan for Ruby Dhalla.

ASSOCIATE MEMBERS PRESENT:

Denise Savoie.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

Canadian Meat Council:

Gregg Badger, Vice-President, Placement Services.

Canadian Dental Association:

Irwin Fefergrad, Registrar, Royal College of Dental Surgeons of Ontario.

United Steelworkers:

Jorge Garcia-Orgales, Researcher, Canadian National Office.

Canadian Dental Association:

Wayne Halstrom, President.

Canadian Meat Council:

James Laws, Executive Director.

Child Care Advocacy Association of Canada:

Monica Lysack, Executive Director.

Innovera Integrated Solutions:

Alar L. Prost, President.

Graeme Truelove
Committee Clerk

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 63

Wednesday, March 21, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:37 p.m. this day, in Room 536, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Robert Bouchard for France Bonsant and Hon. Geoff Regan for Ruby Dhalla.

Associate Members present: Denise Savoie.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: Canadian Meat Council: Gregg Badger, Vice-President, Placement Services. *Canadian Dental Association:* Irwin Fefergrad, Registrar, Royal College of Dental Surgeons of Ontario. *United Steelworkers:* Jorge Garcia-Orgales, Researcher, Canadian National Office. *Canadian Dental Association:* Wayne Halstrom, President. *Canadian Meat Council:* James Laws, Executive Director. *Child Care Advocacy Association of Canada:* Monica Lysack, Executive Director. *Innovera Integrated Solutions:* Alar L. Prost, President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

At 5:24 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/22 11:35 a.m.

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39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 64

Thursday, March 22, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Tony Martin,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Christian Ouellet for France Bonsant.

ASSOCIATE MEMBERS PRESENT:

Denise Savoie.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities:

Christine Lafrance, Clerk of the Committee.

WITNESSES:

Association of Canadian Community Colleges:

Gerald Brown, President.

National Association of Friendship Centres:

Peter Dinsdale, Executive Director.

Department of Human Resources and Social Development:

Gerald Gosselin, Director, Aboriginal Peoples Directorate, Citizen and Community Service Branch, Service Canada;

John Kozij, Director, Aboriginal Strategic Policy, Aboriginal Affairs, Employment Programs Policy and Design;

Marilyn Lumsden, Senior Policy Advisor, Aboriginal Affairs, Employment Programs Policy and Design.

Native Women's Association of Canada:

Sherry Lewis, Executive Director.

Graeme Truelove
Committee Clerk

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 64

Thursday, March 22, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:37 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Tony Martin, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Christian Ouellet for France Bonsant.

Associate Members present: Denise Savoie.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities:* Christine Lafrance, Clerk of the Committee.

Witnesses: Association of Canadian Community Colleges: Gerald Brown, President. *National Association of Friendship Centres:* Peter Dinsdale, Executive Director. *Department of Human Resources and Social Development:* Gerald Gosselin, Director, Aboriginal Peoples Directorate, Citizen and Community Service Branch, Service Canada; John Kozij, Director, Aboriginal Strategic Policy, Aboriginal Affairs, Employment Programs Policy and Design; Marilyn Lumsden, Senior Policy Advisor, Aboriginal Affairs, Employment Programs Policy and Design. *Native Women's Association of Canada:* Sherry Lewis, Executive Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Yves Lessard moved, — That the Committee recommend that the Government maintain, as is, the budget and format of the Summer Career Placement Program, that the Government transfer the administration of the program to the provinces that so wish it, and that a report of the adoption of this motion be made to the House as soon as possible.

Debate arose thereon.

Michael Savage moved, — That the motion be amended by replacing all the words following the word “that” with the following: the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities recommend to the Government that they restore the entire amount of funding previously allocated under the Summer Career Placement Program, that they restore the previous funding format, and that a report of the adoption of this motion be made to the House as soon as possible.

Debate arose thereon.

By unanimous consent, it was agreed, — That debate on the motion and on the amendment be taken up at the next meeting of the Committee.

By unanimous consent, it was agreed, — That, notwithstanding any other orders of the Committee, that the meetings of March 27, 2007 and March 28, 2007 be cancelled, and that the Committee meet from 9:00 until noon on March 27 to hear the remaining witnesses on the Employability in Canada study.

At 5:21 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/23 4:08 p.m.

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MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 65

Tuesday, March 27, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Tony Martin,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Christian Ouellet for France Bonsant,
and Merv Tweed for Hon. Michael D. Chong.

ASSOCIATE MEMBERS PRESENT:

Denise Savoie.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Christine Lafrance, Committee Clerk.

WITNESSES:

CNIB (Canadian National Institute for the Blind):

Cathy Moore, Director, Consumer and Government Relations;

Bill McKeown, Vice-President, Government Relations.

Canadian Centre for Global Professionals:

Monjur Chowdhury, Chief Executive Officer;

Abdul Malek, Director, Research.

Canadian Council of Professional Engineers:

Marie Lemay, Chief Executive Officer.

Canadian Federation of Independent Business:

Corinne Pohlmann, Director, National Affairs;

Lucie Charron, Economist.

Canadian Society for Medical Laboratory Science:

Kurt H. Davis, Executive Director.

Canadian Federation of Nurses Unions:

Linda Silas, President.

As an Individual:

Louis Buschman, Consultant.

National Organization of Immigrant and Visible Minority Women of Canada:

Anurahda Bose, General Director;

Mirjana Pobric, Project Coordinator.

Graeme Truelove
Committee Clerk



MINUTES OF PROCEEDINGS

Meeting No. 65

Tuesday, March 27, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:04 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Ruby Dhalla, Mike Lake, Yves Lessard, Tony Martin, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Christian Ouellet for France Bonsant and Merv Tweed for Hon. Michael D. Chong.

Associate Members present: Denise Savoie.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Witnesses: CNIB (Canadian National Institute for the Blind): Cathy Moore, Director, Consumer and Government Relations; Bill McKeown, Vice-President, Government Relations. *Canadian Centre for Global Professionals:* Monjur Chowdhury, Chief Executive Officer; Abdul Malek, Director, Research. *Canadian Council of Professional Engineers:* Marie Lemay, Chief Executive Officer. *Canadian Federation of Independent Business:* Corinne Pohlmann, Director, National Affairs; Lucie Charron, Economist. *Canadian Society for Medical Laboratory Science:* Kurt H. Davis, Executive Director. *Canadian Federation of Nurses Unions:* Linda Silas, President. *As an individual:* Louis Buschman, Consultant. *National Organization of Immigrant and Visible Minority Women of Canada:* Anurahda Bose, General Director; Mirjana Pobric, Project Coordinator.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

By unanimous consent, it was agreed, — That the following Fifth Report of the Subcommittee on Agenda and Procedure, be concurred in:

Notwithstanding the Committee orders of February 20 and 27, the remaining witnesses on the Employability study be heard on March 27 from 9:00 until 12:00;

That the meeting of March 28 be cancelled;

That the meeting of March 29 be devoted to the outline of the Employability in Canada Report;

That the meetings of April 17 and April 19 be devoted to the Auditor General's Report on Social

Insurance Numbers, and that the Auditor General be invited to appear, and to the Main Estimates, and that the Minister be invited to appear;

That the meetings of April 24, April 26, May 1, and May 3 be devoted to the consideration of Bill C-303;

That the meetings of May 8, 10, 15 and 17 be devoted to the consideration of the draft Employability in Canada Report;

That the meetings of May 29 and 31 be devoted to the consideration of Bill C-284;

And that the meetings of September 18, 20, 25, and 27 be devoted to a study of the Prosperity Gap.

Yves Lessard moved, — That the Committee recommend that the Government maintain, as is, the budget and format of the Summer Career Placement Program, that the Government transfer the administration of the program to the provinces that so wish it, and that a report of the adoption of this motion be made to the House as soon as possible.

Michael Savage moved, — That the motion be amended by replacing all the words following the word “that” with the following: the Committee recommend that the Government maintain the budget and format of the Summer Career Placement Program as it existed before the cuts of last Fall, and that a report of the adoption of this motion be made to the House as soon as possible.

After debate, the question was put on the amendment of Michael Savage and it was agreed to on division.

The question was put on the motion, as amended, and it was agreed to on the following recorded division: YEAS: France Bonsant, Ruby Dhalla, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Mike Lake, Merv Tweed, Lynne Yelich — 4.

At 11:06 a.m., the sitting was suspended.

At 11:10 a.m., the Committee resumed its study of Employability in Canada

The witnesses made statements and answered questions.

At 12:13 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/03/29 12:28 p.m.

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39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 66

Thursday, March 29, 2007

IN CAMERA

 Close

MINUTES OF PROCEEDINGS

Meeting No. 66

Thursday, March 29, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:35 p.m. this day, in Room 536, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Hon. Carolyn Bennett for Gary Merasty and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst. *House of Commons:* Christine Lafrance, Committee Clerk.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee commenced consideration of a draft report.

At 5:32 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/04/03 11:05 a.m.

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39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 67

Tuesday, April 17, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, March 27, 2007, the Committee commenced its study of the Auditor General of Canada's February 2007 Status Report, Chapter 6: The Management of the Social Insurance Number.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Tony Martin,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Treasury Board Secretariat:
Jim Alexander, Deputy Chief Information Officer.

Office of the Auditor General of Canada:
Nancy Cheng, Assistant Auditor General;
Sheila Fraser, Auditor General of Canada.

Department of Human Resources and Social Development:
Onno Kremers, Director General, Identity Management Services,
Service Canada.

Treasury Board Secretariat:
Donald Lemieux, Executive Director, Information, Privacy and
Security Policy.

Department of Human Resources and Social Development:
Peter Simeoni, Assistant Deputy Minister, Integrity Services
Branch, Service Canada.

Office of the Auditor General of Canada:
Nick Swales, Director.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 67

Tuesday, April 17, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 3:35 p.m. this day, in Room 253-D, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Tony Martin, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Treasury Board Secretariat: Jim Alexander, Deputy Chief Information Officer. *Office of the Auditor General of Canada:* Nancy Cheng, Assistant Auditor General; Sheila Fraser, Auditor General of Canada. *Department of Human Resources and Social Development:* Onno Kremers, Director General, Identity Management Services, Service Canada. *Treasury Board Secretariat:* Donald Lemieux, Executive Director, Information, Privacy and Security Policy. *Department of Human Resources and Social Development:* Peter Simeoni, Assistant Deputy Minister, Integrity Services Branch, Service Canada. *Office of the Auditor General of Canada:* Nick Swales, Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, March 27, 2007, the Committee commenced its study of the Auditor General of Canada's February 2007 Status Report, Chapter 6: The Management of the Social Insurance Number.

The witnesses made statements and answered questions.

At 5:07 p.m., the sitting was suspended.

At 5:12 p.m., the sitting resumed.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the proposed budget in the amount of \$23,400.00 to study Bill C-303 be adopted .

Tony Martin moved, — That pursuant to Standing Order 97.1, the Committee request, from the House, an extension of 30 days to complete the study of Bill C-303.

After debate, the question was put on the motion and it was agreed to.

Ruby Dhalla moved, — That pursuant to Standing Order 97.1, the Committee request, from the House, an extension of 30 days to complete the study of Bill C-284 .

After debate, the question was put on the motion and it was agreed to.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/04/19 2:32 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 68

Tuesday, April 24, 2007

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant,
Olivia Chow for Tony Martin,
and Scott Simms for Mario Silva.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Denise Savoie, M.P., Victoria.

Quebec's Private Daycare Association:
Sylvain Lévesque, President;
Marie Bélanger, Executive Director.

Association of Day Care Operators of Ontario:
Kathy L. Graham, Chief Executive Officer.

Alberta Child Care Association:
Susan Elson, Executive Director, Davar Child Care Association;
Kerry McCuaig, Researcher, Better Child Care Education.

Christine Lafrance
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 68

Tuesday, April 24, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant, Olivia Chow for Tony Martin and Scott Simms for Mario Silva.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Denise Savoie, M.P., Victoria. *Quebec's Private Daycare Association:* Sylvain Levesque, President; Marie Bélanger, Executive Director. *Association of Day Care Operators of Ontario:* Kathy L. Graham, Chief Executive Officer. *Alberta Child Care Association:* Susan Elson, Executive Director, Davar Child Care Association; Kerry McCuaig, Principal Researcher, Early Years Study II.

The Committee proceeded to the consideration of matters related to Committee business.

The Chair presented the 6th Report from the Subcommittee on Agenda and Procedure which read as follows:

That the following working calendar replaces the previous one adopted by the Committee on March 27:

- April 24, 26 and May 1, 3 and 8: hearings from witnesses on Bill C-303;
- May 10: clause-by-clause of Bill C-303;
- May 15: Appearance of the Minister of the Human Resources and Social Development Department and of the Minister of Labour on the Estimates and the Plans and Priorities Report;
- May 17: hearings from witnesses on Bill C-284;
- May 29: clause-by-clause of Bill C-284;
- May 31, June 5, 7, 12 and 14: review of the Committee's report on Employability in Canada;
- September 18, 20, 25 and 27: study on the prosperity gap.

It was agreed, — That the amendment proposed by Mr. Savage regarding the hearing of witnesses on May 17 and 29 and the clause-by-clause on May 31 in relation to Bill C-284 be adopted.

It was agreed, - That the report of the Subcommittee, as amended, be concurred in.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee commenced consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

Denise Savoie made a statement and answered questions.

At 4:35 p.m., the sitting was suspended.

At 4:41 p.m., the sitting resumed.

The witnesses made statements and answered questions.

At 5:21 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/04/25 2:17 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 69

Thursday, April 26, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant,
and Olivia Chow for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst.

WITNESSES:

Department of Human Resources and Social Development:
Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal
Services, Information Management and Social Programs Groups.

Government of the Northwest Territories:
Dan Daniels, Deputy Minister, Department of Education, Culture
and Employment.

City of Toronto:
Janet Davis, Councillor.

Government of the Northwest Territories:
Hon. Charles Dent, Minister, Department of Education, Culture
and Employment.

Government of Prince Edward Island :
Jeanette MacAulay, Deputy Minister, Department of Social
Services and Seniors.

Department of Human Resources and Social Development:
Mark McCombs, Senior General Counsel, Legal Services.

Government of Nova Scotia:

Virginia O'Connell, Director, Early Childhood Development
Services;

Hon. Judy Streach, Minister, Department of Community Services.

Christine Lafrance
Clerk of the Committee

FrançaisClose

MINUTES OF PROCEEDINGS

Meeting No. 69

Thursday, April 26, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:08 a.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant and Olivia Chow for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst.

Witnesses: Department of Human Resources and Social Development: Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal Services, Information Management and Social Programs Groups. *Government of the Northwest Territories:* Dan Daniels, Deputy Minister, Department of Education, Culture and Employment. *City of Toronto:* Janet Davis, Councillor. *Government of the Northwest Territories:* Hon. Charles Dent, Minister, Department of Education, Culture and Employment. *Government of Prince Edward Island :* Jeanette MacAulay, Deputy Minister, Department of Social Services and Seniors. *Department of Human Resources and Social Development:* Mark McCombs, Senior General Counsel, Legal Services. *Government of Nova Scotia:* Virginia O'Connell, Director, Early Childhood Development Services; Hon. Judy Streatch, Minister, Department of Community Services.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the amount for the 2007 Centennial Flame Research Award be set at \$4500.00;

That the press release and the application form for the 2007 edition of Centennial Flame Award be published on the Committee's website and that May 29, 2007 be set as the deadline to submit applications;

That the Chair and the Clerk be authorised to take means, such as preparing an add for the Members householders, in order to give the Award some publicity;

That the report on the Centennial Flame Research Award be adopted.

At 10:00 a.m., the sitting was suspended.

At 10:15 a.m., the sitting resumed.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The witnesses made statements and answered questions.

Ruby Dhalla took the Chair.

At 12:05 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/04/26 3:28 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Yves Lessard.

Meeting No. 70

Tuesday, May 1, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant.

ASSOCIATE MEMBERS PRESENT:

Olivia Chow.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Canadian Union of Public Employees:

Shellie Bird, Education Officer, Local 2204, Child Care Workers,
Ottawa.

Child Care Advocacy Association of Canada:

Jody Dallaire, Chair.

National Association of Friendship Centres:

Peter Dinsdale, Executive Director.

Rural Voices for Child Care:

Carol Gott, Co-Manager.

Canadian Union of Public Employees:

Jamie Kass, Co-President, Child Care Working Group.

Child Care Advocacy Association of Canada:

Monica Lysack, Executive Director.

Council for Early Child Development:

Stuart Shanker, President.

Rural Voices for Child Care:

Jane Wilson, Co-Manager.

Graeme Truelove
Committee Clerk

Français Close

MINUTES OF PROCEEDINGS

Meeting No. 70

Tuesday, May 1, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:37 p.m. this day, in Room 701, La Promenade Building, the Vice-Chair, Yves Lessard, presiding.

Members of the Committee present: Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant.

Associate Members present: Olivia Chow.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Union of Public Employees: Shellie Bird, Education Officer, Local 2204, Child Care Workers, Ottawa. *Child Care Advocacy Association of Canada:* Jody Dallaire, Chair. *National Association of Friendship Centres:* Peter Dinsdale, Executive Director. *Rural Voices for Child Care:* Carol Gott, Co-Manager. *Canadian Union of Public Employees:* Jamie Kass, Co-President, Child Care Working Group. *Child Care Advocacy Association of Canada:* Monica Lysack, Executive Director. *Council for Early Child Development:* Stuart Shanker, President. *Rural Voices for Child Care:* Jane Wilson, Co-Manager.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

Yves Lessard took the Chair.

The witnesses made statements and answered questions.

Ruby Dhalla took the Chair.

At 5:21 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/05/02 12:58 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 71

Thursday, May 3, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant,
Olivia Chow for Tony Martin,
and Todd Norman Russell for Gary Merasty.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Citizens in Favour of Equal Government Childcare Subsidies for All Children:

Yvonne Coupal, Coordinator.

National Family Childcare Association:

Sara Landriault, President.

Institute of Marriage and Family Canada:

Dave Quist, Executive Director.

As an Individual:

Beverley Smith.

Kids First Parent Association of Canada:

Helen Ward, President.

Graeme Truelove
Committee Clerk

Français Close

MINUTES OF PROCEEDINGS

Meeting No. 71

Thursday, May 3, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 701, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant, Olivia Chow for Tony Martin and Todd Norman Russell for Gary Merasty.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Citizens in Favour of Equal Government Childcare Subsidies for All Children: Yvonne Coupal, Coordinator. *National Family Childcare Association:* Sara Landriault, President. *Institute of Marriage and Family Canada:* Dave Quist, Executive Director. *As an individual:* Beverley Smith. *Kids First Parent Association of Canada:* Helen Ward, President.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The witnesses made statements and answered questions.

On motion of Ruby Dhalla, it was agreed, — That the Sub-committee on Agenda and Procedure hold a meeting to discuss inviting additional witnesses regarding Bill C-303 .

At 5:25 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/05/07 2:46 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Ruby Dhalla.

Meeting No. 72

Tuesday, May 8, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant,
and Patricia Davidson for Hon. Michael D. Chong.

ASSOCIATE MEMBERS PRESENT:

Olivia Chow.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst.

WITNESSES:

Code Blue for Child Care:

Morna Ballantyne, Volunteer;

Sue Colley, Volunteer.

Campaign 2000:

Martha Friendly, Member, Steering Committee;

Laurel Rothman, National Coordinator.

Success by Six Peel:

John Huether, Volunteer Member of Executive Council, Council of Champions.

Association québécoise des centres de la petite enfance:

Claudette Pitre-Robin, Administrator.

Region of Peel:

Lorna Reid, Director, Early Years Integration, Children's Services.

Assembly of First Nations:

Jonathan Thompson, Director, Social Development.

As Individuals:

Harvey Lazar, Adjunct Professor, School of Public Administration;

Nancy Matychuk;

Rev. Jay Davis, Barrie Christian Council, Mapleview Community Church;

Kate Tennier;

Jeff Thiessen, President, On Purpose Television.

Graeme Truelove
Committee Clerk

Français Close

MINUTES OF PROCEEDINGS

Meeting No. 72

Tuesday, May 8, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:08 a.m. this day, in Room 701, La Promenade Building, the Vice-Chair, Ruby Dhalla, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant and Patricia Davidson for Hon. Michael D. Chong.

Associate Members present: Olivia Chow.

In attendance: Library of Parliament: Chantal Collin, Analyst.

Witnesses: Code Blue for Child Care: Morna Ballantyne, Volunteer; Sue Colley, Volunteer. *Campaign 2000:* Martha Friendly, Member, Steering Committee; Laurel Rothman, National Coordinator. *Success by Six Peel:* John Huether, Volunteer Member of Executive Council, Council of Champions. *Association québécoise des centres de la petite enfance:* Claudette Pitre-Robin, Administrator. *Region of Peel:* Lorna Reid, Director, Early Years Integration, Children's Services. *Assembly of First Nations:* Jonathan Thompson, Director, Social Development. *As individuals:* Harvey Lazar, Adjunct Professor, School of Public Administration; Nancy Matychuk; Rev. Jay Davis, Barrie Christian Council, Mapleview Community Church; Kate Tennier; Jeff Thiessen, President, On Purpose Television.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

Dean Allison took the Chair.

The witnesses made statements and answered questions.

It was agreed, — That the following application form for the Centennial Flame Research Award be approved and published on the Committee's Web site.

It was agreed, — That the Committee reserve 30 minutes at the beginning of its May 10th meeting to permit Department officials to answer the members' questions on Child Care Early Learning policy and Bill C-303.

At 10:40 a.m., the sitting was suspended.

At 10:49 a.m., the sitting resumed.

The witnesses made statements and answered questions.

Yves Lessard took the Chair.

At 12:12 p.m., the Committee adjourned to the call of the Chair.

Graeme Truelove
Committee Clerk

2007/05/09 4:17 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 73

Thursday, May 10, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Vivian Barbot for France Bonsant,
Olivia Chow for Tony Martin,
Mark Holland for Mario Silva,
and Bruce Stanton for Hon. Michael D. Chong.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

WITNESSES:

Department of Human Resources and Social Development:

Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal
Services, Information Management and Social Programs Groups;
Glennie Graham, Director, Child and Youth Policy Division;
Shawn Tupper, Director General, Social Policy Development.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 73

Thursday, May 10, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:35 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Vivian Barbot for France Bonsant, Olivia Chow for Tony Martin, Mark Holland for Mario Silva and Bruce Stanton for Hon. Michael D. Chong.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Department of Human Resources and Social Development: Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal Services, Information Management and Social Programs Groups; Glennie Graham, Director, Child and Youth Policy Division; Shawn Tupper, Director General, Social Policy Development.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The witnesses made statements and answered questions.

At 4:08 p.m., the sitting was suspended.

At 4:15 p.m., the sitting resumed.

The Committee commenced its clause-by-clause study of the Bill.

Pursuant to Standing Order 75(1), consideration of Clause 1 and the preamble are postponed.

The Chair called Clause 2.

The Chair expressed doubts regarding the admissibility of three amendments to Clause 2 standing in the name of Ruby Dhalla.

After debate, the Chair ruled the three amendments as inadmissible because they were beyond the scope of the Bill, as provided on page 654 of House of Commons Procedure and Practice.

Whereupon, Ruby Dhalla appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was overturned on the following recorded division: YEAS: Patrick Brown, Mike Lake, Bruce Stanton, Lynne Yelich — 4; NAYS: Vivian Barbot, Olivia Chow, Ruby Dhalla, Mark Holland, Yves Lessard, Gary Merasty, Michael Savage — 7.

On Clause 2,

Ruby Dhalla moved, — That Bill C-303, in Clause 2, be amended by adding after line 15 on page 1 the following:

““aboriginal peoples' organization” means an organization of First Nations, Inuit or Métis people.”

Debate arose thereon.

Olivia Chow moved, — That the amendment be amended by adding after the word “Nations” the following:

“Band Governments”

After debate, the question was put on the subamendment of Olivia Chow and it was agreed to.

The question was put on the amendment of Ruby Dhalla, as amended, and it was agreed to on the following recorded division: YEAS: Vivian Barbot, Olivia Chow, Ruby Dhalla, Mark Holland, Yves Lessard, Gary Merasty, Michael Savage — 7; NAYS: — 0.

Ruby Dhalla moved, — That Bill C-303, in Clause 2, be amended by replacing line 5 on page 2 with the following:

“province, territory, institution, aboriginal peoples' organization or corporate”

Olivia Chow moved, — That the amendment be amended by adding after the word “institution,” the following:

“First Nations Band Governments”

By unanimous consent, the subamendment was withdrawn.

After debate, the question was put on the amendment of Ruby Dhalla and it was agreed to.

Ruby Dhalla moved, — That Bill C-303, in Clause 2, be amended by replacing line 14 on page 2 with the following:

“child care program of a province, territory or aboriginal peoples' organization by”

Debate arose thereon.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Sub-committee on Agenda and Procedure meet to consider the Committee's agenda.

At 5:35 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/05/14 2:28 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 74

Tuesday, May 15, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2007-2008: Votes under 1, 5, 10, 15, 20 and 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Tuesday, February 27, 2007.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Tony Martin,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Carole Lavallée for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

APPEARING:

Hon. Jean-Pierre Blackburn, Minister of Labour;

Hon. Monte Solberg, Minister of Human Resources and Social Development.

WITNESSES:

Department of Human Resources and Social Development:

Janice Charette, Deputy Minister;

Hélène Gosselin, Deputy Head, Service Canada;

Sherry Harrison, Comptroller;

Karen Kinsley, President, Canada Mortgage and Housing Corporation;

Munir Sheikh, Deputy Minister of Labour .

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 74

Tuesday, May 15, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 3:34 p.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Tony Martin, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Carole Lavallée for France Bonsant.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Appearing: Hon. Jean-Pierre Blackburn, Minister of Labour; Hon. Monte Solberg, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Social Development: Janice Charette, Deputy Minister; Hélène Gosselin, Deputy Head, Service Canada; Sherry Harrison, Comptroller; Karen Kinsley, President, Canada Mortgage and Housing Corporation; Munir Sheikh, Deputy Minister of Labour.

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2007-2008: Votes under 1, 5, 10, 15, 20 and 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Tuesday, February 27, 2007 and the Report on Plans and Priorities 2007-2008 of HUMAN RESOURCES AND SOCIAL DEVELOPMENT CANADA.

The Ministers made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

At 5:12 p.m., the sitting was suspended.

At 5:17 p.m., the sitting resumed.

The Chair presented the 7th Report from the Subcommittee on Agenda and Procedure which read as follows:

That the following calendar replaces the one adopted on April 24 by the Committee:

May 17: Clause-by-clause of Bill C-303:

- 9:00 a.m. to noon

- 3:30 p.m. to 5:30 p.m.

May 29 and May 31: Bill C-284;

June 5, 7, 12, 14, 19, 21: Report on Employability in Canada.

It was agreed, — That the report of the Subcommittee be concurred in.

Yves Lessard moved, — That the Department of Human Resources and Social Development provide the Committee with:

- the list of non-profit organizations and private companies that received grants under the Canada Summer Jobs program, by riding, and the amount allocated to each riding in Canada for 2007.

Debate arose thereon.

Michael Savage moved, — That the motion be amended by adding after the word “grants” the following: “and those who applied and were denied”.

Debate arose thereon.

Patrick Brown moved, — That the Committee do now adjourn.

The question was put on the motion and it was negatived on division.

By unanimous consent, the amendment was withdrawn.

After debate, the question was put on the motion and it was agreed to.

Yves Lessard moved, — That the Department of Human Resources and Social Development provide the Committee with:

- the list of private companies that received grants and the amount of these grants under the 2006 Summer Career Placement program, by riding .

Debate arose thereon.

Mike Lake moved, — That the motion be amended by adding after the word “the” the following: “the list of non-profit organizations and”.

After debate, the question was put on the amendment of Mike Lake and it was agreed to.

After debate, the question was put on the motion, as amended, and it was agreed to.

The motion, as amended, read as follows:

That the Department of Human Resources and Social Development provide the Committee with:

- the list of non-profit organizations and the list of private companies that received grants and the amount of these grants under the 2006 Summer Career Placement program, by riding .

At 5:37 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/05/18 2:15 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 75

Thursday, May 17, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Olivia Chow for Tony Martin,
and Johanne Deschamps for France Bonsant.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst.

WITNESSES:

Department of Human Resources and Social Development:
Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal
Services, Information Management and Social Programs Groups;
Shawn Tupper, Director General, Social Policy Development;

OTHER PARTICIPANTS PRESENT:

Department of Human Resources and Social Development:
Glennie Graham, Director.

Christine Lafrance
Clerk of the Committee

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 75

Thursday, May 17, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:02 a.m. this day, in Room 705, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Olivia Chow for Tony Martin and Johanne Deschamps for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst.

Witnesses: Department of Human Resources and Social Development: Christian D.R. Beaulieu, Senior Counsel and Team Leader, Legal Services, Information Management and Social Programs Groups; Glennie Graham, Director, Child and Youth Policy Division; Shawn Tupper, Director General, Social Policy Development.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-303, An Act to establish criteria and conditions in respect of funding for early learning and child care programs in order to ensure the quality, accessibility, universality and accountability of those programs, and to appoint a council to advise the Minister of Human Resources and Skills Development on matters relating to early learning and child care.

The Committee resumed its clause-by-clause study of the Bill.

The Committee resumed consideration of the amendment of Ruby Dhalla, — That Bill C-303, in Clause 2, be amended by replacing line 14 on page 2 with the following:

“child care program of a province, territory or aboriginal peoples’ organization by”

After debate, the question was put on the amendment of Ruby Dhalla and it was agreed to, by a show of hands: YEAS: 6; NAYS: 0.

Clause 2, as amended, carried on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4.

On Clause 3,

The Chair expressed doubts regarding the admissibility of the amendment to Clause 3 standing in the name of Ruby Dhalla.

Ruby Dhalla moved, — That Bill C-303, in Clause 3, be amended by replacing line 25 on page 2 with the following:

“program of a province, territory or aboriginal peoples’ organization.”

After debate, the question was put on the amendment of Ruby Dhalla and it was agreed to, by a show of hands: YEAS: 6; NAYS: 0.

Clause 3, as amended, carried on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4.

After debate, Clause 4 carried on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4.

On Clause 5,

The Chair ruled a series of nine related amendments as inadmissible because they were beyond the scope of the Bill, as provided on page 654 of *House of Commons Procedure and Practice*.

Whereupon, Mario Silva appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was overturned on the following recorded division: YEAS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4; NAYS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6.

By unanimous consent, it was agreed, — That a single vote be applied to the following related amendments:

That Bill C-303, in Clause 5, be amended

(a) by replacing line 3 on page 3 with the following:

“province, territory or aboriginal peoples’ organization in each fiscal year to”

(b) by replacing line 5 on page 3 with the following:

“program of the province, territory or aboriginal peoples’ organization if”

(c) by replacing line 8 on page 3 with the following:

“territory or to the aboriginal peoples’ organization for the administration and operation”

That Bill C-303, in Clause 5 , be amended by adding after line 15 on page 3 the following:

“(c) the government of the province or territory has developed, in collaboration with the Government of Canada and national aboriginal organizations representing the First Nations, Inuit and Métis peoples, an action plan for meeting the early learning and child care needs of First Nations, Inuit and Métis children.”

That Bill C-303, in Clause 5 , be amended

(a) by replacing lines 18 to 20 on page 3 with the following:

“program of a province, territory or aboriginal peoples’ organization must be directly administered by the government of the province or territory, by the aboriginal peoples’ organization or by an institution that”

(b) by replacing line 23 on page 3 with the following:

“ment of the province or territory or by the aboriginal peoples’ organization;”

(c) by replacing line 24 on page 3 with the following:

“(b) reports to that government or organization in respect of”

(d) by replacing line 31 on page 3 with the following:

“that government or organization.”

That Bill C-303, in Clause 5 , be amended by replacing line 34 on page 3 with the following:

“program of a province, territory or aboriginal peoples’ organization must establish”

That Bill C-303, in Clause 5 , be amended by adding after line 12 on page 4 the following:

“(d) with respect to the provision of child care services in First Nations, Inuit and Métis communities, standards that reflect the unique values and traditions of those communities.”

That Bill C-303, in Clause 5 , be amended

(a) by replacing line 22 on page 4 with the following:

“program of a province, territory or aboriginal peoples’ organization must ensure”

(b) by replacing line 32 on page 4 with the following:

“applicable provincial or territorial law.”

That Bill C-303, in Clause 7, be amended

(a) by replacing line 13 on page 5 with the following:

“province, territory or aboriginal peoples’ organization did not satisfy a criterion or”

(b) by replacing line 18 on page 5 with the following:

“that province, territory or aboriginal peoples’ organization for the following fiscal”

That Bill C-303, in Clause 8, be amended

(a) by replacing line 34 on page 5 with the following:

“each province, territory and aboriginal peoples’ organization met the criteria set”

(b) by replacing lines 38 and 39 on page 5 with the following:

“child care program of each province, territory and aboriginal peoples’ organization and of the services provided by the”

(c) by replacing line 42 on page 5 with the following:

“of each province and territory and by each aboriginal peoples’ organization during that”

That Bill C-303, in Clause 8, be amended by adding after line 40 on page 5 the following:

“(a.1) a summary of the progress made by the government of each province and territory in implementing the action plan referred to in paragraph 5(1)(c);”

Accordingly, the amendments were agreed to on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: — 0

Clause 5, as amended, carried by a show of hands: YEAS: 6; NAYS: 4.

On Clause 6,

Olivia Chow moved, — That Bill C-303, in Clause 6, be amended

(a) by replacing line 37 on page 4 with the following:

“agency, organization or govern-”

(b) by replacing line 2 on page 5 with the following:

“agency, organization or govern-”

(c) by adding after line 10 on page 5 the following:

“(c) provided by an individual authorized under provincial or territorial law to provide such services.”

After debate, the question was put on the amendment of Olivia Chow and it was agreed to, by a show of hands: YEAS: 6; NAYS: 3.

Clause 6, as amended, carried by a show of hands: YEAS: 6; NAYS: 3.

On Clause 7,

Clause 7, as amended, carried by a show of hands: YEAS: 6; NAYS: 4.

On Clause 8,

Clause 8, as amended, carried by a show of hands: YEAS: 6; NAYS: 3.

Clause 9 carried by a show of hands: YEAS: 6; NAYS: 3.

On Clause 10,

Ruby Dhalla moved, — That Bill C-303, in Clause 10, be amended by replacing line 36 on page 6 with the following:

“territorial governments, of aboriginal peoples’ organizations and of organizations that”

After debate, the question was put on the amendment of Ruby Dhalla and it was agreed to, by a show of hands: YEAS: 6; NAYS: 0.

Clause 10, as amended, carried by a show of hands: YEAS: 6; NAYS: 3.

The Short Title carried on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Michael D. Chong, Mike Lake, Lynne Yelich — 3.

The Preamble carried.

On Title,

Mike Lake moved, — That Bill C-303 be amended by replacing the long title on page 1 with the following:

“A mechanism to withhold transfers to the provinces if they do not do what the federal government tells them (except for Quebec) act”

Debate arose thereon.

The Chair ruled the proposed amendment inadmissible on the basis that it is frivolous, as provided on page 656 of *House of Commons Procedure and Practice*.

The Title carried by a show of hands: YEAS: 6; NAYS: 4.

The Bill, as amended, carried on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Michael D. Chong, Mike Lake — 3.

ORDERED, — That the Chair report the Bill, as amended, to the House.

ORDERED, — That Bill C-303, as amended, be reprinted for the use of the House at report stage.

The Committee proceeded to the consideration of matters related to Committee business.

By unanimous consent, it was agreed, — That the Committee authorizes Michael Savage to propose a motion without providing 48 hours’ notice .

Michael Savage moved, — That the Department of Human Resources and Social Development provide

the Committee with the list of non-profit organizations and private companies that applied for funding and were denied funding under the Canada Summer Jobs Program and, that information be provided on a riding by riding basis and, that the Department provide the amount of funding distributed by Canada Summer Jobs Program on a riding by riding basis for 2007.

Debate arose thereon.

Yves Lessard moved, — That the motion be amended by adding after the word “2007” the following: “and that the information be provided to the Committee at the latest on June 1”.

Debate arose thereon.

The question was put on the amendment of Yves Lessard and it was agreed to on the following recorded division: YEAS: Olivia Chow, Johanne Deschamps, Ruby Dhalla, Yves Lessard, Michael Savage, Mario Silva — 6; NAYS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4.

Mike Lake moved, — That the motion be amended by adding before the words “That the Department” the following: “Subject to privacy considerations”

That the motion be amended by adding after the words “were denied funding under the Canada Summer Jobs Program” the following: “for 2007 and the Summer Career Placement Program for 2006”

That the motion be amended by adding after the words “funding distributed by Canada Summer Jobs Program” the following: “for 2007 and the Summer Career Placement Program for 2006”.

After debate, the question was put on the amendment of Mike Lake and it was agreed to, by a show of hands: YEAS: 6; NAYS: 2.

The question was put on the motion, as amended, and it was agreed to, by a show of hands: YEAS: 6; NAYS: 0.

The motion now reads as followed:

Subject to privacy considerations, that the Department of Human Resources and Social Development provide the Committee with the list of non-profit organizations and private companies that applied for funding and were denied funding under the Canada Summer Jobs Program for 2007 and the Summer Career Placement Program for 2006, that information be provided on a riding by riding basis, that the Department provide the amount of funding distributed by Canada Summer Jobs Program for 2007 and the Summer Career Placement Program for 2006 on a riding by riding basis and that the information be provided to the Committee at the latest on June 1.

At 10:25 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/05/25 2:23 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 76

Tuesday, May 29, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee [commenced / resumed] consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Kevin Kerr, Analyst.

WITNESSES:

Hon. Geoff Regan, P.C., M.P., Halifax West.

Canadian Federation of Students:
Amanda Aziz, National Chairperson.

As an Individual:
Scott Gorry, student.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 76

Tuesday, May 29, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:37 p.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Hon. Geoff Regan, P.C., M.P., Halifax West. *Canadian Federation of Students:* Amanda Aziz, National Chairperson. *As an individual:* Scott Gorry, student.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee commenced consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

The Hon. Geoff Regan made a statement and answered questions.

At 4:23 p.m., the sitting was suspended.

At 4:25 p.m., the sitting resumed.

The other witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

Michael Savage moved, — That the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities call upon departmental officials to provide evidence on the Canada Summer Jobs Program, including but not limited to, the status of exact funding, and that those officials be called upon to appear on an emergency basis on or before May 31st, 2007.

Debate arose thereon.

It was agreed, — That the motion of Michael Savage be allowed to stand until the next meeting.

At 5:37 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/05 2:54 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 77

Thursday, May 31, 2007

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee [commenced / resumed] consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Patrick Brown,
Hon. Michael D. Chong,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,
Thierry St-Cyr for France Bonsant,
and Lui Temelkovski for Ruby Dhalla.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Rosaline Frith, Director General, Canada Student Loans Program;

Luc Leduc, Senior Counsel and Group Head, Legal Services.

Christine Lafrance

Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 77

Thursday, May 31, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:37 p.m. this day, in Room 253-D, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Patrick Brown, Hon. Michael D. Chong, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin, Thierry St-Cyr for France Bonsant and Lui Temelkovski for Ruby Dhalla.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: Rosaline Frith, Director General, Canada Student Loans Program; Luc Leduc, Senior Counsel and Group Head, Legal Services.

Resuming debate on the motion of Michael Savage

It was agreed, — That the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities call upon departmental officials to provide evidence on the Canada Summer Jobs Program, including but not limited to, the status of exact funding, and that those officials be called upon to appear on an emergency basis on or before June 7th, 2007.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Committee meets on Tuesday, June 5, to discuss the draft report on Employability in Canada;

That the Committee meets on Thursday, June 7, from 9 to 10 to hear from the Department officials on Michael Savage's motion, and from 10 to noon to discuss the draft report on Employability in Canada;

That the Sub-committee on Agenda and procedure meets on Tuesday to discuss future businesses.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee resumed consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

Debate arose thereon.

At 4:12 p.m., the sitting was suspended.

At 4:20 p.m., the sitting resumed.

Michael Savage moved, — That the meeting be adjourned.

The question was put on the motion and it was agreed to on the following recorded division: YEAS: Yves Lessard, Gary Merasty, Michael Savage, Denise Savoie, Mario Silva, Thierry St-Cyr, Lui Temelkovski — 7; NAYS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4.

At 4:27 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/04 11:25 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 78

Tuesday, June 5, 2007

IN CAMERA

MINUTES OF PROCEEDINGS

Meeting No. 78

Tuesday, June 5, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:30 p.m. this day, in Room 208, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Raymonde Folco for Ruby Dhalla and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the following 8th Report of the Subcommittee on Agenda and Procedure be concurred in.

That the following calendar replaces the one adopted on June 4 by the Committee:

June and September: examination of the draft report on the Employability in Canada study;

Autumn: prosperity gap and private members bills;

In September, that a subcommittee be struck to study the order of reference sent by the House regarding the Canada Pension Plan Disability Benefit;

That this subcommittee be composed of five members of which two shall be government members and three shall be opposition members, to be named after the usual consultations;

That the subcommittee be granted all the powers of the Committee pursuant to Standing Order 108(1);

That the subcommittee presents its final report to the Committee no later than November 15.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

The Committee studied a draft of report.

At 5:34 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/06 2:57

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

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Meeting No. 79

Thursday, June 7, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 11, 2006, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bösant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage,
Mario Silva
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin,
and Paul Steckle for Mario Silva.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Janice Charette, Deputy Minister;

Karen Jackson, Acting Senior Assistant Deputy Minister, Skills
and Employment Branch;

Rosaline Frith, Director General, Canada Student Loans Program;

Luc Leduc, Senior Counsel and Group Head, Legal Services.

Service Canada:

Sharon Shanks, Director General, Service for families, Seniors and
Youth.

Christine Lafrance
Clerk of the Committee

MINUTES OF PROCEEDINGS

Meeting No. 79

Thursday, June 7, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:04 a.m. this day, in Room 705, La Promenade Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin and Paul Steckle for Mario Silva.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: Janice Charette, Deputy Minister; Karen Jackson, Acting Senior Assistant Deputy Minister, Skills and Employment Branch; Rosaline Frith, Director General, Canada Student Loans Program; Luc Leduc, Senior Counsel and Group Head, Legal Services. *Service Canada:* Sharon Shanks, Director General, Service for families, Seniors and Youth.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, May 31, 2007, the Committee commenced its study of Canada Summer Jobs Program.

Mrs. Janice Charrette made a statement and answered questions.

Michael Savage moved, — That the Department of Human Resources and Social Development be ordered to provide the Clerk, no later than June 12, 2007 • a list of organisations that were granted funding along with those that were denied funding, under the Summer Career Placement Program in 2006 and the Canada Summer Jobs Program for 2007, • the amount of funding distributed by the Summer Career Placement Program for 2006 and the Canada Summer Jobs Program for 2007 • and that all this information be provided on a riding by riding basis.

Debate arose thereon.

Lynne Yelich moved, — That the motion be amended by adding after the word “Clerk” the following words: “for review by Members of Parliament, in camera”.

Debate arose thereon.

The question was put on the motion and it was negatived, by a show of hands: YEAS: 3; NAYS: 7.

Mike Lake moved, — That the motion be amended in both paragraphs by adding before the word “2006” the words “2004, 2005”.

Debate arose thereon.

Ms. Ruby Dhalla took the Chair.

Mr. Dean Allison took the Chair.

The question was put on the amendment of Mike Lake and it was negatived on the following recorded division: YEAS: Patrick Brown, Michael D. Chong, Mike Lake, Lynne Yelich — 4; NAYS: France Bonsant, Ruby Dhalla, Yves Lessard, Gary Merasty, Denise Savoie, Paul Steckle — 6.

Mike Lake moved, — That the motion be amended by adding the words “2003, 2004, 2005”, in both paragraphs, before the word “2006”.

Debate arose thereon.

Yves Lessard moved, — Subamendment by adding after the word "basis" the following: "and that the information for 2003, 2004 and 2005 be sent to the Committee no later than September 2007".

Debate arose thereon.

At 11:10 a.m., the sitting was suspended.

At 11:23 a.m., the sitting resumed.

Debate resumed on the subamendment.

It was agreed that the sub-amendment be carried.

Debate resumed on the amendment.

The question was put on the amendment of Mike Lake and it was agreed to, by a show of hands: YEAS: 8; NAYS: 0.

Debate resumed on the motion as amended.

The question was put on the motion, as amended, and it was agreed to, by a show of hands: YEAS: 6; NAYS: 4.

The motion now reads as follows:

That the Department of Human Resources and Social Development be ordered to provide the Clerk, no later than June 12, 2007 • a list of organisations that were granted funding along with those that were denied funding, under the Summer Career Placement Program in 2003, 2004, 2005 and 2006 and the Canada Summer Jobs Program for 2007, • the amount of funding distributed by the Summer Career Placement Program for in 2003, 2004, 2005 and 2006 and the Canada Summer Jobs Program for 2007 • that all this information be provided on a riding by riding basis • and that the information regarding 2003, 2004 and 2005 be provided to the Committee no later than September 2007 .

It was agreed, — That the Committee proceed to clause-by-clause of Bill C-284 on Tuesday, June 12 and resume its study on the draft report on Employability in Canada.

At 11:29 a.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/09/10 4:13

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Ruby Dhalla.

Meeting No. 80

Tuesday, June 12, 2007

ORDER OF THE DAY:

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee [commenced / resumed] consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

MEMBERS OF THE COMMITTEE PRESENT:

France Bonsant,
Patrick Brown,
Hon. Michael D. Chong,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Gary Merasty,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Rodger Cuzner for Gary Merasty,
Ken Epp for Dean Allison,
Hon. Geoff Regan for Mario Silva,
Todd Norman Russell for Gary Merasty,
and Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst.

WITNESSES:

Department of Human Resources and Social Development:
Rosaline Frith, Director General, Canada Student Loans Program;
Luc Leduc, Senior Counsel and Group Head, Legal Services.

Christine Lafrance
Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 80

Tuesday, June 12, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:32 p.m. this day, in Room 112-N, Centre Block, the Vice-Chair, Ruby Dhalla, presiding.

Members of the Committee present: France Bonsant, Patrick Brown, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage and Lynne Yelich.

Acting Members present: Rodger Cuzner for Gary Merasty, Ken Epp for Dean Allison, Hon. Geoff Regan for Mario Silva, Todd Norman Russell for Gary Merasty and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst.

Witnesses: Department of Human Resources and Social Development: Rosaline Frith, Director General, Canada Student Loans Program; Luc Leduc, Senior Counsel and Group Head, Legal Services.

Pursuant to the Order of Reference of Wednesday, November 22, 2006, the Committee commenced consideration of Bill C-284, An Act to amend the Canada Student Financial Assistance Act (Canada access grants).

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

By unanimous consent, it was agreed, — That the Committee proceed immediately to the consideration of the following amendment:

That Bill C-284, in Clause 1, be amended by adding after line 24 on page 3 the following:

“14.4 Where the government of a province has, at least twelve months before the beginning of a loan year, notified the Minister in writing that it does not wish, or no longer wishes, to participate in the plan established by sections 14.1 to 14.3, the Minister shall pay to the province, not later than six months after the end of that loan year and each following loan year in which it does not participate in the plan, the amount that the Minister would have paid to students in the province for the loan year if the province had participated in the plan.”.

On Clause 1,

Yves Lessard moved, — That Bill C-284, in Clause 1, be amended by adding after line 24 on page 3 the following:

“14.4 Where the government of a province has, at least twelve months before the beginning of a loan year, notified the Minister in writing that it does not wish, or no longer wishes, to participate in the plan established by sections 14.1 to 14.3, the Minister shall pay to the province, not later than six months

after the end of that loan year and each following loan year in which it does not participate in the plan, the amount that the Minister would have paid to students in the province for the loan year if the province had participated in the plan.”

Debate arose thereon.

The Chair ruled the proposed amendment inadmissible because it was beyond the scope of the Bill, as provided on page 654 of House of Commons Procedure and Practice.

Whereupon, Yves Lessard appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was sustained on the following recorded division: YEAS: Patrick Brown, Michael D. Chong, Ken Epp, Mike Lake, Geoff Regan, Todd Norman Russell, Michael Savage, Lynne Yelich — 8; NAYS: France Bonsant, Yves Lessard, Denise Savoie — 3.

By unanimous consent, it was agreed, — That the Committee proceed immediately to the consideration of the following amendment:

That Bill C-284, in Clause 1, be amended by adding after line 24 on page 3 the following:

“14.4 Every reference in this Act to “to persons pursuant to regulations made under paragraph 15(p)” shall be read as a reference to “to persons pursuant to sections 14.1 to 14.3 and regulations made under paragraph 15(p)”.”.

Geoff Regan moved, — That Bill C-284, in Clause 1, be amended by adding after line 24 on page 3 the following:

“14.4 Every reference in this Act to “to persons pursuant to regulations made under paragraph 15(p)” shall be read as a reference to “to persons pursuant to sections 14.1 to 14.3 and regulations made under paragraph 15(p)”.”

Debate arose thereon.

A point of order was raised regarding the procedural admissibility of the proposed amendment.

The Chair ruled the proposed amendment admissible.

Whereupon, Lynne Yelich appealed the decision of the Chair.

The question: "Shall the decision of the Chair be sustained?" was put and the decision was sustained on the following recorded division: YEAS: France Bonsant, Michael D. Chong, Rodger Cuzner, Mike Lake, Yves Lessard, Geoff Regan, Michael Savage, Denise Savoie — 8; NAYS: Patrick Brown, Ken Epp, Lynne Yelich — 3.

The debate continued.

The question was put on the amendment of Geoff Regan and it was negatived on the following recorded division: YEAS: Rodger Cuzner, Geoff Regan, Michael Savage, Denise Savoie — 4; NAYS: France Bonsant, Patrick Brown, Michael D. Chong, Ken Epp, Mike Lake, Yves Lessard, Lynne Yelich — 7.

Denise Savoie moved, — That Bill C-284, in Clause 1, be amended by deleting lines 17 and 18 on page 2.

After debate, the question was put on the amendment of Denise Savoie and it was negatived, by a show of hands: YEAS: 4; NAYS: 5.

Denise Savoie moved, — That Bill C-284, in Clause 1, be amended by replacing lines 19 and 20 on page 2 with the following:

“(d) has never completed a program of studies described in paragraph (b);”

The question was put on the amendment of Denise Savoie and it was negatived, by a show of hands: YEAS: 4; NAYS: 5.

Denise Savoie moved, — That Bill C-284, in Clause 1, be amended by deleting lines 21 to 25 on page 2.

After debate, the question was put on the amendment of Denise Savoie and it was negatived, by a show of hands: YEAS: 4; NAYS: 5.

Denise Savoie moved, — That Bill C-284, in Clause 1, be amended by replacing lines 26 to 31 on page 2 with the following:

“(2) Subject to subsection (2.1), the amount of a grant made in a loan year to a qualifying student shall not exceed the least of

(a) the qualifying student’s assessed need;

(b) 50% of the student’s tuition; and

(c) a base amount of \$3,000, adjusted annually to reflect the average increase in tuition at designated educational institutions in Canada during the previous two calendar years, as calculated in accordance with statistics compiled by Statistics Canada.

(2.1) The amount of a grant made in a loan year to a qualifying student who is a person in respect of whom a national child benefit supplement, or a special allowance under the *Children’s Special Allowances Act*, is payable, or would be payable if the person was less than eighteen years of age, shall not exceed the least of

(a) the qualifying student’s assessed need;

(b) 100% of the student’s tuition; and

(c) a base amount of \$7,000, adjusted annually to reflect the average increase in tuition at designated educational institutions in Canada during the previous two calendar years, as calculated in accordance with statistics compiled by Statistics Canada.”

The question was put on the amendment of Denise Savoie and it was negatived, by a show of hands: YEAS: 4; NAYS: 5.

Denise Savoie moved, — That Bill C-284, in Clause 1, be amended by replacing line 31 on page 2 with the following:

“(c) a base amount of \$3,000, adjusted annually to reflect the average increase in tuition at designated educational institutions in Canada during the previous two calendar years, as calculated in accordance with statistics compiled by Statistics Canada.”

After debate, the question was put on the amendment of Denise Savoie and it was negatived, by a show of hands: YEAS: 4; NAYS: 5.

Clause 1 was negatived by a show of hands: YEAS: 4; NAYS: 5.

Clause 2 was negatived by a show of hands: YEAS: 4; NAYS: 5.

The Title was negatived by a show of hands: YEAS: 3; NAYS: 4.

The Bill, as amended, was negatived by a show of hands: YEAS: 4; NAYS: 7.

ORDERED, — That the Chair report the Bill, as amended, to the House.

At 5:02 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/22 3:25

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

----- : -----
Meeting No. 81

Thursday, June 14, 2007

IN CAMERA

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 81

Thursday, June 14, 2007.

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:39 p.m. this day, in Room 208, West Block, the Vice-Chair, Ruby Dhalla, presiding.

Members of the Committee present: France Bonsant, Hon. Michael D. Chong, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Hon. Scott Brison for Mario Silva, Laurie Hawn for Patrick Brown, Denise Savoie for Tony Martin and Paul Zed for Gary Merasty.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2), the Committee resumed its study Canada Summer Jobs Program.

It was agreed, — That the draft report be adopted.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, April 26, 2007, the Committee commenced its study of the 2007 Centennial Flame Research Award.

At 5:09 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/15 11:17 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

----- : ----- .

Meeting No. 82

Tuesday, June 19, 2007

IN CAMERA

Français

Close

MINUTES OF PROCEEDINGS

Meeting No. 82

Tuesday, June 19, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:44 p.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Yves Lessard, presiding.

Members of the Committee present: France Bonsant, Patrick Brown, Hon. Michael D. Chong, Mike Lake, Yves Lessard, Gary Merasty, Michael Savage, Mario Silva and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the Centennial Flame Research Award Act, the Committee is undertaking its study of the 2007 Centennial Flame Research Award.

It was agreed, — That Judith Snow be the laureate of the 2007-2008 edition of the Centennial Flame Research Award and that a press release be published on the Committee's Web site to this effect.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Committee do now adjourn.

At 3:52 p.m., the Committee adjourned to the call of the Chair.

Christine Lafrance
Clerk of the Committee

2007/06/20 9:48 a.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

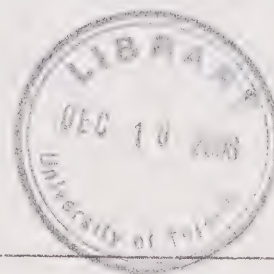
MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Clerk of the Committee: Jacques Maziade.

Meeting No. 1

Wednesday, November 14, 2007



ORDER OF THE DAY:

The Clerk of the Committee presided over the election of a Chair.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Hon. Michael D. Chong,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. John McKay for Michael Savage,
and Hon. Geoff Regan for Rodger Cuzner.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Chantal Collin, Analyst.

Carmen DePape, Jacques Maziade
Clerks of the Committee

[Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 1

Wednesday, November 14, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:31 p.m. this day, in Room 112-N, Centre Block, for the purpose of electing a Chair, pursuant to Standing Order 106(1).

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Hon. John McKay for Michael Savage and Hon. Geoff Regan for Rodger Cuzner.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

The Clerk of the Committee presided over the election of a Chair.

On motion of Mike Lake, it was agreed, — That Dean Allison be elected Chair of the Committee.

The Clerk of the Committee presided over the election of the Vice-Chairs.

On motion of Judy Sgro, it was agreed, — That Michael Savage be elected First Vice-Chair of the Committee.

On motion of France Bonsant, it was agreed, — That Yves Lessard be elected Second Vice-Chair of the Committee.

The Committee proceeded to the consideration of matters related to Committee business.

On motion of Ruby Dhalla, it was agreed, — That the Subcommittee on Agenda and Procedure be composed of the Chair, the two Vice-Chairs and one member of the New Democratic Party.

On motion of Judy Sgro, it was agreed, — That the Committee retain the services of one or more analyst (s) from the Library of Parliament, as needed, to assist the Committee in its work, at the discretion of the Chair.

On motion of Ruby Dhalla, it was agreed, — That the Chair or the vice-chair be authorized to hold meetings to receive and publish evidence when a quorum is not present, provided that one member of the opposition is present.

Mike Lake moved, — That in hearing evidence, the witnesses be allowed a maximum of ten (10) minutes for their presentation; that the rounds of questioning be as follows: first round (time includes question and answer): Liberal Party, seven minutes; Bloc Québécois, seven minutes; New Democratic Party, seven minutes; Conservative Party, seven minutes; the second round (times include question and answer) Liberal Party, five minutes; Conservative Party, five minutes; Bloc Québécois, five minutes; Conservative Party, five minutes; New Democratic Party, five minutes; Conservative Party, five

minutes. .

Debate arose thereon.

John McKay moved, — That the motion be amended by replacing the words “Liberal Party, five minutes; Conservative Party, five minutes; Bloc Québécois, five minutes; Conservative Party, five minutes; New Democratic Party, five minutes; Conservative Party, five minutes. ” with the words “Liberal Party - 5 minutes Conservative Party – 5 minutes Bloc Quebecois - 5 minutes Liberal Party - 5 minutes Conservative Party – 5 minutes Liberal Party - 5 minutes Conservative Party – 5 minutes New Democratic Party - 5 minutes ”.

Debate arose thereon.

On motion of Judy Sgro, it was agreed, — That the Committee do now adjourn.

At 4:17 p.m., the Committee adjourned to the call of the Chair.

Carmen DePape, Jacques Maziade
Clerks of the Committee

2007/11/16 1:53 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 2

Monday, November 19, 2007

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Hon. Michael D. Chong,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Jean-Claude D'Amours for Hon. Judy Sgro.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;

Chantal Collin, Analyst.

House of Commons:

Miriam Burke, Procedural Clerk.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 2

Monday, November 19, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:31 p.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Jean-Claude D'Amours for Hon. Judy Sgro.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst. *House of Commons:* Miriam Burke, Procedural Clerk.

The Committee proceeded to the consideration of matters related to Committee business.

Mike Lake moved, — That in hearing evidence, the witnesses be allowed a maximum of ten (10) minutes for their presentation and that the rounds of questioning be as follows:

First Round (time includes Question & Answer) - Liberal Party - 7 minutes - Bloc Quebecois - 7 minutes - New Democratic Party - 7 minutes - Conservative Party- 7 minutes.

Second Round (times includes Question & Answer) - Liberal Party - 5 minutes - Conservative Party – 5 minutes - Bloc Quebecois - 5 minutes - Liberal Party - 5 minutes - Conservative Party – 5 minutes - New Democratic Party - 5 minutes.

Subsequent Round (times includes Question & Answer) Back and forth between the opposition and the government – 5 minutes.

Debate arose thereon.

The question was put on the motion and it was negated.

Michael Savage moved, — That in hearing evidence, the witnesses be allowed a maximum of ten (10) minutes for their presentation and that the rounds of questioning be as follows:

First Round (time includes Question & Answer) Liberal Party - 7 minutes Bloc Quebecois - 7 minutes New Democratic Party - 7 minutes Conservative Party- 7 minutes.

Second Round (times includes Question & Answer) Liberal Party - 5 minutes Bloc Quebecois - 5 minutes New Democratic Party - 5 minutes Conservative Party- 5 minutes.

Third Round (times includes Question & Answer) Back and forth between the opposition and the government, at the discretion of the Chair – 5 minutes, beginning with the Liberal Party.

Debate arose thereon.

Mike Lake moved, — That the motion be amended by replacing the words “Second Round (times includes Question & Answer) Liberal Party - 5 minutes Bloc Quebecois - 5 minutes New Democratic Party - 5 minutes Conservative Party- 5 minutes.” with the words “Second Round (times includes Question & Answer) Liberal Party - 5 minutes Conservative Party- 5 minutes. Bloc Quebecois - 5 minutes Liberal Party - 5 minutes Conservative Party- 5 minutes. New Democratic Party - 5 minutes ”.

At 3:50 p.m., the sitting was suspended.

At 3:58 p.m., the sitting resumed on the amendment of Mike Lake.

After debate, the question was put on the amendment of Mike Lake and it was agreed to, by a show of hands: YEAS: 6; NAYS: 5.

The question was put on the motion, as amended, and it was agreed to on the following recorded division: YEAS: France Bonsant, Michael D. Chong, Jacques Gourde, Mike Lake, Yves Lessard, Lynne Yelich — 6; NAYS: Rodger Cuzner, Ruby Dhalla, Tony Martin, Michael Savage, Judy Sgro — 5.

The motion, as amended, read as follows:

That in hearing evidence, the witnesses be allowed a maximum of ten (10) minutes for their presentation and that the rounds of questioning be as follows:

First Round (time includes Question & Answer) Liberal Party - 7 minutes Bloc Quebecois - 7 minutes New Democratic Party - 7 minutes Conservative Party- 7 minutes.

Second Round (times includes Question & Answer) Liberal Party - 5 minutes Conservative Party- 5 minutes Bloc Quebecois - 5 minutes Liberal Party - 5 minutes Conservative Party- 5 minutes. New Democratic Party - 5 minutes.

Third Round (times includes Question & Answer) Back and forth between the opposition and the government, at the discretion of the Chair – 5 minutes, beginning with the Liberal Party.

On motion of Michael Savage, it was agreed, — That, if requested, reasonable travel, accommodation and living expenses be reimbursed to witnesses not exceeding two (2) representatives per organization.

On motion of Michael Savage, it was agreed, — That the Clerk of the Committee be authorized to distribute to the members of the Committee documents only when they exist in both official languages.

On motion of Ruby Dhalla, it was agreed, — That the Committee authorize the Chair, in consultation with the Clerk, to make the necessary arrangements to provide for working meals, from time to time and that the cost of these meals be charged to the Committee's budget.

On motion of Lynne Yelich, it was agreed, — That, unless otherwise ordered, each Committee member be allowed to have one staff person present at in camera meetings. In addition, each party shall be permitted to have one party staff member at in camera meetings.

On motion of Michael Savage, it was agreed, — That unless there is unanimous consent, two days written notice must be given before any new item of business be considered by the Committee.

On motion of Ruby Dhalla, it was agreed, — That one copy of the transcript of all in camera meetings be kept in the Committee Clerk's office for consultation by members of the Committee.

On motion of Michael Savage, it was agreed, — That the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as four (4) members are present, including an opposition member.

On motion of Tony Martin, it was agreed, — That, if requested, reasonable childcare expenses of witnesses be reimbursed.

On motion of Michael Savage, it was agreed, — That the Clerk circulates to all Members of the Committee, Order in Council appointments referred to the Standing Committee on Human Resources.

On motion of Tony Martin, it was agreed, — 1. That whenever the Main Estimates or the Supplementary Estimates are tabled in the House, the Committee invite the Minister and any relevant Senior Officials of a Department to appear at a meeting of the Committee, which is televised if possible.

2. That whenever a Chapter of a Report of the Auditor General refers to a subject under the mandate of the Committee, the Committee invite the Office of the Auditor General of Canada and any relevant Senior Officials of a Department to appear at a meeting of the Committee, which is televised if possible .

At 4:15 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/11/22 11:18 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 3

Monday, November 26, 2007

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Hon. Michael D. Chong,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst.

House of Commons:

Miriam Burke, Procedural Clerk.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 3

Monday, November 26, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Kevin Kerr, Analyst. *House of Commons:* Miriam Burke, Procedural Clerk.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the Committee continue its study on Employability in Canada.

It was agreed, — That the Committee invite the Minister of Human Resources and Social Development to discuss the Supplementary Estimates (A) on Wednesday, November 28th, 2007 or on Monday, December 3rd, 2007.

It was agreed, — That the Committee undertake a study on poverty.

Tony Martin moved, — That the Subcommittee on the Status of Persons with Disabilities be composed of one member from each of the four parties, to be named after the usual consultation; and that the Subcommittee be granted all of the powers of the committee pursuant to Standing Orders 108(1).

After debate, by unanimous consent, the motion was withdrawn.

It was agreed, — That the Committee consider Bill C-265 when Parliament resumes after the Christmas break.

At 4:25 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/11/28 2:18 p.m.



HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Hon. Dean Allison

Meeting No. 4

Wednesday, November 28, 2007

IN CAMERA



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MINUTES OF PROCEEDINGS

Meeting No. 4

Wednesday, November 28, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:30 p.m. this day, in Room 200, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst. *House of Commons:* Miriam Burke, Procedural Clerk.

It was agreed, — That, pursuant to Standing Order 108(2), the Committee undertake an examination of employability issues in Canada, such as workers mobility, seasonal workers, older workers, skilled worker shortages, workplace literacy and the recognition of foreign credentials .

It was agreed, — That the evidence and documentation received by the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities during the First Session of the 39th Parliament in relation to its study of employability issues in Canada, such as workers mobility, seasonal workers, older workers, skilled worker shortages, workplace literacy and the recognition of foreign credentials be taken into consideration by the Committee in the current session.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee commenced its study of Employability in Canada.

The Committee commenced consideration of a draft report.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/11/30 11:41 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 5

Monday, December 3, 2007

ORDER OF THE DAY:

Pursuant to Standing Order 81(5), the Committee commenced consideration of the Supplementary Estimates A) for the fiscal year ending March 31, 2008: Votes 1a, 5a and 15a under HUMAN RESOURCES AND SKILLS DEVELOPMENT, referred to the Committee on Tuesday, October 30, 2007.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Hon. Michael D. Chong,
Rodger Cuzner,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Mario Silva for Ruby Dhalla.

IN ATTENDANCE:

House of Commons:

Carmen DePape, Procedural Clerk.

Library of Parliament:

Kevin Kerr, Analyst.

APPEARING:

Hon. Monte Solberg, Minister of Human Resources and Social Development.

WITNESSES:

Department of Human Resources and Social Development:

Janice Charette, Deputy Minister;

Hélène Gosselin, Deputy Head, Service Canada;

Sherry Harrison, Comptroller;

Karen Kinsley, President, Canada Mortgage and Housing Corporation.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 5

Monday, December 3, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 3:30 p.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Mario Silva for Ruby Dhalla.

In attendance: House of Commons: Carmen DePape, Procedural Clerk. *Library of Parliament:* Kevin Kerr, Analyst.

Appearing: Hon. Monte Solberg, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Social Development: Janice Charette, Deputy Minister; H  l  ne Gosselin, Deputy Head, Service Canada; Sherry Harrison, Comptroller; Karen Kinsley, President, Canada Mortgage and Housing Corporation.

Pursuant to Standing Order 81(5), the Committee commenced consideration of the Supplementary Estimates A) for the fiscal year ending March 31, 2008: Votes 1a, 5a and 15a under HUMAN RESOURCES AND SKILLS DEVELOPMENT, referred to the Committee on Tuesday, October 30, 2007.

The Minister made a statement and answered questions.

It was agreed on division, — That Votes 1a, 5a and 15a under HUMAN RESOURCES AND SKILLS DEVELOPMENT be adopted.

At 5:15 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/12/04 3:48 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Hon. Dean Allison

Meeting No. 6

Wednesday, December 5, 2007

IN CAMERA



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MINUTES OF PROCEEDINGS

Meeting No. 6

Wednesday, December 5, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:40 p.m. this day, in Room 362, East Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst. *House of Commons:* Carmen DePape, Procedural Clerk.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 5:27 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/12/06 3:09 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Hon. Dean Allison

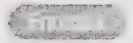
Meeting No. 7

Monday, December 10, 2007

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MINUTES OF PROCEEDINGS

Meeting No. 7

Monday, December 10, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:31 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Sukh Dhaliwal for Hon. Judy Sgro, Raymonde Folco for Ruby Dhalla and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 5:31 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/12/11 9:41 a.m.



HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Hon. Dean Allison

Meeting No. 8

Wednesday, December 12, 2007

IN CAMERA



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MINUTES OF PROCEEDINGS

Meeting No. 8

Wednesday, December 12, 2007

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 3:38 p.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Hon. Michael D. Chong, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin and Alan Tonks for Hon. Judy Sgro.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee commenced its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 4:26 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2007/12/13 9:00 a.m.



HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 9

Thursday, January 31, 2008

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee commenced its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Tina Keeper for Rodger Cuzner,
Ed Komarnicki for Hon. Michael D. Chong,
Louis Plamondon for France Bonsant,
Denise Savoie for Tony Martin,

Brent St. Denis for Ruby Dhalla,
and Roger Valley for Rodger Cuzner.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Chantal Collin, Analyst.

Jacques Maziade
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 9

Thursday, January 31, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:04 a.m. *in camera* this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Tina Keeper for Rodger Cuzner, Ed Komarnicki for Hon. Michael D. Chong, Louis Plamondon for France Bonsant, Denise Savoie for Tony Martin, Brent St. Denis for Ruby Dhalla and Roger Valley for Rodger Cuzner.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

At 9:07 a.m., the sitting was suspended.

At 9:07 a.m., the sitting resumed in public.

The Committee proceeded to the consideration of matters related to Committee business.

Yves Lessard moved, — That the Committee recommend to the government, in view of the serious crisis in the forestry and manufacturing sectors, that it implement without delay an improved assistance plan for the forestry and manufacturing sectors, including \$1.5 billion in support measures for workers affected by the crisis, including \$60 million for an income support program for senior workers and a \$1.44 billion reserve for the employment insurance fund to be placed in a special fund until an independent fund is created; and that the adoption of this motion be reported to the House at the earliest opportunity.

Debate arose thereon.

It was agreed, — That Yves Lessard's motion be tabled until immediately after the finance Committee has completed its study of this issue.

At 10:15 a.m., the sitting was suspended.

At 10:22 a.m., the sitting resumed *in camera*.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee commenced its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 10:58 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008-02-01 3:18

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 10

Tuesday, February 5, 2008

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 10

Tuesday, February 5, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:09 this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That Yves Lessard's motion be considered at the next Meeting of the Committee.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 10:58, the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/02/19 9:09 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 11

Thursday, February 7, 2008

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Rodger Cuzner,
Jacques Gourdé,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst;
Kevin Kerr, Analyst.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 11

Thursday, February 7, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:07 this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

At 9:11, the sitting was suspended.

At 9:11, the sitting resumed in public.

The Committee resumed consideration of the motion of Yves Lessard, — That the Committee recommend to the government, in view of the serious crisis in the forestry and manufacturing sectors, that it implement without delay an improved assistance plan for the forestry and manufacturing sectors, including \$1.5 billion in support measures for workers affected by the crisis, including \$60 million for an income support program for senior workers and a \$1.44 billion reserve for the employment insurance fund to be placed in a special fund until an independent fund is created; and that the adoption of this motion be reported to the House at the earliest opportunity.

The debate continued.

Michael Savage moved, — That the motion be amended by adding after the words “in view of the serious crisis in the forestry and manufacturing sectors” the following: “and the inadequate response of the government to date” and by deleting the words “including \$1.5 billion in support measures for workers affected by the crisis, including \$60 million for an income support program for senior workers and a \$1.44 billion reserve for the employment insurance fund to be placed in a special fund until an independent fund is created”.

Debate arose thereon.

At 10:20, the sitting was suspended.

At 10:27, the sitting resumed.

Mike Lake moved, — That the amendment be amended by replacing the words “and the inadequate response of the government to date” with the words “and 13 years of inaction by the previous Liberal government, under whose leadership we probably still would not have a softwood lumber agreement”

and by deleting the word “improved” .

Debate arose thereon.

It was agreed, — That consideration of the motion of Yves Lessard be resumed at the next meeting.

At 10:57, the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/02/11 1:55 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 12

Tuesday, February 12, 2008

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee commenced its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Rodger Cuzner,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denis Lebel for Jacques Gourde,
and Denise Savoie for Tony Martin.

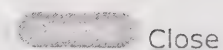
IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 12

Tuesday, February 12, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:07 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Rodger Cuzner, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denis Lebel for Jacques Gourde and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

The Committee resumed consideration of the motion of Yves Lessard, — That the Committee recommend to the government, in view of the serious crisis in the forestry and manufacturing sectors, that it implement without delay an improved assistance plan for the forestry and manufacturing sectors, including \$1.5 billion in support measures for workers affected by the crisis, including \$60 million for an income support program for senior workers and a \$1.44 billion reserve for the employment insurance fund to be placed in a special fund until an independent fund is created; and that the adoption of this motion be reported to the House at the earliest opportunity.

The debate continued.

The Committee resumed consideration of the subamendment of Mike Lake, — That the amendment be amended by replacing the words “and the inadequate response of the government to date” with the words “and 13 years of inaction by the previous Liberal government, under whose leadership we probably still would not have a softwood lumber agreement” and by deleting the word “improved”

By unanimous consent, the subamendment was withdrawn.

The Committee resumed consideration of the amendment of Michael Savage, — That the motion be amended by adding after the words “in view of the serious crisis in the forestry and manufacturing sectors” the following: “and the inadequate response of the government to date” and by deleting the words “including \$1.5 billion in support measures for workers affected by the crisis, including \$60 million for an income support program for senior workers and a \$1.44 billion reserve for the employment insurance fund to be placed in a special fund until an independent fund is created”.

By unanimous consent, the following part of the amendment of Michael Savage “and the inadequate response of the government to date” was withdrawn.

The question was put on the motion, as amended, and it was agreed to on the following recorded division: YEAS: France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Michael Savage, Denise Savoie, Judy Sgro — 7; NAYS: Mike Lake, Lynne Yelich — 2.

The motion, as amended, read as follows:

That the Committee recommend to the government, in view of the serious crisis in the forestry and manufacturing sectors, that it implement without delay an improved assistance plan for the forestry and manufacturing sectors, and that the adoption of this motion be reported to the House at the earliest opportunity.

At 9:16 a.m., the sitting was suspended.

At 9:22 a.m., the sitting resumed *in camera*.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 10:55 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/02/14 2:41 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 13

Thursday, February 14, 2008

IN CAMERA

 Close

MINUTES OF PROCEEDINGS

Meeting No. 13

Thursday, February 14, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:06 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the following report from the Sub-committee on Agenda and Procedure be adopted:

That the following working calendar be recommended to the Committee:

That 2 or 3 committee meetings be devoted to finish the study on Employability in Canada;

That 2 or 3 committee meetings be devoted to the study and clause-by-clause of Bill C-265 (An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits));

That the Committee thereafter commence its study on poverty.

At 10:53 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/02/15 10:27 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 14

Tuesday, February 26, 2008

IN CAMERA

 Close

MINUTES OF PROCEEDINGS

Meeting No. 14

Tuesday, February 26, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:07 a.m. this day, in Room 214, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Hon. Sue Barnes for Ruby Dhalla, Denise Savoie for Tony Martin and Lui Temelkovski for Hon. Judy Sgro.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That pursuant to Standing Order 97.1, the Committee request, from the House, an extension of 30 sitting days to consider Bill C-265 (An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits)). Given the workload of the past few weeks, the Committee has been unable to give the Bill the consideration it requires.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 11:00 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/02/27 3:46 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

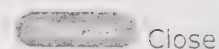
**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 15

Thursday, February 28, 2008

IN-CAMERA:



MINUTES OF PROCEEDINGS

Meeting No. 15

Thursday, February 28, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:08 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin and Lui Temelkovski for Hon. Judy Sgro.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 11:02 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/03/03 2:52 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 16

Tuesday, March 4, 2008

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee [commenced / resumed] consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;

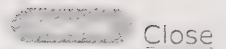
Jennifer Paul, Analyst.

WITNESSES:

House of Commons:

Yvon Godin, M.P., Acadie—Bathurst.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 16

Tuesday, March 4, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:05 a.m. this day, in Room 213, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: House of Commons: Yvon Godin, Acadie—Bathurst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the proposed budget in the amount of \$11,300.00 for the consideration of Bill C-265 (An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits)), be adopted.

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee commenced consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

Yvon Godin made a statement and answered questions.

At 10:28 a.m., the sitting was suspended.

At 10:34 a.m., the sitting resumed.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

At 11:05 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/03/05 1:58 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 17

Thursday, March 6, 2008

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee [commenced / resumed] consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Carolyn Bennett for Rodger Cuzner,
and Yvon Godin for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Canadian Labour Congress:

Barbara Byers, Executive Vice-President;
Andrew Jackson, National Director, Social and Economic Policy.

Comité Chômage de Montréal:

Pierre Céré, Spokesperson.

Atlantic Institute for Market Studies:

Charles Cirtwill, Acting President.

Canadian Auto Workers Union:

Laurell Ritchie, National representative.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 17

Thursday, March 6, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:10 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Hon. Carolyn Bennett for Rodger Cuzner and Yvon Godin for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Canadian Labour Congress: Barbara Byers, Executive Vice-President; Andrew Jackson, National Director, Social and Economic Policy. *Comité Chômage de Montréal:* Pierre Céré, Spokesperson. *Atlantic Institute for Market Studies:* Charles Cirtwill, Acting President. *Canadian Auto Workers Union:* Laurell Ritchie, National representative.

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee resumed consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

The witnesses made statements and answered questions.

At 10:59 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/03/07 11:30 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 18

Tuesday, March 11, 2008

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee [commenced / resumed] consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Yvon Godin for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Bill James, Director General, Employment Insurance Policy, Skills
and Employment Branch;
Carol McLean, Acting Senior Counsel, Legal Services.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 18

Tuesday, March 11, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:06 a.m. this day, in Room 213, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Yvon Godin for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Department of Human Resources and Social Development: Bill James, Director General, Employment Insurance Policy, Skills and Employment Branch; Carol McLean, Acting Senior Counsel, Legal Services.

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee resumed consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

The witnesses answered questions.

It was agreed, — That clause-by-clause consideration of Bill C-265 be postponed until April 1, 2008.

At 9:49 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/03/14 9:26 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 19

Thursday, March 13, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Colleen Beaumier for Hon. Judy Sgro,
Hon. Gurbax Malhi for Ruby Dhalla,
and Denise Savoie for Tony Martin.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 19

Thursday, March 13, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:03 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Colleen Beaumier for Hon. Judy Sgro, Hon. Gurbax Malhi for Ruby Dhalla and Denise Savoie for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Monday, November 26, 2007, the Committee resumed its study of Employability in Canada.

The Committee resumed consideration of a draft report.

It was agreed, — That the draft report, as amended, be adopted.

It was agreed, — That the report be entitled: Employability in Canada: Preparing for the Future.

It was agreed, — That the Chair, Clerk and analyst be authorized to make such grammatical and editorial changes as may be necessary without changing the substance of the report.

It was agreed, — That the Chair present the report to the House.

It was agreed, — That the Committee append to its report a supplementary/dissenting opinion from members of the Committee provided that it is no more than 5 pages in length and submitted electronically to the Clerk of the Committee in both official languages, no later than March 25, 2008 at noon.

It was agreed, — That, pursuant to Standing Order 109, the Committee request that the Government table a comprehensive response to the report.

It was agreed, — That a news release be prepared by the Analysts and the Clerk, in consultation with the Chair, for publication on the Committee's website and for distribution upon presentation of the report to the House.

At 10:12 a.m., the sitting was suspended.

At 10:12 a.m., the sitting resumed in public.

Michael Savage moved, — That the Standing Committee of Human Resources and Skills Development and Persons with Disabilities conduct hearings on the Government of Canada's intent to create a Crown

Corporation for the purpose of administering the Employment Insurance Fund and that the Committee call such witness as deemed necessary to assess the implications of transferring the administration of Employment Insurance from the department of Human Resources Social Development Canada to a Crown Corporation.

Debate arose thereon.

It was agreed, — That the debate be now adjourned until the next meeting.

At 10:27 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/03/25 3:55 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 20

Tuesday, April 1, 2008

ORDER OF THE DAY:

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee [commenced / resumed] consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

IN ATTENDANCE:

Subcommittee on Agenda and Procedure of the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities:

Chantal Collin.

Library of Parliament:

Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Bill James, Director General, Employment Insurance Policy, Skills and Employment Branch;

Carol McLean, Acting Senior Counsel, Legal Services.

OTHER PARTICIPANTS PRESENT:

Library of Parliament:

Jennifer Paul, Analyst.

House of Commons:

Marc Toupin, Legislative Clerk.

Jacques Maziade
Clerk of the Committee

 [Close](#)

MINUTES OF PROCEEDINGS

Meeting No. 20

Tuesday, April 1, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:06 a.m. this day, in Room 213, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Yvon Godin for Tony Martin.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst; Jennifer Paul, Analyst. *House of Commons:* Marc Toupin, Legislative Clerk.

Witnesses: Department of Human Resources and Social Development: Bill James, Director General, Employment Insurance Policy, Skills and Employment Branch; Carol McLean, Acting Senior Counsel, Legal Services.

Pursuant to the Order of Reference of Tuesday, October 16, 2007, the Committee resumed consideration of Bill C-265, An Act to amend the Employment Insurance Act (qualification for and entitlement to benefits).

The Committee commenced its clause-by-clause study of the Bill.

The Chair called Clause 1.

Clause 1 carried.

Clause 2 carried.

On Clause 3,

Michael Savage moved, — That Bill C-265, in Clause 3, be amended by replacing lines 1 to 8 on page 2 with the following:

“3. (1) The table to subsection 7(2) of the Act is replaced by the following:

TABLE

Regional Rate of Unemployment	Required Number of Hours of Insurable Employment in Qualifying Period
6% and under	630
more than 6% but not more than 7%	595
more than 7% but not more than 8%	560

more than 8% but not more than 9%	525
more than 9% but not more than 10%	490
more than 10% but not more than 11%	455
more than 11% but not more than 12%	420
more than 12% but not more than 13%	385
more than 13%	350

(2) Paragraph 7(3)(b) of the Act is replaced by the following:

(b) has had 840 or more hours of insurable employment in their qualifying period.”

After debate, the question was put on the amendment of Michael Savage and it was negatived.

Clause 3 was negatived.

Clause 4 was negatived.

On Clause 5,

Yves Lessard moved, — That Bill C-265, in Clause 5, be amended by replacing line 27 on page 2 with the following:

“to a claimant is 60% of the average of their”

After debate, the question was put on the amendment of Yves Lessard and it was negatived.

Clause 5 carried.

Clause 6 carried.

The Title carried.

The Bill, as amended, carried.

ORDERED, — That the Chair report the Bill, as amended, to the House.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

The Committee resumed consideration of the motion of Michael Savage, — That the Standing Committee of Human Resources and Skills Development and Persons with Disabilities conduct hearings on the Government of Canada’s intent to create a Crown Corporation for the purpose of administering the Employment Insurance Fund and that the Committee call such witness as deemed necessary to assess the implications of transferring the administration of Employment Insurance from the department of Human Resources Social Development Canada to a Crown Corporation.

The debate continued.

Mike Lake moved, — That the motion be amended by adding after the first word “That” the following: “, upon completion of the poverty study,”.

After debate, the question was put on the amendment of Mike Lake and it was negatived.

Mike Lake moved, — That the motion be amended by adding after the first word “That” the following: “, with recognition that priority should be given to the poverty study,”.

After debate, the question was put on the amendment of Mike Lake and it was negatived.

After debate, the question was put on the motion and it was agreed to.

By unanimous consent, it was agreed, — That the Conservative Party be allowed to present its dissenting opinion on the Employability Report after the original deadline.

At 10:50 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/09 9:55 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

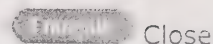
**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 21

Thursday, April 3, 2008

IN-CAMERA:



MINUTES OF PROCEEDINGS

Meeting No. 21

Thursday, April 3, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:09 a.m. this day, in Room 214, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Rodger Cuzner, Ruby Dhalla, Mike Lake, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Réal Ménard for Yves Lessard.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Chantal Collin, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the following report from the Sub-committee on Agenda and Procedure be adopted:

That the following working calendar be recommended to the Committee:

April 8: In camera meeting to discuss the Study on Poverty (expectations);

April 10: Presentation by Colleen Beaumier on Bill C-362 (An Act to amend the Old Age Security Act (residency requirement)) and briefing with Department officials;

April 15: Appearance of witnesses on Bill C-362 (An Act to amend the Old Age Security Act (residency requirement));

April 17: Study and clause-by-clause of Bill C-362 (An Act to amend the Old Age Security Act (residency requirement));

April 29: Appearance of the Minister of Human Resources and Social Development (Estimates 2008-09;)

May 1, 6, 8: Canada Employment Insurance Financing Board; and

May 13, 15, 27, 29 and June 3, 5, 10, 12, 17, and 19: Poverty Study.

At 10:01 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/11 11:00 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 22

Tuesday, April 8, 2008

IN-CAMERA:

 Close

MINUTES OF PROCEEDINGS

Meeting No. 22

Tuesday, April 8, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:09 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Marcel Lussier for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 8, 2008, the Committee commenced its study of federal contribution to reducing poverty in Canada.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That pursuant to Standing Order 97.1(1), the Committee request, from the House, an extension of 30 sitting days to consider Bill C-362, An Act to amend the Old Age Security Act (residency requirement) since given the workload of the past few weeks, the Committee has been unable to give the Bill the consideration it requires.

It was agreed, — That the following working calendar be adopted by the Committee:

April 8: Poverty Study (*In camera* meeting (expectations));

April 10: Poverty Study (Overview);

April 15: Poverty Study (Overview);

Thursday, April 17: Poverty Study (Overview)

April 29: Estimates 2008-09 (Minister of Human Resources and Social Development);

May 1, 6, and 8: Canada Employment Insurance Financing Board;

Tuesday, May 13: Bill C-362, An Act to amend the Old Age Security Act (residency requirement): (Presentation by Colleen Beaumier) (Department officials (briefing))

Thursday, May 15: Bill C-362 (Witnesses);

Tuesday, May 27: Bill C-362 (Study and clause-by-clause); and

May 29 and June 3, 5, 10, 12, 17, and 19: Poverty Study.

At 10:40 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/24 2:10 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Michael Savage.

Meeting No. 23

Thursday, April 10, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Réal Ménard for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Department of Human Resources and Social Development:

Frank Fedyk, Associate Assistant Deputy Minister, Strategic
Policy and Research.

Statistics Canada:

Sylvie Michaud, Director, Income Statistics Division.

Department of Human Resources and Social Development:

Doug Murphy, Assistant Director, Economic Security Policy.

Statistics Canada:

Garnett Picot, Director General, Socio-Economic and Business
Analysis Branch.

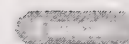
National Council of Welfare:

Sheila Regehr, Director;
Diane Richard, Researcher and Policy Advisor.

Department of Human Resources and Social Development:

Shawn Tupper, Director General, Social Policy Development.

Jacques Maziade
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 23

Thursday, April 10, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:04 a.m. this day, in Room 214, Wellington Building, the Vice-Chair, Michael Savage, presiding.

Members of the Committee present: Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Réal Ménard for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Department of Human Resources and Social Development: Frank Fedyk, Associate Assistant Deputy Minister, Strategic Policy and Research. *Statistics Canada:* Sylvie Michaud, Director, Income Statistics Division. *Department of Human Resources and Social Development:* Doug Murphy, Assistant Director, Economic Security Policy. *Statistics Canada:* Garnett Picot, Director General, Socio-Economic and Business Analysis Branch. *National Council of Welfare:* Sheila Regehr, Director; Diane Richard, Researcher and Policy Advisor. *Department of Human Resources and Social Development:* Shawn Tupper, Director General, Social Policy Development.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

The witnesses made statements and answered questions.

It was agreed, — That the proposed budget in the amount of \$24,100.00 for the study on the federal contribution to reducing poverty in Canada (April 1 to June 20, 2008), be adopted.

The witnesses made statements and answered questions.

At 11:10 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/14 2:46 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Yves Lessard.

Meeting No. 24

Tuesday, April 15, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Réal Ménard for France Bonsant,
and Hon. Shawn Murphy for Michael Savage.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Canadian Association of Social Workers:
Glenn Drover, Social Worker and Social Policy Consultant.

Canadian Council on Social Development:
Katherine Scott, Vice-President, Research.

Informetrica Limited:
Richard Shillington, Senior Associate.

Canadian Association of Social Workers:
Drummond White, Social Worker and Board of Director Member -
Ontario.

Jacques Maziade
Clerk of the Committee

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Yves Lessard.

Meeting No. 25

Thursday, April 17, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Ken Dryden for Michael Savage,
and Réal Ménard for France Bonsant.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst.

WITNESSES:

Federation of Canadian Municipalities:

Michael Buda, Acting Deputy Director, Policy;
Michel Frojmovic, Consultant.

Canadian Association of Food Banks:

Wayne Hellquist, Chief Executive Officer, Regina and District
Food Bank;
Shawn Pegg, Manager, Policy and Research.

As Individuals:

Chris Sarlo, Professor , Department of Economics, Nipissing
University;
Monica Townson, Research Associate, Canadian Centre for Policy
Alternatives.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 25

Thursday, April 17, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 9:08 a.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Yves Lessard, presiding.

Members of the Committee present: Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Hon. Ken Dryden for Michael Savage and R  al M  nard for France Bonsant.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Federation of Canadian Municipalities: Michael Buda, Acting Deputy Director, Policy; Michel Frojmovic, Consultant. *Canadian Association of Food Banks:* Wayne Hellquist, Chief Executive Officer, Regina and District Food Bank; Shawn Pegg, Manager, Policy and Research. *As individuals:* Chris Sarlo, Professor, Department of Economics, Nipissing University; Monica Townson, Research Associate, Canadian Centre for Policy Alternatives.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

The witnesses made statements and answered questions.

At 11:01 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/23 9:35 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 26

Tuesday, April 29, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2008-2009: Votes 1, 5, 10, 15, 20 and 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Thursday, February 28, 2008.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst.

APPEARING:

Hon. Monte Solberg, Minister of Human Resources and Social Development.

WITNESSES:

Department of Human Resources and Skills Development:

Janice Charette, Deputy Minister;

Karen Kinsley, President, Canada Mortgage and Housing Corporation;

Joanne Lamothe, Acting Assistant Deputy Minister;

Bruce Manion, Chief Financial Officer.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 26

Tuesday, April 29, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 9:04 a.m. this day, in Room 253-D, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Appearing: Hon. Monte Solberg, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Skills Development: Janice Charette, Deputy Minister; Karen Kinsley, President, Canada Mortgage and Housing Corporation; Joanne Lamothe, Acting Assistant Deputy Minister; Bruce Manion, Chief Financial Officer.

Pursuant to Standing Order 81(4), the Committee commenced consideration of the Main Estimates 2008-2009: Votes 1, 5, 10, 15, 20 and 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT referred to the Committee on Thursday, February 28, 2008.

The Minister made a statement and answered questions.

The Chair called Vote 1 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

The question: "Shall Vote 1 under HUMAN RESOURCES AND SKILLS DEVELOPMENT carry?" was put and was agreed to on the following recorded division: YEAS: Gord Brown, Jacques Gourde, Mike Lake, Lynne Yelich — 4; NAYS: France Bonsant, Yves Lessard, Tony Martin — 3.

The Chair called Vote 5 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

The question: "Shall Vote 5 under HUMAN RESOURCES AND SKILLS DEVELOPMENT carry?" was put and was agreed to on the following recorded division: YEAS: Gord Brown, Jacques Gourde, Mike Lake, Lynne Yelich — 4; NAYS: France Bonsant, Yves Lessard, Tony Martin — 3.

The Chair called Vote 10 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

The question: "Shall Vote 10 under HUMAN RESOURCES AND SKILLS DEVELOPMENT carry?" was put and was agreed to on the following recorded division: YEAS: Gord Brown, Jacques Gourde, Mike Lake, Lynne Yelich — 4; NAYS: France Bonsant, Yves Lessard, Tony Martin — 3.

The Chair called Vote 15 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

It was agreed on division, — That Vote 15 HUMAN RESOURCES AND SKILLS DEVELOPMENT be carried.

The Chair calls Vote 20 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

It was agreed on division, — That Vote 20 under HUMAN RESOURCES AND SKILLS DEVELOPMENT be carried.

The Chair called Vote 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT.

It was agreed on division, — That Vote 25 under HUMAN RESOURCES AND SKILLS DEVELOPMENT be carried.

ORDERED, — That the Chair report Votes 1, 5, 10, 15, 20, and 25, less the amounts voted in Interim Supply, under HUMAN RESOURCES AND SKILLS DEVELOPMENT to the House.

At 11:01 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/04/30 1:22 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 27

Thursday, May 1, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Joe Comartin for Tony Martin,
and Hon. Robert Thibault for Ruby Dhalla.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

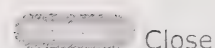
Department of Human Resources and Social Development Canada:

Louis Beauséjour, Director General, Employment Insurance
Policy;
Sherry Harrison, Director General, Canada Employment Insurance
Financing Board Task Team.

Department of Finance:

Yves Giroux, Director, Social Policy, Federal-Provincial Relations
and Social Policy Branch;
Tamara Miller, Chief, Labour Markets, Employment and Learning,
Social Policy, Federal-Provincial Relations and Social Policy
Branch.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 27

Thursday, May 1, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:05 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Joe Comartin for Tony Martin and Hon. Robert Thibault for Ruby Dhalla.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Department of Human Resources and Social Development Canada: Louis Beauséjour, Director General, Employment Insurance Policy; Sherry Harrison, Director General, Canada Employment Insurance Financing Board Task Team. *Department of Finance:* Yves Giroux, Director, Social Policy, Federal-Provincial Relations and Social Policy Branch; Tamara Miller, Chief, Labour Markets, Employment and Learning, Social Policy, Federal-Provincial Relations and Social Policy Branch.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee commenced its study of the Canada Employment Insurance Financing Board.

The witnesses made statements and answered questions.

At 10:50 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/05/02 9:51 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 28

Tuesday, May 6, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Sukh Dhaliwal for Ruby Dhalla,
and Hon. Joseph Volpe for Rodger Cuzner.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Canadian Construction Association:

Michael Atkinson, President.

Conseil du patronat du Québec:

Youri Chassin, Economic Analyst.

Canadian Institute of Actuaries:

Bruno Gagnon, Chairperson, Task Force on Financing of
Employment Insurance.

As an Individual:

Dannie Hanson, Project Manager, Louisbourg Seafoods Ltd..

Conseil du patronat du Québec:

Michel Kelly-Gagnon, President.

Canadian Construction Association:

Jeff Morrison, Director , Government Relations and Public Affairs.

Cape Breton Island Building & Construction Trades Council:

Cliff Murphy, President.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 28

Tuesday, May 6, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:05 a.m. this day, in Room 213, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Sukh Dhaliwal for Ruby Dhalla and Hon. Joseph Volpe for Rodger Cuzner.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Canadian Construction Association: Michael Atkinson, President. *Conseil du patronat du Québec:* Youri Chassin, Economic Analyst. *Canadian Institute of Actuaries:* Bruno Gagnon, Chairperson, Task Force on Financing of Employment Insurance. *As an individual:* Dannie Hanson, Project Manager, Louisbourg Seafoods Ltd.. *Conseil du patronat du Québec:* Michel Kelly-Gagnon, President. *Canadian Construction Association:* Jeff Morrison, Director, Government Relations and Public Affairs. *Cape Breton Island Building & Construction Trades Council:* Cliff Murphy, President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the proposed budget in the amount of \$19,800.00 for the study of the Canada Employment Insurance Financing Board, be adopted.

It was agreed, — That the Canadian Federation of Independent business and the Canadian Council of Chief Executives be invited to appear before the Committee in the week of May 12th.

The Chair presented the Third Report from the Subcommittee on Agenda and Procedure which read as follows:

That the following working calendar be recommended to the Committee:

Witnesses:

Tuesday May 6th:

- Canadian Federation of Business
- Canadian Council of Chief Executives

- Conseil du Patronat du Québec
- Canadian Institute of Actuaries
- Dannie Hanson, Louisbourg Seafoods Ltd.

Thursday May 8th :

- Canadian Labor Congress
- FTQ
- Mouvement autonome et solidaire des sans-emploi
- Building and Construction Trades Department
- Cape Breton Building and Construction Trades

That the meetings of May 6th and 8th be extended by 30 minutes and that seven (7) minutes be allotted for the opening statements by witnesses

By unanimous consent, it was agreed, — That the Third Report from the Subcommittee on Agenda and Procedure be amended, by replacing the words:

“Thursday May 8th :

- Canadian Labor Congress
- FTQ
- Mouvement autonome et solidaire des sans-emploi
- Building and Construction Trades Department
- Cape Breton Building and Construction Trades”

with the following:

“Thursday May 8th :

- Canadian Labor Congress (7 minute presentation)
- FTQ, CSN, CSD, CSQ (10 minute presentation for the group)
- Mouvement autonome et solidaire des sans-emploi, Conseil national des chômeurs et des chômeuses (5 minute presentation each)
- Building and Construction Trades Department (7 minute presentation)”.

It was agreed, — That the Third Report from the Subcommittee on Agenda and Procedure, as amended, be adopted.

At 11:40 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/05/16 11:35 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison

Meeting No. 29

Thursday, May 8, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Sukh Dhaliwal for Rodger Cuzner,
Hon. Gurbax Malhi for Ruby Dhalla,
and Denise Savoie for Tony Martin.

OTHER MEMBERS PRESENT:

Sukh Dhaliwal
and Hon. Gurbax Malhi.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Building and Construction Trades Department, AFL-CIO, Canadian Office:
Robert Blakely, Director, Canadian Affairs.

Mouvement autonome et solidaire des sans-emploi (réseau québécois):
Georges Campeau, Professor;
Hugo Desgagné, Coordinator.

Conseil national des chômeurs et chômeuses:
Pierre Céré, Spokesperson;
Sylvie Caya, Member.

Centrale des syndicats démocratiques:
Claude Faucher, Vice-President.

Canadian Labour Congress:
Andrew Jackson, National Director, Social and Economic Policy.

Fédération des travailleurs et travailleuses du Québec:
René Roy, Secretary General.

Confédération des syndicats nationaux:
Roger Valois, Vice President, Executive Committee.

Jacques Maziade
Clerk of the Committee



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MINUTES OF PROCEEDINGS

Meeting No. 29

Thursday, May 8, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:08 a.m. this day, in Room 214, Wellington Building, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Sukh Dhaliwal for Rodger Cuzner, Hon. Gurbax Malhi for Ruby Dhalla and Denise Savoie for Tony Martin.

Other Members present: Sukh Dhaliwal and Hon. Gurbax Malhi.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Building and Construction Trades Department, AFL-CIO, Canadian Office: Robert Blakely, Director, Canadian Affairs. *Mouvement autonome et solidaire des Sans-Emploi (réseau québécois):* Georges Campeau, Professor; Hugo Desgagné, Coordinator. *Conseil national des chômeurs et chômeuses:* Pierre Céré, Spokeperson; Sylvie Caya, Member. *Centrale des syndicats démocratiques:* Claude Faucher, Vice-President. *Canadian Labour Congress:* Andrew Jackson, National Director, Social and Economic Policy. *Fédération des travailleurs et travailleuses du Québec:* René Roy, Secretary General. *Confédération des syndicats nationaux:* Roger Valois, Vice President, Executive Committee.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The witnesses made statements and answered questions.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That an invitation be extended to the Minister of Human Resources and Social Development to appear before the Committee on May 27th concerning the study on the Canada Employment Insurance Financing Board.

It was agreed, — That the following report from the Sub-committee on Agenda and Procedure be adopted:

That the following working calendar be recommended to the Committee:

May 13: Consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement) Colleen Beaumier (Brampton-Ouest--Mississauga).

- First hour: Colleen Beaumier;
- Second hour: Witnesses.

May 15:

- First hour: Canadian Federation of Independent Business and Canadian Council of Chief Executives will be invited to appear before the Committee on the Canada Employment Insurance Financing Board;
- Second Hour: Clause by clause of Bill C-362.

That the Analysts and the Clerk be authorized to organize meetings and/or teleconferences for Phase II of the Committee's study of the Federal contribution to reducing poverty in Canada.

That a Subcommittee meeting be held in June.

That 2 or 3 meetings be devoted to examining a short draft report on the Canada Employment Insurance Financing Board, the first of which is to be held on May 27, 2008.

That one meeting be devoted to a Committee discussion on the measurement of poverty, following the completion of Phase II of the Committee's study on the Federal contribution to reducing poverty in Canada.

At 11:08 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/05/12 10:03 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Michael Savage.

Meeting No. 30

Tuesday, May 13, 2008

ORDER OF THE DAY:

The Committee proceeded to the consideration of matters related to Committee business.

Pursuant to the Order of Reference of Wednesday, November 28, 2007, the Committee commenced consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement).

MEMBERS OF THE COMMITTEE PRESENT:

Gord Brown,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Chris Charlton for Tony Martin,
Raymond Gravel for France Bonsant,
and Massimo Pacetti for Rodger Cuzner.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

House of Commons:

Colleen Beaumier, M.P., Brampton West.

Old Age Benefits Forum of Canada:

Balkar S. Bajwa, Principal;
Kuldip Sahi, Member.

Old Age Benefits Forum - Vancouver:

Balwinder Singh Chahal, Secretary.

Immigrant Seniors Advocacy Network:

Samuel Olarewaju, Secretary;
Kifleyesus Woldemichael, Member.

As an Individual:

Raymond Micah, Principal, Raymond Micah & Associates.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 30

Tuesday, May 13, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:04 a.m. this day, in Room 209, West Block, the Vice-Chair, Michael Savage, presiding.

Members of the Committee present: Gord Brown, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Chris Charlton for Tony Martin, Raymond Gravel for France Bonsant and Massimo Pacetti for Rodger Cuzner.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: House of Commons: Colleen Beaumier, M.P., Brampton West. *Old Age Benefits Forum of Canada:* Balkar S. Bajwa, Principal; Kuldip Sahi, Member. *Old Age Benefits Forum - Vancouver:* Balwinder Singh Chahal, Secretary. *Immigrant Seniors Advocacy Network:* Samuel Olarewaju, Secretary; Kifleyesus Woldemichael, Member. *As an individual:* Raymond Micah, Principal, Raymond Micah & Associates.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That the proposed budget in the amount of \$17,800.00 for the consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement), be adopted.

Pursuant to the Order of Reference of Wednesday, November 28, 2007, the Committee commenced consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement).

Colleen Beaumier made a statement and answered questions.

At 10:00 a.m., the sitting was suspended.

At 10:06 a.m., the sitting resumed.

The witnesses made statements and answered questions.

At 11:02 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/05/13 2:53 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Vice-Chair: Michael Savage.

Meeting No. 31

Thursday, May 15, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

Pursuant to the Order of Reference of Wednesday, November 28, 2007, the Committee commenced consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement).

MEMBERS OF THE COMMITTEE PRESENT:

France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Hon. Carolyn Bennett for Hon. Judy Sgro,
Penny Priddy for Tony Martin,

and David Tilson for Dean Allison.

IN ATTENDANCE:

Library of Parliament:

Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Department of Human Resources and Social Development Canada:

Michel Montambeault, Director, Office of the Superintendent of
Financial Institutions Canada, Canada Pension Plan, Old Age
Security;

André Thivierge, Acting Director, International Policy and
Agreements;

Nathalie Martel, Acting Director, Old Age Security Policy;

Cathy Doolan, Senior Counsel and Litigation Support Specialist.

Canadian Federation of Independent Business:

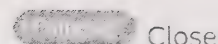
Garth Whyte, Executive Vice-President ;

Corinne Pohlmann, Vice-President, National Affairs.

Canadian Council of Chief Executives:

David Stewart-Patterson, Executive Vice-President.

Jacques Maziade
Clerk of the Committee



MINUTES OF PROCEEDINGS

Meeting No. 31

Thursday, May 15, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met at 9:05 a.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Michael Savage, presiding.

Members of the Committee present: France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage and Lynne Yelich.

Acting Members present: Hon. Carolyn Bennett for Hon. Judy Sgro, Penny Priddy for Tony Martin and David Tilson for Dean Allison.

In attendance: Library of Parliament: Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Department of Human Resources and Social Development Canada: Michel Montambeault, Director, Office of the Superintendent of Financial Institutions Canada, Canada Pension Plan, Old Age Security; André Thivierge, Acting Director, International Policy and Agreements; Nathalie Martel, Acting Director, Old Age Security Policy; Cathy Doolan, Senior Counsel and Litigation Support Specialist. *Canadian Federation of Independent Business:* Garth Whyte, Executive Vice-President; Corinne Pohlmann, Vice-President, National Affairs. *Canadian Council of Chief Executives:* David Stewart-Patterson, Executive Vice-President.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The witnesses made statements and answered questions.

At 10:05 a.m., the sitting was suspended.

At 10:11 a.m., the sitting resumed.

Pursuant to the Order of Reference of Wednesday, November 28, 2007, the Committee resumed consideration of Bill C-362, An Act to amend the Old Age Security Act (residency requirement).

Pursuant to Standing Order 75(1), consideration of the Preamble is postponed.

The Chair called Clause 1.

Debate arose thereon.

Clause 1 carried on division.

Clause 2 carried on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 6; NAYS: Gord Brown, Jacques Gourde, Mike Lake, David Tilson, Lynne Yelich — 5.

Clause 3 carried on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 6; NAYS: Gord Brown, Jacques Gourde, Mike Lake, David Tilson, Lynne Yelich — 5.

Clause 4 carried on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 6; NAYS: Gord Brown, Jacques Gourde, Mike Lake, David Tilson, Lynne Yelich — 5.

The Preamble carried on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 6; NAYS: Gord Brown, Jacques Gourde, Mike Lake, David Tilson, Lynne Yelich — 5.

The Title carried on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Penny Priddy, David Tilson, Lynne Yelich — 10; NAYS: Gord Brown — 1.

The question: "Shall the Bill carry?" was put and was agreed to on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 6; NAYS: Gord Brown, Jacques Gourde, Mike Lake, David Tilson, Lynne Yelich — 5.

The question: "Shall the Chair report the Bill to the House?" was put and was agreed to on the following recorded division: YEAS: Carolyn Bennett, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Yves Lessard, Penny Priddy — 7; NAYS: Mike Lake, David Tilson — 2.

At 10:38 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/05/15 2:51 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 32

Tuesday, May 27, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee proceeded to the consideration of matters related to Committee business.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Rodger Cuzner,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Marc Lemay for France Bonsant,
Hon. Geoff Regan for Ruby Dhalla,
and David Tilson for Gord Brown.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;

Kevin Kerr, Analyst;

Jennifer Paul, Analyst.

APPEARING:

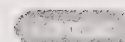
Hon. Monte Solberg, Minister of Human Resources and Social Development.

WITNESSES:

Department of Human Resources and Social Development Canada:

Paul Thompson, Associate Assistant Deputy Minister, Skills and Employment Branch.

Jacques Maziade
Clerk of the Committee



Close

MINUTES OF PROCEEDINGS

Meeting No. 32

Tuesday, May 27, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 9:08 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Marc Lemay for France Bonsant, Hon. Geoff Regan for Ruby Dhalla and David Tilson for Gord Brown.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Appearing: Hon. Monte Solberg, Minister of Human Resources and Social Development.

Witnesses: Department of Human Resources and Social Development Canada: Paul Thompson, Associate Assistant Deputy Minister, Skills and Employment Branch.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Minister made a statement and answered questions.

At 10:10 a.m., the sitting was suspended.

At 10:14 a.m., the sitting resumed *in camera*.

The Committee proceeded to the consideration of matters related to Committee business.

At 10:49 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/03 1:09 p.m.

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HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 33

Thursday, May 29, 2008

IN-CAMERA:



MINUTES OF PROCEEDINGS

Meeting No. 33

Thursday, May 29, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:05 a.m. this day, in Room 209, West Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That one member from each party on the HUMA Committee with the necessary support staff including translation travel to Ireland in June as part of its poverty plan hearings to attend the Basic Income Conference in Dublin June 16 to 22 and participate in other meetings arranged by the Irish Office of Social Inclusion to give members a firsthand community-based appreciation of how that country's plan is working.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee commenced consideration of a draft report.

At 10:46 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/03 1:11 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 34

Tuesday, June 3, 2008

IN-CAMERA:



MINUTES OF PROCEEDINGS

Meeting No. 34

Tuesday, June 3, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:08 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Yvon Godin for Tony Martin.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee resumed consideration of a draft report.

At 10:45 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/06 2:50 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

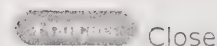
**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 35

Thursday, June 5, 2008

IN-CAMERA:



MINUTES OF PROCEEDINGS

Meeting No. 35

Thursday, June 5, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met *in camera* at 9:05 a.m. this day, in Room 112-N, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — Pursuant to Standing Orders 18 and 116, that the vote of June 3 during the 34th meeting of the Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities, be rescinded.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Tuesday, April 1st, 2008, the Committee resumed its study of the Canada Employment Insurance Financing Board.

The Committee resumed consideration of a draft report.

It was agreed, — That the draft report, as amended, be adopted.

It was agreed, — That the report be entitled: Strengthening the Employment Insurance Premium Rate-Setting Process.

It was agreed, — That the Chair, Clerk and analyst be authorized to make such grammatical and editorial changes as may be necessary without changing the substance of the report.

It was agreed, — That the Chair present the report to the House.

It was agreed, — That the Committee append to its report a dissenting opinion from members of the Bloc québécois, the New Democratic Party and the Conservative Party of Canada provided that it is no more than 3 pages in length and submitted electronically to the Clerk of the Committee in both official languages, no later than June 11th, 2008 at noon.

It was agreed, — That, pursuant to Standing Order 109, the Committee request that the Government table a comprehensive response to the report.

It was agreed, — That a news release be prepared by the Analysts and the Clerk, in consultation with the Chair, for publication on the Committee's website and for distribution upon presentation of the report to the House.

At 10:49 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/10 9:24 a.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 36

Tuesday, June 10, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Government of Newfoundland and Labrador:

Aisling Gogan, Director, Poverty Reduction Strategy Division,
Department of Human Resources, Labour and Employment;
Hon. Shawn Skinner, Minister of Human Resources, Labour and
Employment;
Lynn Vivian-Book, Assistant Deputy Minister, Income,
Employment and Youth Services Branch, Department of Human
Resources, Labour and Employment.

Jacques Maziade
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 36

Tuesday, June 10, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 3:39 p.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Government of Newfoundland and Labrador: Aisling Gogan, Director, Poverty Reduction Strategy Division, Department of Human Resources, Labour and Employment; Hon. Shawn Skinner, Minister of Human Resources, Labour and Employment; Lynn Vivian-Book, Assistant Deputy Minister, Income, Employment and Youth Services Branch, Department of Human Resources, Labour and Employment.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

The witnesses made statements and answered questions.

At 5:23 p.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/12 2:29 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 37

Thursday, June 12, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

MEMBERS OF THE COMMITTEE PRESENT:

Dean Allison,
France Bonsant,
Gord Brown,
Rodger Cuzner,
Ruby Dhalla,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Tony Martin,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

ACTING MEMBERS PRESENT:

Mike Wallace for Jacques Gourde.

IN ATTENDANCE:

Library of Parliament:

Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:

Economic and Social Research Institute, Ireland:

Tim Callan, Professor.

Government of Ireland:

Bevin Cody, Head, Communications and Public Affairs, Combat
Poverty Agency;
Gerry Mangan, Director, Office for Social Inclusion;
Kevin O'Kelly, Director, Combat Poverty Agency.

Jacques Maziade
Clerk of the Committee

 Close

MINUTES OF PROCEEDINGS

Meeting No. 37

Thursday, June 12, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 8:07 a.m. this day, in Room 237-C, Centre Block, the Chair, Dean Allison, presiding.

Members of the Committee present: Dean Allison, France Bonsant, Gord Brown, Rodger Cuzner, Ruby Dhalla, Jacques Gourde, Mike Lake, Yves Lessard, Tony Martin, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

Acting Members present: Mike Wallace for Jacques Gourde.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: Economic and Social Research Institute, Ireland: Tim Callan, Professor. *Government of Ireland:* Bevin Cody, Head, Communications and Public Affairs, Combat Poverty Agency; Gerry Mangan, Director, Office for Social Inclusion; Kevin O'Kelly, Director, Combat Poverty Agency.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

The witnesses made statements and answered questions.

At 10:10 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/12 2:20 p.m.

HOUSE OF COMMONS OF CANADA
39th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

**STANDING COMMITTEE ON HUMAN RESOURCES, SOCIAL
DEVELOPMENT AND THE STATUS OF PERSONS WITH
DISABILITIES**

Chair: Dean Allison.

Meeting No. 38

Tuesday, June 17, 2008

ORDER OF THE DAY:

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

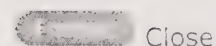
MEMBERS OF THE COMMITTEE PRESENT:

France Bonsant,
Gord Brown,
Rodger Cuzner,
Jacques Gourde,
Mike Lake,
Yves Lessard,
Michael Savage,
Hon. Judy Sgro
and Lynne Yelich.

IN ATTENDANCE:

Library of Parliament:
Chantal Collin, Analyst;
Kevin Kerr, Analyst;
Jennifer Paul, Analyst.

WITNESSES:



MINUTES OF PROCEEDINGS

Meeting No. 38

Tuesday, June 17, 2008

The Standing Committee on Human Resources, Social Development and the Status of Persons with Disabilities met in a televised session at 9:07 a.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Michael Savage, presiding.

Members of the Committee present: France Bonsant, Gord Brown, Rodger Cuzner, Jacques Gourde, Mike Lake, Yves Lessard, Michael Savage, Hon. Judy Sgro and Lynne Yelich.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst; Jennifer Paul, Analyst.

Witnesses: University of Bristol: David Gordon, Director, Townsend Centre for International Poverty Research, School of Policy Studies. *New Policy Institute (London, UK):* Peter Kenway, Director.

Pursuant to Standing Order 108(2) and the motion adopted by the Committee on Thursday, February 14, 2008, the Committee resumed its study of federal contribution to reducing poverty in Canada.

The witnesses made statements and answered questions.

At 11:00 a.m., the Committee adjourned to the call of the Chair.

Jacques Maziade
Clerk of the Committee

2008/06/17 11:46 a.m.
